

# FINANCIAL TIMES

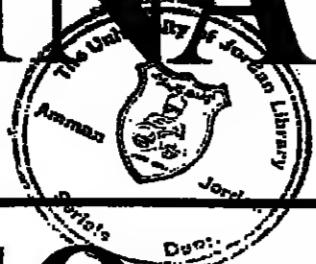
EUROPE'S BUSINESS NEWSPAPER

Thursday February 24 1983

UK pay strategy  
has sprung  
a leak, Page 18

Austria	Stg. 15	Indonesia	Rp 1000	Philippines	Pes. 65
Belarus	Dr. 0.85	Italy	L 1100	Portugal	Esc. 65
Bulgaria	Lev. 25	Japan	¥ 500	S. Africa	Rs 6.00
Canada	CA\$ 1.50	Jordan	Dr. 500	Singapore	S\$ 4.10
Denmark	Kr. 1.00	Kuwait	Dr. 1000	Spain	Ptas. 100
Egypt	£ 1.10	Lebanon	£ 1.00	Sweden	Sk 5.50
Finland	Dr. 5.00	Lithuania	Dr. 2.50	Switzerland	Fr. 2
France	Fr. 5.00	Luxembourg	Fr. 2.25	Tunisia	Dr. 0.80
Germany	DM 2.00	Malta	Dr. 0.60	Turkey	TL 1.00
Greece	Dr. 0.80	Morocco	Dr. 0.60	U.S.A.	Dr. 6.50
Iceland	Dr. 1.00	Montenegro	Dr. 2.25	U.K.	£ 1.00
India	Rs 15	Norway	Dr. 0.80	U.S.S.R.	51.50
Ireland	Dr. 0.80	U.S.A.	Dr. 0.80		

No. 29,008



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## NEWS SUMMARY

### GENERAL

**Arafat backed on peace strategy**

The Palestine Liberation Organisation's (PLO) parliament-in-exile strongly condemned terrorism yesterday in a move which may help to improve ties with European states though the call was linked to an attack on the U.S. and Israel.

At a crucial session in Algiers, PLO chief Yasser Arafat won room for manoeuvre to explore peaceful Middle East solutions - and avoided a major split in his movement.

At the same time, U.S. special envoy Philip Habib arrived in Lebanon yesterday to continue his mission to secure the withdrawal of all Israeli, Syrian and Palestinian forces from Lebanon. Page 3

### Namibia attack

South African troops launched a search and destroy attack on guerrilla insurgents in Namibia as peace talks on the disputed territory began. Page 3

### IAEA rift heats

U.S. delegates are attending a meeting of the International Atomic Energy Agency's board of governors in Vienna, six months after a U.S. walkout in a row over Israel's credits.

### Assam flare-up

Troops were called out in Assam to deal with renewed violence as Prime Minister Indira Gandhi's Congress (I) Party swept the board in the state elections.

### Hijack ends

The hijackers of a Libyan Airlines Boeing 727 surrendered at Malta's Luqa airport and freed their 160 hostages.

### Chicago poll 'fraud'

Federal officials impounded ballots in the primary election for Chicago's mayor after a fraud allegation. Representative Harold Washington, seeking to become the city's first black mayor, was tipped to be ahead of incumbent Jane Byrne.

### OECD report row

A political row erupted in Australia after claims that the Government "doctoring" a report on the economy by the Organisation for Economic Co-operation and Development (OECD). Page 3

### Andropov ratifying call

Soviet leader Yuri Andropov called for changes in the way the economy was run in a keynote article marking the centenary of Karl Marx's death.

### 'No truce' for Pope

El Salvadoran troops and left-wing rebels were fighting on three fronts yesterday as Defence Minister Jose Guillermo stressed that there would be no ceasefire during the Pope's visit next month.

### Coup plotters freed

Spain released seven coup plotters on the second anniversary of their failed takeover as the Government prepared to unveil broad military reforms today.

### Briefly...

Bulgaria: Veteran cycle champion Romain Maes died, aged 62.

Indonesia: An ancient Buddhist temple re-opened after restoration costing \$2m.

Quebec: A convict was sentenced to 25 years' jail for killing three guards in a prison riot.

Karachi: Police fired tear gas on hundreds of religious protesters in renewed unrest.

### BUSINESS

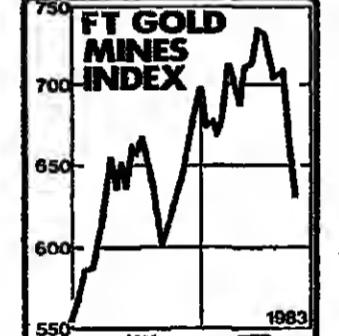
**Japanese face new move on steel**

THE AMERICAN Iron and Steel Institute and eight major U.S. steel companies yesterday refuted a petition seeking to curb Japanese steel imports by 1.75 million tonnes a year. Page 20

DOLLAR rose to DM 2.419 (DM 2.412), FF 6.86 (FF 6.84), SwFr 2.034 (SwFr 2.02) and Y224.9 (Y234.15). Its Bank of England trade-weighted index stood at 119.8 (119.3). Page 44

STERLING rose 25 points to \$1.523, and to DM 3.875 (DM 3.87), FF 10.445 (FF 10.4), SwFr 3.1 (SwFr 3.0725) and Y358 (Y356.25). Its trade-weighted index was 80.1 (79.7). Page 44

GOLD lost \$15.5 in London to \$472.5. In Zurich, it shed \$15 to \$471.5 and in Frankfurt it lost \$18 to



740.25. In New York the Comex February settlement was \$467.9 (\$480). Page 41

FT Industrial Ordinaries index dropped 5.2 to 637.2. Government Securities edged up. Page 37. FT Share Information Service, Pages 42, 43.

WALL STREET closed up 16.45 at 1895.35. Page 37. Full share listings Pages 38, 39.

HONG KONG: Hang Seng index added 2.28 to close at 922.81. Pages 37, 40.

TOKYO: Nikkei Dow index gained 13.49 to reach 793.65. The Stock Exchange Index edged up 0.84 to 759.84. Pages 37, 40.

FRANKFURT: Commerzbank index was unchanged at 791.3. Pages 37, 40.

AUSTRALIA: All-Ordinaries index fell 8.5 to 85.4. Pages 37, 40.

HONG KONG will sharply increase indirect taxes after a record budget deficit was forecast. Page 3

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## EUROPEAN NEWS

## Nato considers cutting up to 2,000 nuclear weapons in Europe

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

SENIOR OFFICIALS of the North Atlantic Treaty Organisation are preparing a report for defence ministers which could recommend cuts of up to 2,000 nuclear weapons in Western Europe.

The High Level Group (HLC) of senior alliance officials met in California earlier this month to assess how far Nato could cut its stockpile of some 6,000 nuclear warheads in Europe without jeopardising its nuclear deterrence strategy.

It will submit an interim report to the Nuclear Planning Group of defence ministers in Portugal next month. The

ministers will decide, probably in the autumn, what action to take.

The HLC's study, which began last year, is concerned principally with so-called battlefield nuclear weapons. These range from nuclear artillery shells and short-range missiles to bombs dropped by aircraft. Most, but not all, are owned and operated by the United States. The study is partly related to Nato's 1979 decision to deploy 572 cruise and Pershing 2 missiles in Europe from the end of this year. The alliance has guaranteed that the deployment will not result in a net increase of

nuclear weapons in Western Europe.

However, the study is also taking place amid growing conviction within Nato that the use of battlefield nuclear weapons could be politically and militarily untenable.

Though they rarely state their views publicly, Nato politicians see the practical impossibility of ordering the use of nuclear weapons which effectively would destroy their own territory first, while many of Nato's generals believe that early use of even small-yield nuclear weapons would provoke Moscow into massive nuclear retaliation.

Western officials are currently at pains, nevertheless, to point out that the HLC's study is merely an attempt to rationalise nuclear stockpiles in Europe. They insist that, even if substantial numbers of warheads are withdrawn, Nato's strategy of flexible response — which envisages the graduated use of nuclear weapons of varying yields and ranges — would remain unchanged.

They also insist that the study bears no relation to ideas of establishing zones in Europe which would be free of nuclear battlefield weapons. No Nato government espouses such a

policy, though it has been advocated by the Palme Commission on disarmament, and by the Social Democratic Party in Britain.

The precise nature and size of Nato's nuclear stockpile is a closely guarded secret and officials consequently refuse to speculate on the numbers of weapons which could be withdrawn.

Pentagon officials have estimated unofficially that cuts of up to 2,000 weapons could be made.

Nato ministers are agreed that if large numbers of weapons are to be withdrawn, more political capital should be made than was the case in 1979, when the U.S. unilaterally withdrew 1,000 nuclear warheads,

virtually without publicity.

There is less agreement, however, on whether the withdrawals should be offered as bargaining chips in arms control negotiations, as General Bernard Rogers, the Nato supreme commander in Europe, has suggested.

At a recent Munich conference, Gen Rogers suggested that the weapons to be withdrawn should be "stuffed in the big pocket of Paul Nitze," the U.S. negotiator in Geneva.

However, many officials feel the weapons should be withdrawn on the sole basis that there is no future military need for them.

## Ireland ponders cost of Shergar lawsuit

BY BRENDAN KEENAN IN DUBLIN

IRISH TAXPAYERS, already groaning under the weight of a tough budget earlier this month, may be faced with a £20m (£14m) bill for the loss of Derby winner Shergar.

Shergar's syndicate of 34 owners, headed by the Aga Khan, have filed a claim for malicious injury in this amount against Kildare County Council. The horse was stolen nearly three weeks ago from Ballymoyne stables in Kildare and all efforts to find him have so far failed.

Should the claim succeed, Kildare ratepayers would be liable for an extra 20p in the pound on their rates — the maximum legal imposition — arising from such a claim. But, with only business premises rated in Ireland, this would raise only £120,000 and the rest would have to be borne by the taxpayer.

Mr Gerard Ward, the county manager, said he did not think the council would be in a position to pay even this amount.

Mr Charles McCreary, a local racing enthusiast, has pointed out that there was probably more than £1m worth of thoroughbreds in the county, the centre of the Irish bloodstock industry.

Mr John Kelly, a Government MP, who is also an eminent constitutional lawyer, tried to call an emergency debate in the Dail (Parliament) on the issues of principle raised by such large claims against the State.

Irish lawyers expect a complicated battle if the case comes to court, especially if Shergar has not been found. If he is found, but injured, the question would arise as to where the injury was sustained, and whether it was "malicious" within the legal definition.

It is not known whether Shergar was insured against malicious injury, but one bloodstock agent said the normal Lloyd's policy for breeding stallions would cover only the risk of death through accident or disease.

## Police warn about stolen bank drafts

BY OUR DUBLIN CORRESPONDENT

IRISH POLICE have warned businesses in Ireland and Britain about bank drafts stolen from three bank raids. So far forged drafts have been used to acquire goods worth more than £200,000. In one of the most spectacular hauls a stolen draft was used to "purchase" Kruegerands in Jersey worth £95,000.

There is particular concern that, of 1,036 drafts stolen, only 21 have so far been used — but with considerable success.

The most recent incident was in Manchester, where a stolen draft was presented for furniture worth £30,000. However, the police were alerted and the goods, to be delivered to an address in Ireland, were not despatched.

The Dublin Fraud Squad believes the drafts may have been "stolen" by paramilitary groups but were then "laundered" into the criminal world. Det. Insp. Frank Hanlon said traders should check all references, documents and telephone numbers, if presented with a draft drawn on any of the three banks in question: Northern Bank, Sheriff, County Cavan; Bank of Ireland, Old Castle, County Meath, and Ulster Bank, Wexford.

## Revisions in Swiss company law proposed

BY JOHN WICKS IN ZURICH

THE FEDERAL COUNCIL, Switzerland's coalition cabinet, has presented Parliament with proposals for a partial revision of company law. The draft, to be published in full in the coming weeks, are the latest form of a revision programme in preparation since 1972.

The proposed amendments would cover joint-stock companies to publish more information about the development of their businesses and their financial regulation.

Detailed regulations would be issued for the drawing-up of balance sheets and profit-and-loss accounts. Companies would have to disclose any transfers from hidden reserves and would be forbidden to set off assets against liabilities or earnings against costs.

It is not yet clear to what extent the Government supports full consolidation of corporate accounts. A Justice Ministry working party expressed the opinion in 1975 that it was impossible to insist on international consolidation for corporate groups. But it recommended that consolidation should be made more attractive by permitting a parent company to present an abridged form of accounts.

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## French Government debates severity of economic curbs

BY DAVID HOUSEGO IN PARIS

THE FRENCH Government is conducting an internal debate on the severity of the economic measures needed after next month's municipal elections in June in the wake of the devaluation of the franc.

M. Jacques Delors, the Finance Minister, characteristically came out in a broadcast on Monday night on the side of those favouring more restrictive policies. He said that the reduction of the external deficit must be the main aim of policy.

If the trade deficit did not improve, he declared, then further measures would be needed to cut it from FFr 93bn (£8.94bn) last year to FFr 45bn (£4.3bn) this year. He even set the ambitious objective of bringing the trade account back into balance by 1984.

Apart from protectionist measures to curb imports — opposed by M. Delors — the alternative policies under study by the Government all involve cuts in household purchasing power as a way of reducing the import bill.

Officials have been considering the impact of higher social security contributions, "forced" savings by higher incomes groups and the raising of public sector tariffs. Among the most outspoken supporters of a new phase of "rigour" has been M. Michel Rocard, the Minister of the Plan.

However, according to new figures released by Insee, the Government statistics institute, household consumption of industrial products fell by 5.5 per cent in January compared with December. This reflects the

## Schmidt points way out of world depression

BY JONATHAN CARR IN BONN

AN URGENT action programme to help stop the world plunging into deep economic depression has been advocated by Herr Helmut Schmidt, the former West German Chancellor.

At a news conference in Bonn yesterday he outlined a package of steps he would like to see taken by the Western economic summit conference in the United States in May.

The measures include controlled inflation efforts by low-inflation countries, and a binding pledge against new trade protectionism — as well as new efforts to strengthen the international financial system and to

## New rules to combat 'acid rain'

By Leslie Collett in Berlin

THE WEST GERMAN Government has lowered the amount of sulphur dioxide which may be emitted from power stations and industrial furnaces. The intention is to redo the annual fall-out of sulphur dioxide in West Germany from the present 3.5 tonnes to 1m tonnes.

The "acid rain" which results from such emissions is destroying forests throughout Europe.

Newly-erected power stations in West Germany will have to be equipped in future with gas scrubbers to lower sulphur dioxide emissions to 400 mg per cubic metre of smoke from the new 400 mw of 650 mw. Electricity plants already in operation will have to meet the new standards within a certain period or close down.

Permissible levels of nitrogen oxide have also been lowered to 1,800 mg per cubic metre of smoke.

The Government has hailed the measure as a significant step toward curbing acid rain.

The opposition Social Democrats, however, said it was inadequate to halt the accelerated destruction of woodland. Heavily fuelled older power stations fuelled by hard and brown coal will have another 10 years of life under the regulations, they said.

The Social Democrats also pointed out that power stations would not have to install expensive gas scrubbers if they can prove the cost of the "upswing" engineering by Herr Kohl picks up speed.

There are several problems seen about this picture which seem bound to be spotted by critical voters (a much bigger group than politicians or all parties in this campaign seem to believe).

Inflation (now at 3.9 per cent at an annual rate) and interest rates were falling, and the D-mark was strengthening, long before Herr Kohl's centre-right coalition replaced Herr Schmidt's centre-left alliance last October.

An important reason for the improvements was the gradual return of the country's current account to the black after three years of deficit. That, in turn, was caused by a record surplus in West Germany's visible trade (DM 51bn in 1982), partly because imports were slack but also because export sales were

For those countries which had big bilateral trade deficits with the Federal Republic (for

which he took part as government leader. The full document is being published this week in *The Economic newspaper*.

The former Chancellor makes clear that the main threat to the West — the arms race and a sustained economic crisis — he felt the latter to be the more pressing.

He combined his presentation with an appeal to the U.S. warning that if Washington failed to show leadership in the international economic field, it could lose its political leadership, too.

Herr Schmidt has been working on what amounts to his "economic testament" since losing office last October — distilling the experience of eight Western economic summits in

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## OVERSEAS NEWS

## Sharp rise in indirect taxes for Hong Kong

By ROBERT COTTRILL IN HONG KONG



HONG KONG faces a sharp increase in indirect taxation, following the 1982-83 budget presented yesterday by Mr John Bremridge, the Financial Secretary. Despite the increased revenues, the Government expects to run a substantial deficit for the second successive financial year.

Mr Bremridge provisionally estimated that, for the financial year ending March 31 1983, the government will have sustained a record deficit of at least HK\$3.8bn (£376m) on its general revenue account — the first deficit since 1974-75. His original budget forecast this time last year had been for a HK\$2.3bn surplus.

The shortfall is due to the collapse last year in local land prices. Mr Bremridge had expected to raise HK\$130m in capital revenues — almost entirely from the sale of leasehold interests in crown land.

The revised estimate is that just HK\$6.7bn in capital revenue will prove to have been raised, of which land transactions account for HK\$4.6bn, against HK\$9.7bn in 1981-82. For the coming financial year, Mr Bremridge provisionally estimates that land transactions will yield just HK\$3bn.

The indirect tax increases are aimed mainly at smokers, drinkers and drivers. Property rates are also raised. Most increases come into immediate effect. They are expected to yield an additional HK\$3bn in the financial year 1983-84. Nonetheless, said Mr Bremridge, the general revenue account is still likely to show a deficit estimated at HK\$2.6bn.

Bremridge ... forecasts real GDP growth of 4 per cent

Mr Bremridge says the deficits for both the current and coming financial years will be financed from Government reserves. "Free reserves" — net of contingent liabilities — will stand at HK\$11.5bn on April 1 1983.

The Government may eventually consider borrowing to finance capital expenditure, said Mr Bremridge, but probably not for at least another year, and only then if recurrent revenue is strong.

According to revised estimates presented yesterday by Mr Bremridge, Hong Kong achieved real growth in its domestic product (GDP) of 2.4 per cent in the 1982 calendar year.

The budget forecast a year ago had been for 8 per cent growth, in the wake of 11 per cent growth in 1981.

The decline reflects the severity with which world recession has cut into Hong Kong's export-oriented economy. For 1983, Mr Bremridge forecasts real GDP growth of 4 per cent — emphasised to be a "tentative projection".

To keep a tight rein on public expenditure this year, Mr Bremridge is introducing the "cash limit" concept. He projects a total public sector expenditure for financial year 1983-84 of HK\$42.5bn, and 11.7 per cent increase in money terms over the HK\$38bn seen in 1982-83.

Total public sector expenditure is measured by the consolidated account, which differs from the general account by taking in "off-balance-sheet" items, which include a reserve fund for capital works, loan funds, and housing authority expenditure.

In spite of the non-interventionist policies, the public sector's share of GDP increased from 15.4 per cent in 1977-78 to 24.2 per cent in 1982-83. Mr Bremridge aims to hold the public sector share to 24.1 per cent in 1983-84.

Public sector growth in recent years was fuelled by high capital revenues from land sales as Hong Kong went through a property boom. The Government now views the financial years 1980-81 and 1981-82, when land sales contributed roughly one-third of total revenues, as a "windfall" which is not likely to be repeated.

Mr Bremridge's indirect tax increases reflect the swing back towards recurrent revenue raising.

## Row over OECD report on Australia

By Michael Thompson-Noel in Sydney

CLAIMS THAT the Australian Government "doctored" a report on the economy by the Organisation for Economic Co-operation and Development (OECD) produced a Labor Party call yesterday for the resignation of Mr John Howard, the Federal Treasurer.

The claim was denied, but Mr Paul Keating, Labor's shadow treasurer, said that if Labor won next month's general election, a Labor Government would reprimand the OECD for "compliance" with a series of requests from successive Liberal governments.

TO OUTSIDERS, looking for clean-cut decisions and strategies, the endless haggling over phraseology which characterised the nine-day session of the Palestine National Council (PNC) may have looked virtually like rearranging the deck chairs as the ship goes down.

To maintain internal unity in a critically dangerous period, niggling compromises had to be struck, raising the danger that the Palestine Liberation Organisation (PLO), united but admit-

ting end up heading nowhere.

Yet the range of directions

open to the PLO was severely restricted by conditions far beyond Palestinian control.

Those PNC members most

savvily aware of the urgent

need to arrest the West Bank's

absorption by Israel, had no

ammunition with which to argue

their case for co-operation with the Reagan initiative.

According to a leaked

treasury memo to Mr Howard, the report, which was published last month, was altered at the request of treasury officials.

The memo said: "In brief,

the meetings (with OECD officials) went very well

indeed. We achieved all our

main objectives, that is, to

have removed from the 'con-

clusions' of the survey

suggestions that there would

be merit in a return to a

centralised system of wage

fixation or that, in the context

of such a system, 'dialogue,

compromise and moderation'

would provide the answers to

Australia's immediate prob-

lems."

Centralised wage fixing is

a cornerstone of Labor's

election strategy.

Mr Keating sharply criti-

cised the Government for

presenting the OECD report

as an impartial vindication

of its own economic policies.

Mr Howard said a draft

copy of the OECD report had

been altered in Paris after

representation by treasury

officials, and claimed this was

normal practice.

Mr Bob Hawke, the Labor

leader, said yesterday: "It is

impossible to overstate the

depths of deception which

have been practised and per-

petrated by the Treasurer."

He demanded publication

of the original full draft of

the report — after which, "it

seems to me beyond question

that the resignation of the

Treasurer should be

demanded by the Prime

Minister."

Mr Velyatyi, speaking at the

end of a two-day visit, said Iran

still hopes that the Iraqi people

will topple their regime. He

said it was not Iran's duty to do

so because it does not interfere

in other countries' internal

affairs.

Iran was prepared to make

peace on condition that aggres-

sion came to an end and

Baghdad paid Tehran war

damages. But he said Tehran

could not sit at the negotiat-

ing table with "the aggressors."

Reuter adds from Bahrain:

Iran has cleared a debt of

\$333m with the French oil com-

pany Elf Aquitaine, in spite of

France's refusal to repay a \$1bn

loan from Iran. Bank Markazi

Iran, the central bank, said

it had met Palestinian rights.

The U.S. could take that as

rejection. But Washington is

looking for signs of a construct-

ive willingness to seek peace,

there are plenty of those. Above

all, it is clear that, provided the

deal was on the table, Mr Arifat

would have little difficulty in

carrying the Palestinians

towards it.

The Syrians, Libyans and

others who in recent months

encouraged hard-line factions

to deny Mr Arifat's diplomatic

manoeuvres — his collaboration

with Jordan, contacts with

Cairo, meetings with Israeli

officials — may have done him an

enormous service.

If the principle were to be

accepted, the symbol would be

completely irrelevant.

"If the Americans accept self-determination, we would send a 10-year-old boy to the talks," said one

PLO official.

In the end, even the radical

factions are Palestinians first

and foremost. The PNC is fairly

representative of the Palesti-

nian population, and there was

no doubt about the mood of

realism prevailing among its

members — nor about their over-

whelming support for Mr Arifat.

The hardline groups were

well aware of this. They

responded by ultimately swing-

ing into line virtually

united, tacitly abandoning the

Fez proposal they had

declared from Tripoli in

January. Those who recorded a

minority position were regarded

as having done so to please

their Arab paymasters, and

received a contemptuous silence

from the floor.

The result is that Mr Arifat's

image as Palestinian ringmaster

is considerably enhanced. He

Jim Muir in Algiers assesses the Palestine National Council session  
Precarious unity for Palestinians

ISRAEL totally rejected yesterday the resolutions adopted by the Palestinian National Council (PNC) at its meeting in Algiers, writes David Lennon in Tel Aviv. But Palestinians in the occupied West Bank and Gaza Strip welcomed what they saw as an appeal for King Hussein of Jordan to negotiate with Israel on their future.

Mr Yitzhak Shamir, the Israeli Foreign Minister, said the PNC had reaffirmed previous decisions taken to destroy Israel in stages, the first stage being the establishment of a Palestinian state in the West Bank and Gaza Strip.

But Mr Rashid al-Shawa, the deposed Mayor of Gaza, who has been mentioned as a possible member of a Jordanian-Palestinian delegation in future talks with Israel, welcomed what he believed was a victory for the moderates in Algiers. "The PNC, in its final declaration, has agreed to go ahead and hold the peace negotiations with Israel, far from separating from the present deadlock that besets the Palestinian problem," he said.

Meanwhile, Israel continued to be cool to President Ronald Reagan's offer to guarantee the security of Israel's northern border after its troops pulled out of Lebanon. The official position remains that U.S. guarantees cannot be a substitute for an agreement between Israel and Lebanon.

leaves Algiers with a freedom of manoeuvre which is remarkable, considering the intensity of the attacks on him.

He got the PNC to endorse the Fez plan without reservations, and to accept the principle of a confederation with Jordan, which could act as a link to pull the U.S. plan towards Fez.

He is left with almost complete freedom to continue conversations with Egypt and Israeli sympathisers, and to pursue the relationship with Jordan. Mr Arifat even managed to step in, virtually unnoticed in clause 8 of the PNC resolutions on international relations, an unequivocal denunciation of terrorism — a step which is not seen as contradictory to the escalation of armed actions against Israeli military targets, and which is presumably aimed at paving the way for PLO inclusion in the Arab League delegation to London.

"He got just about as much as he could have hoped for,"

## AMERICAN NEWS

## Byrne ousted as Chicago mayor in election upset

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON



Washington... jubilant

MR HAROLD WASHINGTON, a 60-year-old Congressman, looked well set to become Chicago's first black mayor yesterday after a sensational upset victory over the incumbent Mrs Jane Byrne.

At the latest count, the former underdog Mr Washington had a 3 per cent edge over Mrs Byrne in the Democratic mayoral primary after a massive turn-out by black voters. His next task is to survive an official review of the close vote, after fraud charges, and then beat the Republican nominee, Mr Bernard Epton, a 61-year-old insurance lawyer, in what is expected to be a heavily Democratic Chicago on April 12.

Mrs Byrne, who spent almost \$5m on her campaign for re-election, reluctantly conceded defeat. Mr Washington said: "I proudly and humbly accept on behalf of the people of Chicago." He said that the Democratic party had been "returned to the people."

Mr Washington came from a long way behind, with few campaign funds to speak of, and has traditionally been a white grip on the levers of power in the U.S.'s second most populous city. Mr Richard Daley, a 40-year-old lawyer, failed to capture the inheritance of his famous father, Mayor Richard Daley, who ran Chicago for 21 years until his death in 1976. Mr Daley Junior foisted a poor

third and conceded defeat.

Mr Washington has spent 10 years as a state legislator, and over two years in Congress. Last time he ran for mayor, however, in 1977, he finished with only 11 per cent of the vote. He now has a 3 per cent lead over Mr Epton in the primary, which is due to start on April 12.

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## UK NEWS

## St Piran tender offer resisted

By Our Financial Staff  
MR Patrick Ravenhill, chairman of the Westminster Property Group, said yesterday that his board had "intention of inviting Mr Jim Raper or any nominee of his or of St Piran" to become a director of the company.

The statement, contained in a circular letter to shareholders, follows the purchase last Friday of a 23.61 per cent stake in Westminster by St Piran, the mining and house building group which is part of Mr Raper's master company, Gasco Investments of Hong Kong.

This purchase was followed on Monday by a tender offer for shares at 35.5p aimed at building the St Piran stake up to 29.99 per cent - the largest stake possible without triggering a formal bid.

Shareholders should be aware that Mr Raper has been criticised by the panel on takeovers and mergers as a person unfit to be a director of a public company. Mr Ravenhill warned in his circular.

Subsequent to the statement, made by the takeover panel in June 1980, the Stock Exchange Council issued instructions to members prohibiting them from transacting any further business "either directly or indirectly" for Mr Raper, or anyone acting on his behalf. This instruction still stands.

Since Westminster's share price yesterday stayed at around 31p, an offer priced at 35.5p is thought likely to be attractive to some shareholders. For this reason, the board did not feel able formally to ask shareholders to ignore the tender offer. It advised instead that they consult their own professional advisers.

The implication of the circular was nevertheless that the Westminster board was keen to persuade shareholders not to take up the offer.

Mr Raper said yesterday: "I can't respond to anything until I have been able to read the shareholders' circular in full." He added that the response to his tender had been good. It closes on Tuesday.

This led to a full bid for St Piran, but at 50p, subsequently raised to 60p. St Piran's shares were suspended in May 1980, and an inquiry to the takeover followed.

## MPs call for action against Spanish tariff on car imports

BY KEVIN BROWN, PARLIAMENTARY STAFF

THE GOVERNMENT yesterday bowed to renewed pressure from Midlands Tory MPs to step up action to force Spain to drop its high tariff barriers against British car exports.

Mr Douglas Hurd, the Foreign Office Minister of State, told the House of Commons that the 1970 EEC trade agreement with Spain

was trying to ease problems caused both by the tariffs set in the 1970 agreement and by its implementation.

Negotiations through the EEC were dismissed by Mr Tony Beaumont-Dark (Conservative) as "like trying to move through a sea of treacle."

But despite mounting anger among Tory MPs, he appeared to rule out unilateral action: "I hope it will not come to that."

Mr Hurd was reporting on the EEC Foreign Affairs Council held in Brussels earlier this week, which agreed a date for elections to the European Assembly and endorsed the Community's deal on video recorders with Japan.

Mr Hurd made clear that Lord Cockfield, the Trade Secretary, had pressed the Community to act on Spanish tariff imbalances.

But Mr Peter Archer, Labour's trade spokesman, demanded: "How long is it likely to be before Britain's car industry sees the end of

that imported from Spain?"

British car production this year was the lowest since 1957, he said. "If we do not do something the European Community will simply take over our motor industry and destroy it."

The video tape recorder deal also ran into strong criticism from Labour MPs. Mr Archer pointed out that the deal restricting Japanese exports applied to the Community as a whole, while half the Sim Community imports last year had gone to Britain.

The interests of this country lie in producing more video tape recorders in Britain. The deal would mean an influx of expensive French and German machines.

Mr Hurd said the agreement allowed for import of video recorder kits from Japan to be assembled in Britain.

Mr Hal Miller (Conservative) demanded immediate action "in the light of the fact that the Spanish industry is now bigger than ours."

Mr Bob Cryer, (Labour) urged the Government to act against the volume of cars imported from the EEC,

which was four times greater than that imported from Japan?

## Metro heads UK car sales for first time

By John Griffiths

THE UK new car market appears to be heading for its second best February ever. It is being led for the first time by Austin Rover's Metro model.

Unofficial figures circulating in the industry show that after 20 days of February sales, the Metro has taken 10.78 per cent of the market ahead of the Ford Escort (9.38 per cent), Vauxhall Cavalier (5.40), Ford Sierra (7.43) and Fiesta (5.88).

For Austin Rover to top the sales charts for the full month would provide a big promotional boost for its new Maestro model to be launched on March 1.

However, Ford registrations have tended to increase towards the end of the month. And it will not be keen to see Austin Rover pull off such a coup, particularly since Ford has dominated the monthly best-sellers list for well over a decade except when it has been disrupted by industrial action.

Figures so far show Ford with a below-target 27.79 per cent of the total market, compared with 18.45 per cent for BL and 15.48 per cent for Vauxhall-Opel.

Price gap narrows, Page 8

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## A FINANCIAL TIMES SURVEY GOLD

APRIL 14 1983

The Financial Times is proposing to publish a Survey on Gold in its issue of 14th April. The provisional editorial synopsis is set out below.

1. Introduction The Gold market prospects for Gold price movements in the year ahead, etc.
2. Gold in the World Monetary System
3. Futures markets
4. London bullion brokers
5. Production
6. Demand
7. Coins
8. Mining shares

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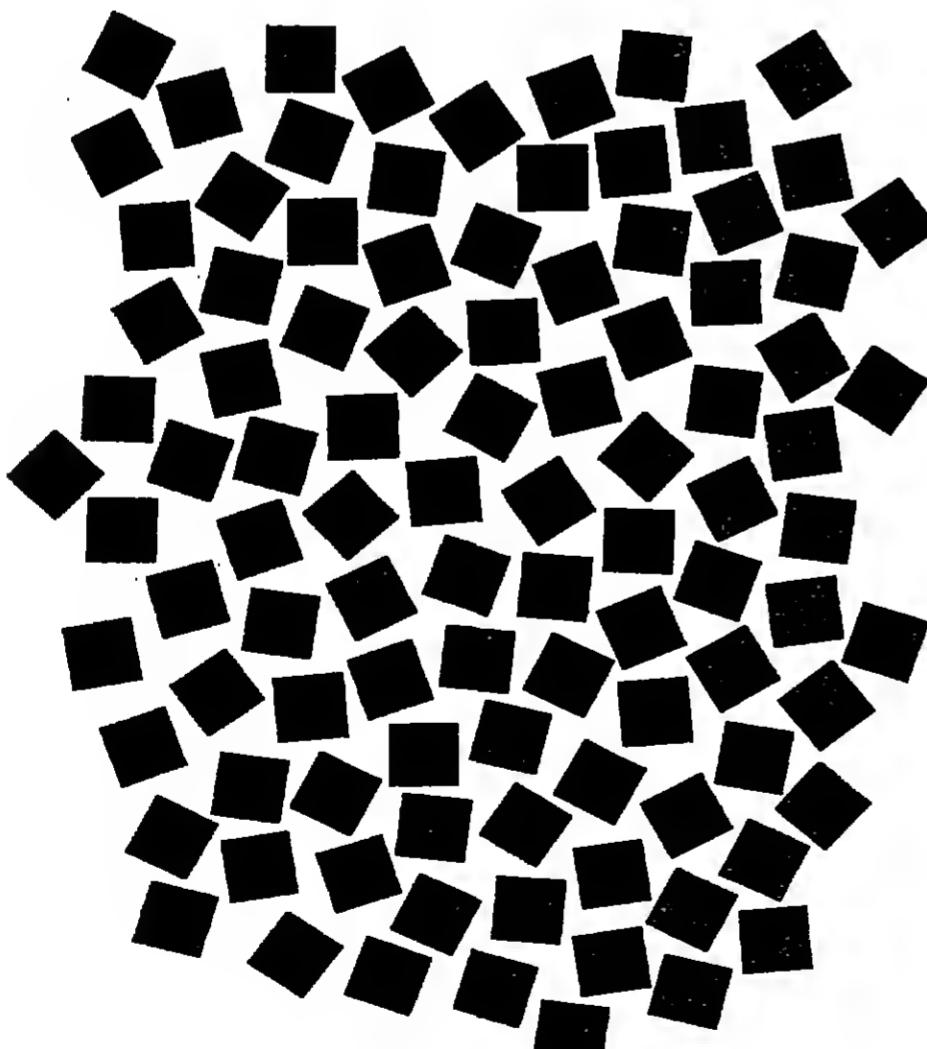
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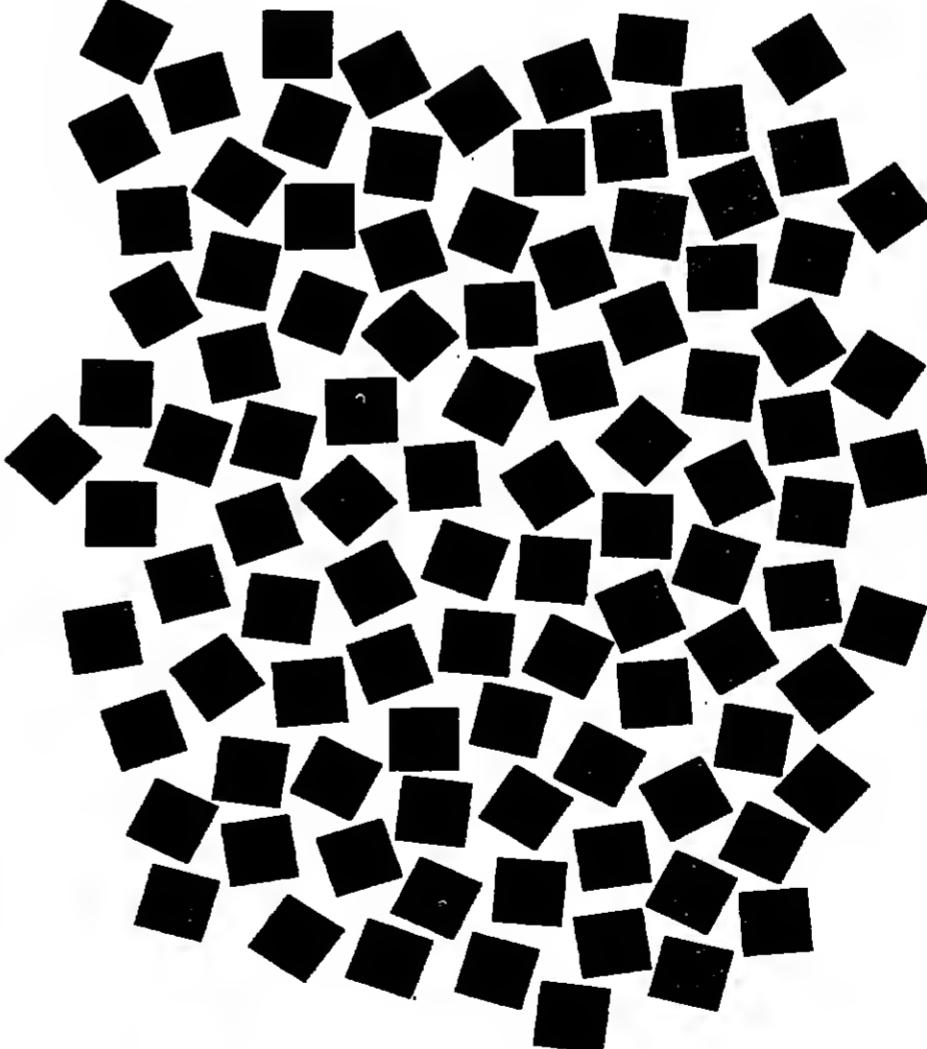
Indeed, with quick Swissair connections at Zurich and Geneva, as many as 40 destinations in Europe, 11 in the Middle East, 10 in the Far East, 9 in the Americas and 20 in Africa can be reached so quickly and conveniently that you may feel Switzerland is almost on the door-

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## UK NEWS

# Directors are warned against policies of fear

BY JAMES MCDONALD

THE FEAR of British industrial employees, and management's "raw power" in a recession to change management-labour contracts "are hardly the basis for a long-lasting productive relationship," according to Mr Richard V. Giordano, the BOC Group's American chief executive.

He told the annual convention of the Institute of Directors yesterday: "Many businessmen I meet believe the lion's share of the problem is solved, that the de-manning is all but complete, and that we are well along the road towards real and lasting change in restrictive work practices."

Directors, however, should not fool themselves, Mr Giordano said: "The over-riding mood among our employees is fear. Most of our employees are well aware that the whole world is in recession. In these circumstances it should be no surprise the power of management to implement change is at its greatest."

Mr Giordano believed that "when employee-fear is diminished and workers rediscover their power to disrupt the workplace, today's so-called good management will find themselves in the same mess their predecessors faced in 'the decade of the 1970s'."

Reform was needed to create a



Richard V. Giordano:  
"Problems almost over."

durable framework for management and labour to confront each other, usually without strikes and other work interruptions.

The unions' immunities must be abolished in their present form and incorporated into a major legislative framework "with protection for both management and labour against the abuses of excessive power."

"It would be great pity if we emerged from this long and dreadful recession and returned to the same ways of doing business that caused all of our problems in the first place."

BY ROBIN PAULEY

ANY GROWTH in UK output during 1983, assuming unchanged Government policies, is unlikely to be strong enough to check the rise in unemployment, and there are few grounds for optimism about 1984, the National Institute of Economic and Social Research says in its latest economic review.

It has taken a gloomier view about the strength of a world recovery since its last assessment in November, although the outlook for British exporters has improved since then because of the lower exchange rate.

The institute stresses, however, that its forecast assumes present Government policies will be maintained whereas it admits that the budget next month is most likely to introduce "a measure of reflation." No guesses about tax changes are included in the forecast other than the conventional assumption that income tax allowances and excise duties will be indexed.

The sustained consumer boom of the last half of 1982 is expected to fall back sharply in the first half of 1983. In the industrial sector investment will continue to be discouraged by low output growth, low profits and spare capacity to about 4 per cent higher than in the November forecast. The improvement results from the fall in the exchange rate which is expected to switch expenditure out of consumption into exports.

But the lower exchange rate has worsened the prospects for inflation, which is expected to climb from its present rate of 4.9 per cent to about 8 per cent by the end of the year.

The rising rate of increase will be wholly due to higher import prices, since the rate of increase in unit labour costs is expected to be much the same this year as last. Under the double pressure of the recent falls in the exchange rate and a moderate recovery in commodity prices, import prices, which have been almost static for the past year, are expected to rise 13 per cent between the last quarter of 1982 and 1983.

"Looking ahead to 1984, we do not foresee any powerful forces emerging spontaneously to add momentum to the modest upward tendency in output that we envisage this year. In the absence of any policy stimulus we would expect little or no increase in private and public consumption. Industrial investment is unlikely to recover until the prospects for demand improve and capacity utilisation starts to increase significantly," the review says.

The institute shows in a separate article what some budget changes could mean. A £2bn cut in personal taxation, for example, would raise output by just over 1/2 per cent by the end of 1983 and by almost 1/4 per cent by the end of 1984. The effect of an equal revenue cut in VAT or in the national insurance surcharge would be rather smaller.

Review of the National Institute of Economic and Social Research

## Longer-term outlook for economy stays gloomy

### Case for a substantial relaxation of policy

By Jeremy Stone

BORROWING postpones the need to raise revenue on the same scale as public spending, but does not remove that need for ever, and higher borrowing will tend to mean higher real interest rates.

But, according to the institute's analysis, it need not follow that a balanced budget is in the public interest, and at present "a substantial relaxation" of fiscal policy should be possible without the authorities finding it difficult to finance the level of borrowing implied.

A simulation of the effects of policy changes has been used to examine the side effects of policies designed to raise GDP by 5 per cent after three years.

The institute finds that higher direct public spending has roughly a third as much impact on the budget deficit as tax cuts with the same effect on GDP, and the tax cuts lead to a Public Sector Borrowing Requirement (PSBR) of £15bn compared with the institute's recent projection of a rate of growth of output which other countries would regard as satisfactory.

It adds, however: "There is still a question mark over Western Europe, but a good chance, we believe, that it will be taking some part in the recovery by the latter part of the year, and participating in it more fully by 1984."

For the Organisation for Economic Co-operation and Development (OECD) countries as a group, the institute says total output is likely to rise by 1 1/2 per cent this year and by 2 1/2 to 3 per cent in 1984.

The institute comments: "This implies a substantial increase in unemployment this year; by next year it should be falling in the U.S. but probably only levelling out, at best, in Western Europe."

Industrial production is now thought to have declined by about 4 per cent last year in the OECD countries and total output is thought to have fallen by 1/4 per cent - the biggest fall since the Second World War.

The institute says that it is an unusual feature of the present recession that it is distributed generally throughout the world.

Increased economic interdependence has helped to bring economic cycles more into step with each other than in the past, the institute believes.

## Prospect for world recovery hindered by lack of demand

By MAY WILKINSON, ECONOMICS CORRESPONDENT

AFTER a year of stagnation in 1982, world output will continue to depress the average.

Industrial output is expected to continue to moderate, partly as a result of the continued slackness of demand and partly because of the weakening of oil prices. The inflation rate for consumer prices is projected to fall to 8 per cent or 7 per cent this year and continue downwards in 1984.

The institute believes the present decline of the oil price will be only temporary, and will be followed by rises in nominal terms next year. The prices of other commodities are expected to be maintained in real terms.

National Institute Economic Review Number 103, February 1983. National Institute of Economic and Social Research, Annual Subscription £23 (home) and £25 (abroad). Single issue £2 (home) and £20 (abroad). Copies from 2, Dean Street, Smith Square, London SW1 P 3HE.

In spite of this, the imports of non-oil developing countries are expected to contract further. This contraction will help them to control their trade deficits, but will also help to depress the growth of world trade by past standards.

A further reduction of the oil exporters' trade surpluses is expected, with little change in the deficit of the OECD countries.

The institute believes the OECD deficit will be concentrated in the U.S. with growing surpluses in Japan and West Germany, with a consequent appreciation of the Japanese yen and the D-Mark against the dollar.

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If you're staying at the Skyline, you may like to bring more than a pair of pyjamas. Simply because we give you rather more places to go at night than to bed.

Enjoy an authentic, wild west evening in our Diamond Lil's saloon. Shipped, incidentally, log by log from Montana.

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DAI-ICHI KANGYO BANK

## DKB ECONOMIC REPORT

February 1983: Vol. 12, No. 2

### Erratic yen's movements do not justify lowering of interest rates

In response to falling U.S. interest rates, the yen started a sharp rebound in mid-November through the first two weeks of the new year. The currency's turnaround certainly had a favorable impact on Japanese corporate earnings and the trend of prices. But this is about the only good piece of news this year so far. The outlook for the Japanese economy remains severe, with trade friction intensifying and the slump in exports continuing as unemployment in the U.S. and western European countries is on a steady rise. The authorities appear unable to do anything substantial to give a spur to the economy. Government finance is having a negative effect on the economy, while monetary policy, despite rising expectations on it, will not have a major part to play.

#### High-pitched correction of yen's weakness

The yen's exchange rate against the U.S. dollar started a rapid recovery in the middle of last November due primarily to falls in U.S. interest rates after last summer. This led Japan's long-term capital account to swing into surplus in November for the first time in a year and seven months as net inflows of foreign funds swelled.

Fluctuations in the foreign exchange rate have significant influences on corporate earnings. If it is assumed that the average yen rate against the U.S. dollar changes from 260 for the October-December quarter of last year to 230, an improvement in trade balance of close to ¥800 billion will take place. The assumption is based on seasonally-adjusted exports and imports during the July-September quarter of last year, with other conditions unchanged.

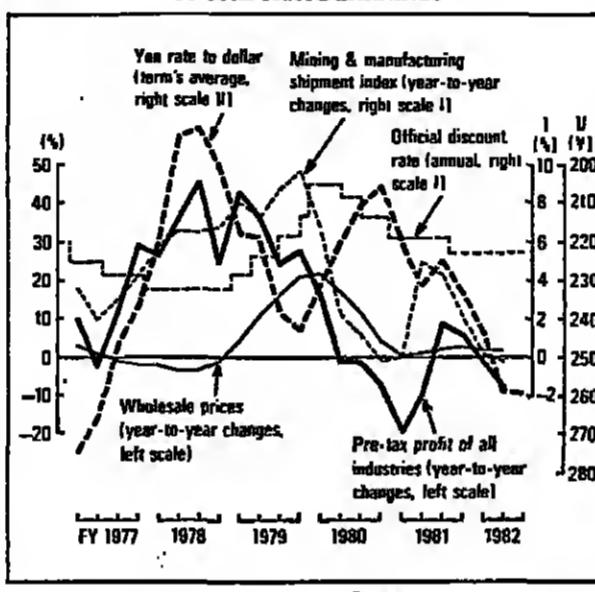
The extent of influence of the yen's strength varies from industry to industry, but it works to push up earnings in the nation's industry as a whole. The accompanying diagram shows fairly similar movements of the rate of increase in corporate earnings and the yen's exchange rate.

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(Advertisement)

#### CHANGES IN MAJOR INDICATORS RELATED TO CORPORATE EARNINGS



Sales at large retailers (such as supermarkets and department stores) dropped 0.2 per cent from a year earlier in November, the first drop ever since the statistics started in 1971. They fared poorly in December as well, failing to spark a year-end sales pitch. With the index of disposable income of wage earners' families having peaked during the July-September quarter last year, consumers are likely to be increasingly cautious in the future. Other reasons for the prospects of not-so-strong personal consumption are sluggish growth of winter bonuses for last year and a severe outlook for this year's wage increases.

Housing starts, except those financed by public funds, continued to be sluggish, trailing the year-earlier level for 11 months through November. The trend of capital appropriations is also bearish. Shipments of capital goods (excluding transportation machinery) dropped 4.3 per cent from the prior period in April-June last year, rose 4.0 per cent in July-September, but plunged 10.8 per cent in October, followed by a 4.5 per cent rise in November.

Among domestic demand, personal consumption does not appear strong enough to lead domestic business recovery. According to the household economy survey, consumption in October last year rose 5.3 per cent over a year earlier after inflation. But this robust rise was attributable to a variety of special factors, and therefore considered to be a temporary aberration.

Private orders for machinery failed to come up with a new program for fiscal restructuring in place of the old one which has been completely shattered. In the absence of this, people and businesses do not have guidance for economic activities. Only uncertainties prevail as to the future.

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# Lufthansa. Airline of the Year, 1982

Lufthansa has been awarded by "Air Transport World", Washington, D.C.



Lufthansa was selected because of a special tribute for its consistent high quality passenger and cargo service and the benefits it has brought to the travelling public in general. We regard this award as our commitment to the future.



**Lufthansa**  
German Airlines

## UK NEWS

## Sterling's fall narrows gap in new car prices

BY JOHN GRIFFITHS

THE SLIDE in the value of sterling against Euro-currencies has had a major impact on the gap between UK car prices and those on the European Continent, which have been much cheaper. Both Ford and Vauxhall claim that some models now cost less to buy in Britain.

Last September, when Ford's Sierra model was launched to replace the Cortina, the UK market leader, the top 2.3 Ghia model was 40 per cent more expensive, net of tax, in the UK than in West Germany if no account was taken of the higher standard specification of UK models.

Then, the D-Mark-sterling rate was 4.25. At the beginning of this month, at DM 3.75 to the pound, the gap had been cut to 21 per cent.

The true difference, according to Ford, was 8.8 per cent, because the cost of the German model did not include the sliding sunroof, automatic transmission and other "extras" standard on the UK model and totalling £1,021.

Since then, with the pound falling again to DM 3.64, the gap has narrowed further, to 5.8 per cent.

In cash terms, this means that the German car, if personally imported into the UK from West Germany, would cost £6,619 after VAT

SOME NEW CAR PRICES			
	UK	Belgium	West Germany
Jaguar 4.2	£12,634	£10,980	£13,000
Rover Vanden			
BMW 3.0	£10,404	£7,541	£8,485
Austin Metro	£3,364	£2,985	£2,760
MG Metro	£3,018	£2,861	£2,238
Mercedes 200	£7,328	£6,654	£8,518
200E	£12,742	£11,628	£12,129

DM converted at £ = 3.64

Belgian franc converted at £ = 8.75

3.0% UK price rise imminent

and car tax have been added. This compares with the list price in the UK of £9,000.

Manufacturers are beginning to claim that there is now little to be gained from making a personal import from the Continent. This is because the gap is likely to be further closed by the wide availability of discounts on new UK cars, with 10 per cent or more a common figure.

However, there remain wide variations, as individual manufacturers adopt differing pricing strategies to take account not just of exchange rate variations but of the differing tax regimes in individual European Community countries.

Belgium remains, for example, much the cheapest country in

which to buy a Rover Vanden Plas.

At their peak, personal imports

into the UK are estimated to have

been at the rate of about 50,000 a

year, roughly 3 per cent of the new

car market. The manufacturers and

importers sought to clamp down on

such imports using tactics like ex-

cessively long delivery periods and

high deposits. These tactics

brought some of them into conflict

with the EEC Commission's rules

requiring free movement of goods

within the Community.

Now, they argue that even if a

little saving can still be made, it is

not sufficient to warrant the risks

or incidental expenses of personal

importing.

Exchange rate movements are

not wholly responsible for the nar-

rowed gap. UK-based makers had

in any case come to accept that the

price gap should be narrowed. But

with most European manufacturers

losing money, the pressure has

been to raise Continental prices

rather than to cut UK ones.

So even though overcapacity and

the recession have prevented man-

ufacturers raising prices by as

much as they would like, they still

rose by an average 10 to 11 per cent

on the Continent in 1982, compared

with about 4.5 per cent in the UK.

The De Lorean auction will be a

much smaller affair than the Lin-

wood sale. About 2,000 lots will be

auctioned in Belfast compared with

18,000 lots at the Linwood sale.

which took more than a week to

complete and raised more than

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# Employers. Test your powers of hypocrisy.

1. Do you think it's a good idea to give school leavers training and practical experience?

YES  
 NO

2. Do you think it's a good idea for you to give school leavers training and practical experience?

YES  
 NO

3. Would you be only too happy to do so, if only your company was bigger?

YES  
 NO

4. Or if you had more time?

YES  
 NO

5. Have you ever moaned about the quality of young people who apply for a job?

YES  
 NO

6. Wished that the government would do something about it?

YES  
 NO

7. And are you willing to help now that the government have set up the new Youth Training Scheme?

YES  
 NO

8. Or would you rather go on moaning?

YES  
 NO

9. Are you hoping somebody else will make the effort?

YES  
 NO

10. Do you have some other excuse, not listed above, for not helping the new Youth Training Scheme?

YES  
 NO

11. Would you accept the same excuse from one of your competitors?

YES  
 NO

12. Beginning to wish you'd turned over the page?

YES  
 NO

Virtually all employers can see the sense in training school-leavers for the world of work. And, of course, the Germans and the Japanese have been doing it for many years.

It was high time this country had a proper and permanent scheme for training its school-leavers.

Now it has: under the new Youth Training Scheme all 16 year olds leaving school qualify for the opportunity of a year of genuine training and practical experience.

But the new scheme will only work if employers like you help to make it work.

We're asking you to give trainees twelve

months of practical experience including at least 13 weeks off-the-job training.

We will provide grants for the trainees you take on. (Companies that normally take on school-leavers each year get an extra incentive. When you take on more than your usual quota, we will provide a grant to cover both your usual quota and the extra trainees.)

Help us and you'll be helping yourself. You'll be building a workforce for the future - a body of young people with the basic work skills needed by every business or industry.

Help us and you'll be helping school-leavers to realise their potential. You'll be

giving them a real chance in a tough world.

This is no patch and mend stop-gap. It's a genuine, carefully planned and practical scheme that will be a permanent and vital part of our education system.

Naturally, you'll want to know more about the new Youth Training Scheme. That's why we've included a coupon here and a phone number.

And, although you probably agree that the scheme is a good idea, when it comes down to you making it work, you may start to pull back.

Please don't. Because only a hypocrite

says he believes in something without doing it himself.

For further information simply dial 100 and ask for "Freefone Moorfoot" Mon-Fri 8.30am-6.00pm or fill in the coupon.

To: Youth Training Scheme, Room E721, Manpower Services Commission, FREEPOST, Sheffield S1 4BQ. No stamp needed.

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Youth Training Scheme

Tel. \_\_\_\_\_

Creating a workforce for the future.

## JOBS COLUMN

## Bankers' merry-go-round starts to judder

BY MICHAEL DIXON

JUDDERS have at last hit the merry-go-round by which higher-grade bankers in the City of London have gained pay and perks which are the envy of workers elsewhere in the country.

Part of the tale is told by the accompanying table, drawn from the latest survey by the Jonathan Wren recruitment consultancy (170, Bishopsgate, London, EC2M 4LX; telephone 01-623 1266). The figures represent the salaries of banking staff who went to the consultancy between August and the end of December as candidates for a change of job.

As before, the detailed categories given in the table are confined to the 20 best-paid posts in terms of the average salary among the candidates applying for them during the period under review. But as never before, in no fewer than six of those categories, Wren was contacted by only one applicant.

The six singletons constitute the top four posts in the ranking, plus the credit department manager and the tax officer. In those cases there was no point in giving a percentage change on the average salary among people who applied through Wren for the same type of job during the comparable period of 1981, especially since five of the singletons were paid well above the earlier average.

While the consultancy's rule

## TOP-SALARIED TWENTY JOBS WITH CITY BANKS—AUGUST TO END DECEMBER

	Minimum 1982 £	Average 1982 £	Change on 1981 %	Maximum 1982 £
General manager	64,500 (29,800)	46,500 (22,244)	n/a	66,500 (65,000)
Bond issue manager	42,500 (16,000)	42,500 (22,000)	n/a	42,500 (27,000)
Loan manager	37,500 (17,500)	39,950 (20,240)	n/a	39,950 (36,000)
Assistant general manager	31,000 (20,000)	31,000 (28,000)	n/a	31,000 (36,000)
Chief foreign exchange dealer	26,776 (15,000)	28,492 (19,123)	+4.9	31,000 (37,500)
Foreign exchange/money manager	24,500 (19,000)	26,675 (26,500)	+1.4	27,150 (37,500)
Senior investment manager	21,000 (16,000)	25,500 (17,000)	+5.0	30,000 (22,000)
Senior manager, leasing—medium to big ticket	14,000 —	25,246 —	—	40,000 —
Senior corporate finance executive	18,000 (16,100)	26,178 (20,653)	+21.9	35,000 (28,500)
Project finance manager	22,500 (15,000)	24,375 (18,331)	+3.0	26,000 (30,000)
Branch manager	22,394 (11,500)	24,085 (15,353)	+5.4	28,665 (19,345)
Senior manager, leasing—small to medium ticket	17,000 —	23,000 —	—	29,000 —
Adviser on banking and administrative procedures	19,200 (17,000)	22,100 (21,250)	+4.8	25,000 (25,000)
Credit department manager	21,000 (10,500)	21,000 (13,850)	n/a	21,000 (18,000)
Tax officer	20,500 (8,250)	20,500 (9,250)	n/a	20,500 (16,000)
Syndication manager	16,000 (16,000)	20,000 (20,000)	same	24,000 (22,000)
Senior lending officer	14,000 (12,000)	19,740 (16,130)	+22.4	28,600 (22,000)
Marketing executive, leasing—medium to big ticket	16,000 —	19,537 —	—	26,000 —
Data-processing manager	19,000 (12,000)	19,500 (15,000)	+3.0	20,000 (22,000)
Financial controller	15,550 (15,000)	19,437 (19,500)	-0.3	28,750 (28,000)
All types of staff	3,000 (3,000)	12,893 (10,340)	+24.4	46,500 (65,000)

of confidentiality prevents me from finding out for sure, perhaps those highly paid five had found themselves priced out of their previous job. For although the table doesn't show it, in the past few months City banking has started to be troubled by redundancies.

That may explain Wren's observation that, in general, the

people seeking a change of job in the latest period were distinctly more junior than the candidates of previous times. What is more, applicants who were offered new posts during August-December had a noticeably greater propensity than their predecessors to reject the offer and stay put.

Another possible portent

main pay-rise period. But the 0.1 of a percentage point gained in August-December 1982 compares with 1.2 in the last months of the previous year.

## Mixed pair

TWO JOBS with salaries around £20,000 and cars among the perks are being offered by recruiter Michael Wood on behalf of groups which he may not name. Like all head-hunters mentioned in this column who do not disclose their clients, he promises in abiding by an applicant's request not to be identified to the employer without specific permission.

One post, based on the south coast, is for a UK general sales manager with an international company making hydraulic equipment. At least five U.K. sales in the next five years is the main task. Candidates should be experienced business managers as well as sellers of capital equipment and familiar with mechanical engineering.

The other job, involving much UK travel from the Herefordshire base, is for a financial controller to lead seven staff in establishing effective, common financial systems and standards for a group of small businesses making a diversity of products mainly for the construction industry. Group sales are about £200m. The other job, involving much UK travel from the Herefordshire base, is for a financial controller to lead seven staff in establishing effective, common financial systems and standards for a group of small businesses making a diversity of products mainly for the construction industry. Group sales are about £200m.

## Fund Managers...

£neg. + attractive package

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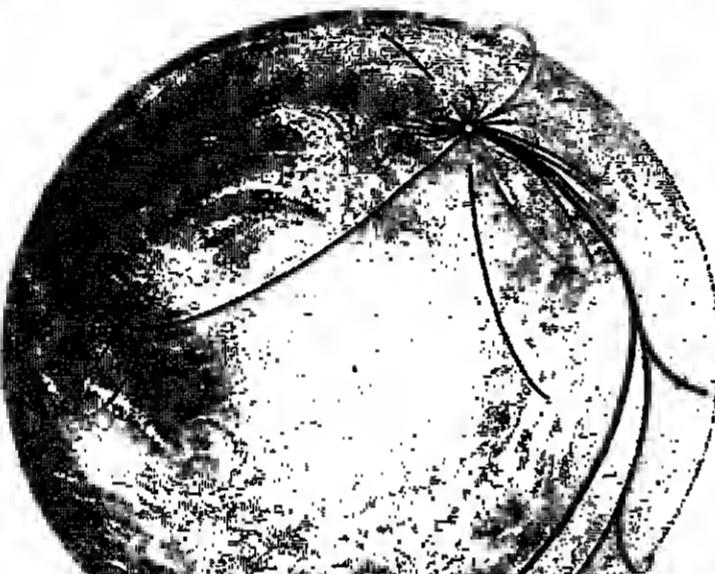
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Applications should be by letter addressed to Mr. E. A. Urquhart, Chief Executive, Town Hall, Lerwick, and should contain details of qualifications, experience and achievements. The closing date for applications will be 18th March 1983.

## SHETLAND ISLANDS COUNCIL

### THE COMMITTEE OF LONDON CLEARING BANKERS

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The Committee is seeking a successor to the present Head of Public Affairs who will be taking up a post with a member bank in April, 1983.

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#### Qualifications and Experience

Degree or equivalent relevant to the role.  
Evidence of a strong intellectual capability.  
Age not less than the mid-thirties.  
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An attractive salary is offered, subject to experience and qualifications. Fringe benefits will include those normally available to senior bank staff. Applications in writing, supported by details of career and experience, should be submitted to the Secretary-General, The Committee of London Clearing Bankers, 10 Lombard Street, London EC3V 9AP, by 18th March, 1983.

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To apply please write enclosing a full C.V. or telephone for an Application Form to Barbara Lord, Cripps, Sears and Associates Limited, Personnel Consultants, 88/89 High Holborn, London WC1V 6LH. Telephone: 01-404 5701 (24 hours).

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Applications enclosing c.v. should be sent in confidence to:

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The ideal candidate would have a degree followed by around a year's thorough credit training and experience; alternatively, a recently graduated young M.B.A. might well be attracted to this entry into international banking. Essentially, however, the bank is looking for someone who is strongly motivated by an environment in which career progression will be entirely determined by personal achievement.

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Please contact: Diana Warner.

**Jonathan Wren** BANK RECRUITMENT CONSULTANTS  
170 Bishopsgate - London EC2M 4LX - 01 623 1266



# FINANCIAL TIMES SURVEY

Thursday February 24 1983

## U.S. Futures Markets

After a decade of spectacular growth, contracts in the U.S. futures industry now add up to well over a trillion dollars a year. New developments in the areas of stock indices and traded options also show great potential for expansion

### All set for another boom year

By JOHN EDWARDS, Commodities Editor

1982 WAS another year of expansion for the U.S. futures industry. In spite of depressed conditions in many of the traditional commodity markets, overall turnover on the futures exchanges rose by 14 per cent to over 112m individual contracts

This compared with 98.5m in 1981 and under 43m only five years ago in 1977. The nominal value of these contracts is somewhat meaningless, but suffice to say that it adds up to well over a trillion dollars annually.

Last year also saw the introduction of more new contracts than ever before in a single 12-month period.

This surge in new contracts was mainly as a result of the breaking up of the log-jam caused by the Commodity Futures Trading Commission (CFTC) in delaying approval of new markets.

Perhaps of more significance than the number of new contracts was the development of two new areas of tremendous potential growth—stock indices futures and traded options.

The Kansas City Board of Trade, best known for its wheat market, surprisingly started the first stock indices (Value Line index) contract. But this was quickly followed by the Chicago Mercantile Exchange's Standard and Poor 500 Index in April, which had the most successful launch for any new contract. In the first nine months nearly 3m contracts were traded and on several occasions it has been the heaviest traded contract of all markets.

Stock indices futures also rescued the New York Futures Exchange (NYFE) from oblivion. Its New York Stock Exchange (NYSE) composite index received extremely strong

support, putting new life back into a market which had virtually ceased to operate.

Thus encouraged, NYFE was the first to launch a sub-indices contract, covering one particular sector of the stock market with its Financial Index.

Although this has not been much of a success so far, it does point the way to the development of a new expansion of the stock indices futures concept, which is attracting a whole new sector of the investing public.

In the U.S., it is estimated that while

there are some 30m shareholders, only about 300,000 people trade in the future markets.

Many brokers believe that the introduction of stock indices futures will further break down the wall between futures and stock trading sections.

Apart from using futures to protect the value of a shares portfolio, the contract also offers the opportunity to take either a bullish or bearish view of the stock market putting up only a margin, around 10 per cent.

It thus, in a way, brings leverage back into the share markets. Stock indices are also seen as a logical extension of futures trading to cover a range of

commodities, fixed interest

and currencies and equities.

The development of individual sub-indices contracts, also planned by the Chicago Mercantile Exchange, will provide even further scope, although it may be too early days yet.

Meanwhile, however, the next stage in expansion is the introduction of traded option contracts for stock indices futures.

Under the three-year trial programme, launched by the CFTC, each exchange is allowed to offer a futures option contract each. This is to be extended to allow each exchange a physical options contract as well and the CFTC re-authorization Bill included legislation to allow options for agricultural commodities to be introduced for the first time since the 1930s.

### Opinion on options trading is divided

So far, the introduction of options trading (in October) has received a lukewarm reception. Treasury Bond options on the Chicago Board of Trade and gold options on the New York Commodity Exchange (Comex) have been moderately successful, but the New York sugar exchange's options contract has been a disaster in failing to attract support because of the depressed conditions of the world sugar market. Opinion about options trading is divided.

Some companies and exchanges expect options to expand considerably in the years ahead and attract increasing support as a "safe" way of participating in the futures market.

Others are distinctly enthusiastic. They feel that the strict controls imposed by the CFTC in its trial programme are a considerable hindrance in selling options to the public, or trading them on exchanges.

It is recognised that the CFTC, which was forced to ban options some years ago after a

series of scandals over the so-called London options, had to adopt an ultra-cautious approach. But the restrictions imposed have reduced the popularity of options with many traders and brokers.

There is general satisfaction with the result of the long struggle through Congress to re-authorise the existence of the Commodity Futures Trading Commission. The industry successfully fought off the attempt to finance the Commission with a user's fee, and compromised with the CFTC charging service fees instead.

The formation of the self-regulatory body, the National Futures Association, is welcomed as a step in the right direction.

Under Mr Philip Johnson's chairmanship, the CFTC gained a great deal more credibility with the industry. Mr Johnson's surprise resignation announced last month came as quite a shock, but the Commission is now authorised to continue in its present form for another four years unless the special task force investigating federal regulatory agencies recommends a major change of approach.

The fact is that the face of the U.S. futures industry has changed radically in recent years.

All the growth, especially last year, has come in the financial futures contracts, which now account for over 50 per cent of total turnover.

A revival in traditional commodity futures markets is quite likely when the present period of depressed conditions ends, and there is considerable potential for expansion in the energy sector. However, the main potential area for growth is in

CONTINUED ON NEXT PAGE

financially-related contracts—interest rates and currencies as well as stock indices.

The development of financial futures has brought a whole new sector of powerful interests, who previously did their best to ignore or downgrade futures trading as something with which they did not want to be associated in any way.

Now the whole scenario has changed. A series of mergers has blurred the old distinctions between commodity trading companies and financial institutions.

### A new aura of respectability

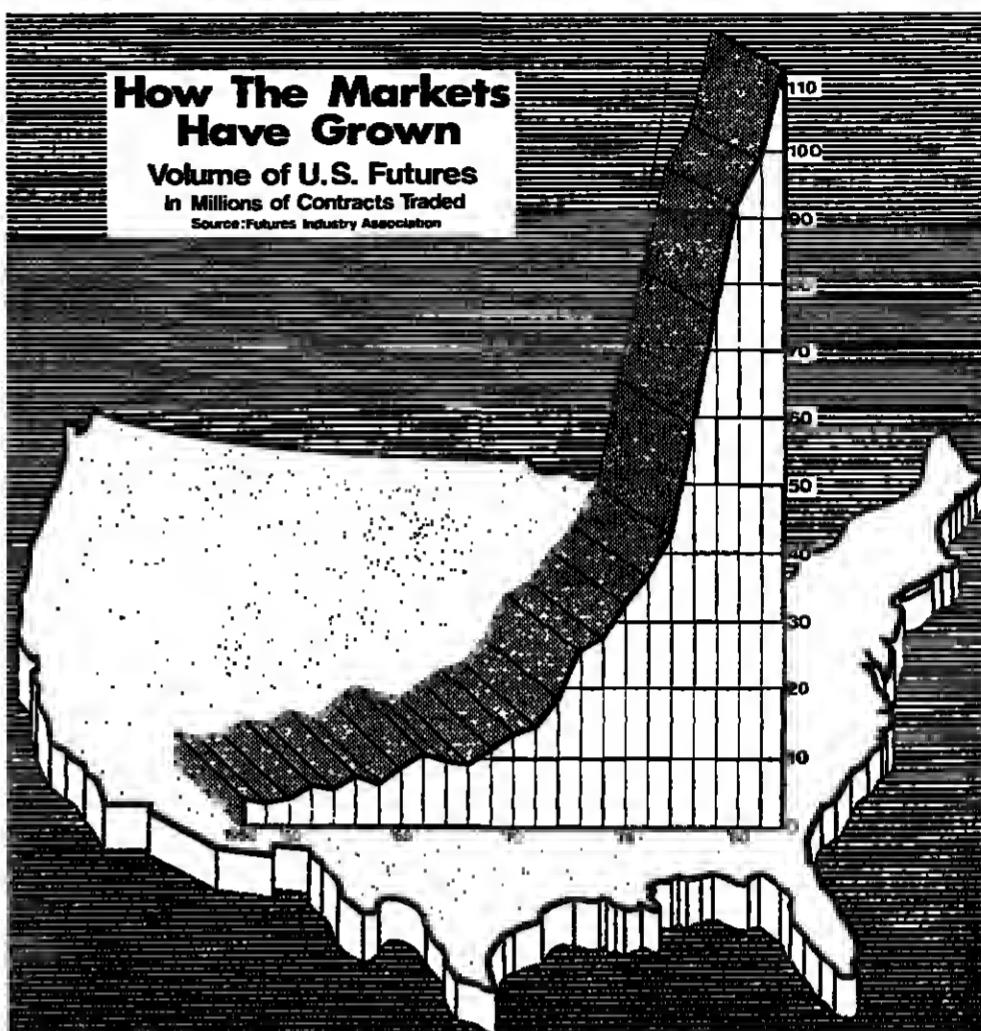
One of the most respected names, J. P. Morgan, has taken a great deal of time and trouble to launch a subsidiary company, Morgan Futures, to trade on the financial futures contracts, including precious metals. Other major banking names are following the same path, bringing a new aura of respectability to the markets.

Morgan's rationale for joining is quite simple: that the futures contracts have become larger than the cash markets, so they have to be involved.

There is a similar trend in foreign currencies with more and more banks using the futures markets, as well as small and medium-sized companies which find difficulty in getting favourable terms on the interbank market.

The man-on-the-street, or small investor, has also been encouraged to participate by the growth of funds (the futures equivalent of unit trusts), pooling together resources into a powerful force able to win the advantages of a big trader.

One single fund, recently launched by E. F. Hutton, the commission house, attracted some \$50m alone. It is estimated that publicly known funds offered by commission houses have some \$500m at



### ON OTHER PAGES

Challenge for the world's biggest futures exchange .....	II
New York comes back to life .....	II
Radical changes in the futures industry .....	III
The ultimate investment option ...	IV
Commodity options seem to be gaining ground .....	IV

## America's Fastest Growing Futures Market

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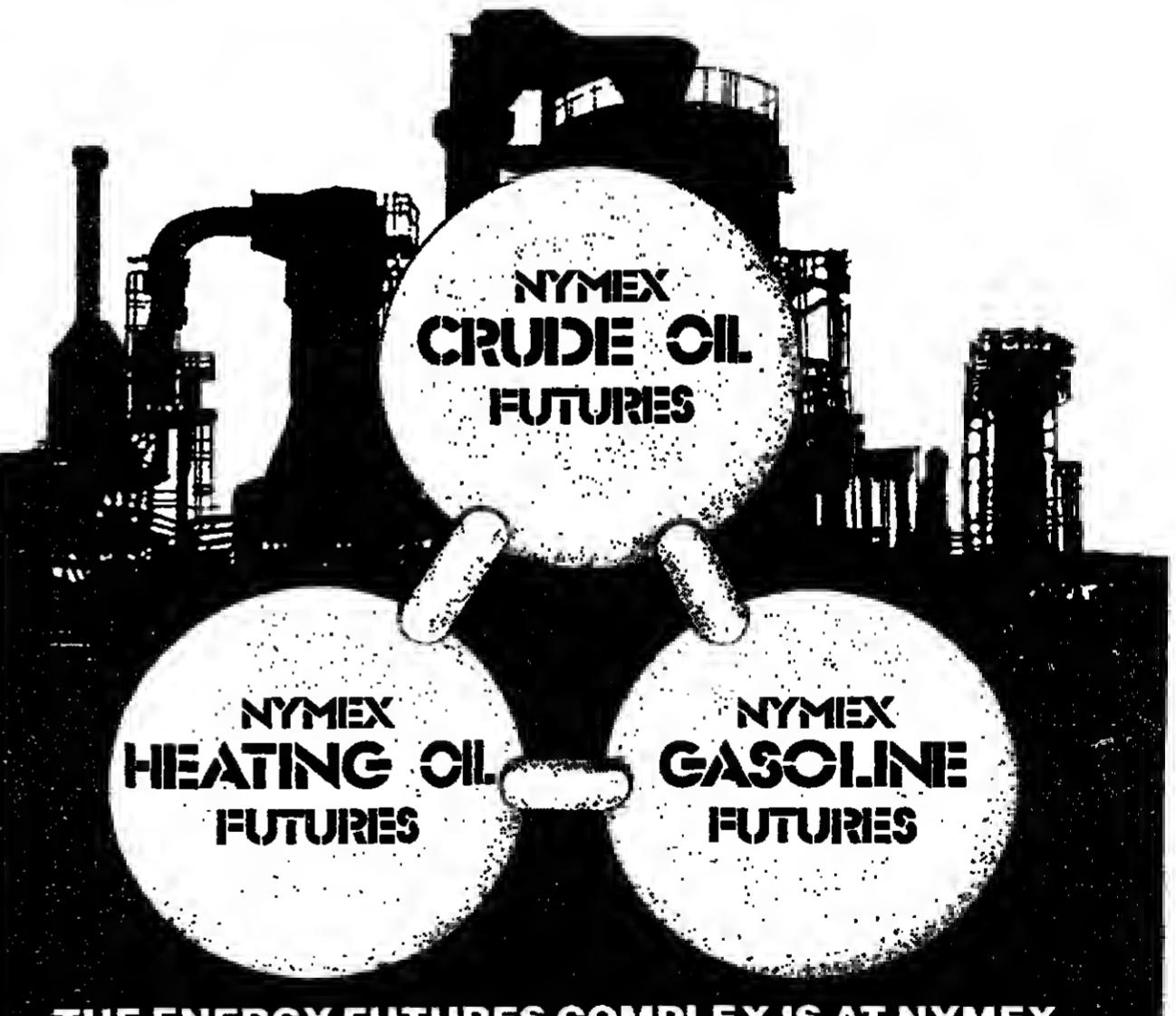
Indeed, both hedgers and speculators benefit from the broadest offering of financial and agricultural products available on any market. The Standard & Poor's 500 Stock Index. Domestic and international short-term interest rates. Foreign currencies. Gold. Livestock and meats. Forest products.

To learn more about the opportunities on America's fastest growing futures market, contact your broker. He or she can provide you with educational literature, show you videotapes featuring Louis Rukeyser, host of public television's *Wall Street Week*, and help you assess the benefits and risks of trading on the CME. ■

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## U.S. FUTURES MARKETS II



Traders on the floor of the Chicago Mercantile Exchange. The volume of contracts rose last year from 24.5m to 33.6m

Turnover at the giant Chicago Board of Trade declined last year for the first time since 1968, but volume on the rival Chicago Mercantile Exchange leapt by 37 per cent, as John Edwards reports

## New challenge for the world's biggest futures exchange

THE CHICAGO Mercantile Exchange moved a significant step nearer last year in challenging the pre-eminence of the world's biggest futures exchange, the Chicago Board of Trade. Turnover on the Mercantile jumped by 37 per cent, from 24.5m to 33.6m contracts, helped by the outstanding success of the Standard & Poor's 500 Index market launched in April.

By contrast, volume on the Board of Trade dropped for the first time since 1968 to 48.2m contracts, against 49.1m in 1981. The decline came in spite of another rise in volume on the Treasury Bonds contract from 13.9m to 16.7m, making it by far the biggest single market.

The second biggest individual market was gold futures on the New York Commodity Exchange (Comex), with turnover soaring from 13.2m to 17.5m lots.

With silver springing to life again, too (up from 1.2m to 2.9m) and copper moving ahead strongly (from 1.6m to 2.3m), Comex had its best-ever year with a total of 17.5m against 13.3m previously.

The New York Mercantile Exchange also had a record year, rising from 1.7m to 2.5m as a result of increased support for its heating oil, platinum and palladium contracts, as well as the introduction of gasoline futures.

The launch of stock indices contracts boosted turnover on the New York Futures Exchange from a mere 209,553 lots in 1981 to 1.5m last year and also on the Kansas City Board of Trade, 1.2m to 1.5m. However, volume fell back on the New York Coffee, Sugar and Cocoa Exchange and the Cotton Exchange.

**Marginal decline**  
on other exchanges

Turnover also fell marginally on the Mid America Exchange in Chicago, and Minneapolis Grain Exchange. The future of the New Orleans Commodity Exchange looks in doubt, as a result of turnover for 1982 dropping to a lowly 27,872 lots.

It may be saved by the revival seen this year in the grain markets, which was the primary reason for the Chicago Board of Trade losing ground, accounting for only 43 per cent of total turnover against 50 per cent in 1981.

Although local traders claim the Chicago Board of Trade is "still the biggest, and best, in the world," the exchange has been wracked by internal political infighting between the traditional grain traders and the new, younger, element in financial futures. This has resulted in it being slow to respond to the aggressive rivalry of the Chicago Mercantile Exchange, whose excellent marketing tactics have given it a com-

petitive edge.

The success of the stock indices futures contract may well mark the start of a new expansion era. Already in January, options trading on the Standard & Poor's Index was introduced for the first time in the exchange's 63-year history.

The next stage will probably be sub-indices markets for specific sectors of the stock

market. In the meantime, turnover on the foreign currency contracts rose significantly last year, so did support for 90-day Treasury Bills domestic CDs, although the Eurodollar (three-month) was somewhat disappointing. It is hoped that a link with the planned new Singapore Exchange might help boost trading on the Mercantile's gold contract, which lost further ground to New York last year.

Unlike the grain markets, there was a revival of activity in the Mercantile's traditional agricultural contracts—live cattle, live hogs and cattle. But the main expansion, once the Exchange moves into larger premises, is most likely to be in financial futures (the International Monetary Market) or the newly-formed Index and Options (IOM) division.

The Exchange is looking at going into energy futures, but it's expected to concentrate its renowned marketing expertise in broadening participation by financial institutions and private corporate sector in financial futures, currencies and stock indices contracts.

The main problem for Comex is that of space for further expansion. It is growing out of the space available in the present World Trade Centre complex that houses all the New York futures exchanges, with the exception of NYFE.

Earlier hopes of a merger, or at least greater sharing of membership and back-up facilities, between the four exchanges have turned sour over the year. So, if the expansion continues, one of the exchanges may well be forced to move to bigger premises.

The New York Mercantile Exchange, previously the poor relation of the four, had another record year—the third in succession—during 1982. Its platinum and palladium contracts sprang back to life, and support increased both for the New York based heating oil and gasoline contracts.

**Hopes for further expansion**

NYFE faces new competition from the Chicago Board of Trade in the energy markets and plans to launch a crude oil contract to counter the one planned by Chicago. It is confident that it can use its established links with the oil industry to stay ahead and expand still further.

The two other New York exchanges—Cotton and Coffee, Sugar and Cocoa—had a rough time in 1982 because of the depressed contracts both fell back, but there was increased support for the exchange's propane gas market that is expected to continue expanding.

Support for the sugar contract was surprisingly good, considering the depression in the market and the imposition of import quotas by the U.S. government that stabilised prices.

Turnover in coffee and cocoa was higher; cocoa, in particular, is already attracting a great deal more support this year with the recent surge in prices.

The depressed condition resulted in disappointing, not say disastrous, start for the exchange's options contract.

But past experience has shown that changes in the sugar market can occur very rapidly and support for options is expected to grow as they become better known and some of the restrictions imposed by the CFTC are relaxed. An options contract for physical cocoa is one possibility being investigated, and the exchange will definitely make up its mind one way or another this year whether to launch an ocean freight rate contract talked about for years.

It is also considering moving into other totally new areas—a completely different index type contracts and, possibly, diamond futures.

## Another boom year ahead

CONTINUED FROM PREVIOUS PAGE

their disposal, while there are a host of privately formed funds in addition.

Bearing in mind that average margins for these funds are normally well below 10 per cent, their spending power in the markets amounts to many billions of dollars and they are becoming an increasingly important influence.

Although funds can lose money just like anything else, they do provide a much safer vehicle for both private and financial institutions to participate in futures trading with a known risk and the good chance of a high return on capital.

The exchanges themselves have expanded considerably to cater for the substantial growth in interest. The Chicago Board of Trade, for example, has spent over \$10m in adding a big extension of the trading floors, the fast-growing Chicago Mer-

cantile Exchange is planning to move into much bigger premises soon with its old building probably being taken over by the little known Mid-America Exchange, which offers smaller size contracts and acts as a sort of secondary, training, market for the big two exchanges.

A somewhat patronising view is taken in Chicago of the London International Financial Futures (Life) exchange.

U.S. exchanges are very conscious of the need to expand internationally, as well as domestically, especially in financial futures. They see Life as a good medium for introducing and encouraging potential users in the European time zone who will then be tempted into the "big league" in Chicago.

Links with new markets in Singapore and Hong Kong are also being investigated as a means of increasing the international participation in the U.S. contracts.

The American exchanges have expanded their membership, as well as premises, to try and cope more effectively with the surge in interest and activity. If anything, the trading "pits" are more frenetic than ever, with a growing number of younger people. But beneath the bedlam, the exchanges continue to grow in stature. This year, which was seen as a year of consolidation at the exchanges, has started on a record-breaking note, with signs of a revival in the traditional commodity markets as well as financial futures.

In the present climate of monetary uncertainty, the stage seems set for another boom year even after the spectacular growth of the past decade.

## U.S. FUTURES MARKETS III

John Edwards highlights some of the radical changes in the futures industry

## Many new 'players' are entering the market in a big way

THE U.S. futures industry has been changing radically during the past 10 years of explosive growth. The development of financial futures, and now stock indices and options, have attracted a whole new army of 'players', bringing the traditional commodity markets much closer into line with the money markets and the stock exchanges.

Some prominent mergers between well-known companies reflect the closer links. Salomon and Phillips Brothers; American Express and Shearson Hadden Stone; Sears and Dean Witter Reynolds.

At the same time, many companies which would previously never have dreamt of trading in futures are now entering the market in a big way.

J. P. Morgan, one of the most respected banking names, went through a great deal of time and effort to create a new company, Morgan Futures, authorised to act as a broker in the financial futures and precious metals markets. The company decided it had to become directly involved since financial futures were becoming larger in volume than the cash markets.

Other leading banks are following the same route, both in interest rate futures and in the growing foreign currency futures markets.

The development of the stock indices and traded options are also expected to bring into futures a massive new following from the stock exchange, as well as many people associated with share dealings, who have previously looked on commodity futures with alarm or disdain.

Stock indices not only provide a way of protecting the

walves of share portfolios, they also enable investors to trade on leverage (with only the margin to put up) and to sell just as easily as buying. So, a portfolio can be maintained, even if a bearish view is taken of the market.

One example of using stock indices futures is being investigated by the New York arm of London brokers, Rutherford's, to protect the value of estates during the often lengthy period after somebody dies, leaving a complicated will to be sorted out.

The potential uses of stock indices futures are obviously considerable, appealing to shareholders normally used to dealing only on stock exchanges.

Options, too, are attracting a great deal of attention from stock exchange traders, who have greater experience in options dealing than futures traders.

While commodity options

were being banned by the Commodity Futures Trading Commission, share options were being expanded instead.

Now that the CFTC trial programme ensures proper control and regulation of futures options, they can be expected to receive support from option traders in the stock markets looking for new vehicles to use.

While the financial and equity sectors are moving into futures, the established futures trading houses are increasingly widening their scope away from the conventional commodity markets.

Although there are hopes of increased activity in some agricultural and commodity markets this year, it is commonly expected that the biggest growth will be in stock indices, financial and precious metal markets. Thus, traditional commodity trading houses are expanding rapidly into offering clients a

FUTURES CONTRACTS TRADED BY COMMODITY GROUPS, 1982			
Rank	Commodity group	Contracts	Per cent
(1)	Agricultural commodities	46,310,209	41.21
	of which:		
	Soybean complex	15,525,665	12.82
	Grain	14,262,598	12.60
	Livestock, products and poultry	11,702,487	10.41
	Imported agricultural commodities	3,276,512	2.82
	Other agricultural commodities	1,538,637	1.37
(2)	Financial instruments	28,825,112	23.64
(3)	Precious metals	18,869,458	16.73
(4)	Foreign currency	8,690,285	7.73
(5)	Stock indexes	4,911,121	4.37
(6)	Non-precious metals	2,363,625	2.10
(7)	Petroleum products	1,875,414	1.67
(8)	Lumber products	616,653	.55
Total		112,480,879	100.00

Sources: Futures Industry Association, Washington.

## Commission increases surveillance on trading

IT HAS been three years since silver buying by the billionaire Hunt brothers sent prices plummeting on the U.S. futures markets.

To prevent other debacles of that kind, the Commodity Futures Trading Commission (CFTC) has increased its surveillance of futures trading, while at the same time it has resisted pressures to usurp traditional exchange responsibilities, such as margin setting.

For several years the CFTC has required large traders, both commercial and speculators, to report their sales and purchases if the number of contracts reaches a specified level. After the Hunt brothers brought turmoil to the markets, the Commission approved rules to require that each exchange impose limits on the size of a speculator's holdings in all actively traded commodities.

The Commission sets minimum standards for the speculation limits, but they are designed to be flexible enough to permit variations on a contract by contract basis.

Controversial role of the Commodity Futures Trading Commission

## Struggle to maintain a balance between excessive control and careful supervision

THE COMMODITY Futures Trading Commission (CFTC), which regulates the industry, finally got its act together when, in January, President Reagan signed the Bill authorising the agency's existence for another four years.

But just when it looked as if the Commission would have a quiet period, after the long battle in Congress last year, its chairman, Mr. Philip Johnson, suddenly announced his resignation.

The Commission, long under fire from the industry and the Press, was established by Congress in 1974 with the provision that it had to be re-authorized every four years.

Its re-authorization process in 1978 was a stormy one, and the agency, with its work hampered by feuding commissioners, barely got a four-year extension.

By the time the Reagan Administration took office, the CFTC's 1982 re-authorization was far from certain. The commission's handling of the Hunt-Silver Debacle drew Congressional fire, and many law-makers seemed convinced that the Commodity Futures Exchange Commission (CFEC), an agency merged with it could better police the high-rolling industry.

## On the move

However, Mr. Philip Johnson, a much-respected Chicago commodities lawyer appointed to the chairman's post by President Reagan, and three commissioners who followed his lead, got the agency moving.

Mr. Johnson negotiated an agreement with the SEC settling many of the jurisdictional questions about the regulation of financial futures which had stalled development of new products like stock index futures.

The Commission introduced a Congressionally-mandated test futures options programme and approved establishment of the National Futures Association (NFA), an industry organisation which will help the CFTC in its regulating.

To limit a speculator's holdings, the CFTC also adopted a set of regulations, requiring brokers to maintain minimum amounts of net capital to back its trades. Going further, it adopted a rule discouraging speculators from using their commodity holdings as collateral for more trades.

To determine whether threats of market manipulation exist, the Commission imposed a new rule for both foreign and domestic traders.

The CFTC, seeking information about a trader's holdings, may issue a special call for data about the buyers. If, as was the case in the Hunt crisis, the call is ignored, the Commission may direct all appropriate contract markets to prohibit any further trades on behalf of offending broker or dealer, except for liquidation of his holdings.

The Commission has also moved to "professionalise" commodity trading by requiring examinations for futures sales personnel and registration of poor operators and trading advisers.

Nancy Dunne

More than 40 new contracts, many of which had been held up for years, won commission approval.

The CFTC accomplished so much in such a short time that re-authorization was in doubt only when Congress attached an Administration-proposed measure hampering the President's ability to impose agricultural embargoes. However, Mr. Reagan announced his signing of the legislation with much fanfare in a wheatgrowers' meeting on January 11.

A week later, Mr. Johnson announced his departure by May, leaving two vacancies on the five-slot commission. While a new chairman is yet to be named, the CFTC's agenda for 1984 has been largely established by the re-authorization legislation.

The de-centralisation process already begun will continue. The NFA, which has already taken on the task of auditing non-exchange members, will also begin registering commodity professionals. The CFTC is expected to mandate proficiency examinations to be administered by the NFA so that market professionals can take one standardised test instead of exams given at each of the exchanges.

Eventually, the NFA will merge non-exchange members, leaving each exchange to monitor its own and the CFTC to oversee both. It will also institute an arbitration procedure, which it is hoped will cut into the overburdened CFTC's reparations programme.

The test futures options programme instituted last year, which now limits each exchange to one standard contract, is to be expanded. A pilot programme for exchange trading on physical commodities will be designed this year, and Congress has authorised the commission to establish a three-year test programme for agricultural options, banned since 1980.

The CFTC has been ordered to streamline its rule approval, registration and enforcement procedures. In the past, it was called on to settle such vital con-

roversies as dress codes for floor traders. Rule approval will be redesigned with the commission consulted on only the most significant changes.

It is about to examine two uncharted regions, Congress has directed the agency to issue rules permitting grantors and futures commission merchants to offer "dealer options" on certain physical commodities.

## Definition

At present, only dealers who sold these before May 1, 1978, could offer them. The Commission is expected to open up dealer options and vote new rules for them in the latter part of 1982.

The Commission will also begin regulation of leverage transactions, a small industry whose function seems to definition. Congress, in its re-authorization legislation could find no better way to define the deferred long-term purchase plans (usually on metals) as any contract that is commonly known in the industry as a "leverage contract".

In prevent market manipulation, the CFTC is working on an "aggregation policy" which will require that holdings of family members be reported together. The Commission will also receive some state assistance in pursuing commodity scams operating on the fringe of the industry. While the CFTC will continue to supervise almost all exchange operations, states are now authorised to prosecute off-exchange fraud, formerly handled by the commissions.

A large chunk of the CFTC's time will be taken up with four studies ordered by Congress:

• A three-year examination of the effectiveness of BRAHUS.

• An analysis of the trading activities of hedgers in the cattle, hog and pork belly markets to determine the adequacy of commission powers to prevent unwarranted price pressures.

• A report on the nature, extent and effects of "insider

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## THE ARTS

Television/Richard Burton

## Port Talbot's Coriolanus

Once upon a time there was Olivier, Gielgud, Richardson. And once upon a more recent time there was Burton, O'Toole, Finney. Like my critical colleague, James Fenton, I never saw Burton on stage. But Fenton's modestly pitched, lucid and generously informative profile of the actor, BBC's night before, *A Portrait of a Superstar*, left you in no doubt that a rich talent has failed to fulfil itself.

In the engaging interview sequences, Burton appeared like a rugged face on Mount Rushmore seen through a mist of cigarette smoke. He tilted and quipped through confessions of alcoholic excess and participation in terrible films. The brave new world of classical acting after the war was sabotaged by tax exile in Switzerland and a jovial commitment to utter rubbish in Hollywood "in order to have somewhere to go in the mornings." He could drink anyone under the table—no mention, miraculously, of Dylan Thomas—but awoke with his first hangover at the age of 48 or 49. Fenton's lisping voice-over suggested, interestingly, that the ambition of a great classical actor was exhausted the moment he realised how easy the whole business was.

Now 57, Burton took us through childhood memories as

the 12th of 13 children of a South Wales miner; his ambition to study at Oxford; the crucial influence of his adopted father (his mother died when he was two) who subjected him to ferocious elocution classes in a terraced house in Port Talbot; his obsession with Elizabeth Taylor whom he remarried one year after the 1974 divorce to a very limited audience of about 200 people. Theatre audiences, he said, were full of awful women with blue-rinsed hair accompanied by bored and recalcitrant husbands.

Clips with Taylor included that love scene in Cleopatra in which a violent tweak of the neck is prelude to a kiss and the vitriolic outdoor row in *Who's Afraid of Virginia Woolf?* Broadway in May the couple re-unite for *Private Lives*. Act 2 should have been a perfect evening in the theatre would be a pity. *Coriolanus* is a very limited audience of about 200 people. Theatre audiences, he said, were full of awful women with blue-rinsed hair accompanied by bored and recalcitrant husbands.

MICHAEL COVENY



Burton: a talent unfulfilled

## Obituary/Sir Adrian Boult

Sir Adrian Boult, CH, the conductor, died yesterday at the age of 93. The last of the older generation of conductors—knights, he was the least flamboyant but not the least interesting or gifted of them. Through integrity and loyalty to the score, this thorough, sensitive, serious musician won and retained a position of great respect. There was about Boult's conducting a lack of purely physical appeal. There were nights, especially in the classics, when the flame burnt low, but more often, in a sober but satisfying way, the music rang true, with an eloquence and sense of proportion that sometimes elude more fiery interpreters.

After Westminster and Oxford Boult went to Leipzig, where as an observer he studied the methods of Nikisch, from whom he learnt to rely for his results on the point of the stick and not to overwork players at rehearsal. Boult's first big job came in 1924 with the conductorship of the City of Birmingham Orchestra. In 1930 he became Director of Music to the BBC and founder-conductor of the BBC Symphony Orchestra. The creation from scratch of a first-rate ensemble which reached world rank in a few years was his greatest achievement and one which left

RONALD CRUTCHTON

## Saleroom

An autographed manuscript of the closing bars of Mozart's String Quartet in G minor, K516 was sold yesterday for £12,240 to a private collector at Christie's sale of letters, historical documents and musical manuscripts.

One of Karl Marx's letters was bought for £3,750 by Mr Anthony J. Ryan, who will display it in his Southwark restaurant. In the letter, previously unpublished, Marx tries to persuade his doctor that his coughing fits are not psychosomatic. He died two months later.

The letter was sold by Mrs Betty Williamson of the Isle of Wight, a daughter-in-law of Marx's doctor.

A letter from Henry VII to

Edward Courtenay, Earl of Devon, concerning Perkin Warbeck, the West Country rebellion and the defence of Exeter, was sold for £17,280 to a private collector in the U.S. who bid on the telephone.

A plain tapering cylindrical coffee pot made in the Channel Islands by Pierre Amiaux of Jersey about 1745 realised £8,040 at Christie's sale of English and foreign silver. The sale totalled £191,240.

In other lots a George II two-handled oval sugar-tureen and cover of 1747 by Eliza Godfrey with a later crest by Robert Gorrard, 1782, made £7,128.

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Edward Courtenay, Earl of Devon, concerning Perkin Warbeck, the West Country rebellion and the defence of Exeter, was sold for £17,280 to a private collector in the U.S. who bid on the telephone.

A plain tapering cylindrical coffee pot made in the Channel Islands by Pierre Amiaux of Jersey about 1745 realised £8,040 at Christie's sale of English and foreign silver. The sale totalled £191,240.

In other lots a George II two-handled oval sugar-tureen and cover of 1747 by Eliza Godfrey with a later crest by Robert Gorrard, 1782, made £7,128.

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## FINANCIAL TIMES

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Thursday February 24 1983

## A defeat for pay targetry

THE water workers' settlement is a serious defeat for the Government, and Ministers are not bothering to conceal their chagrin. It is hardly a surprising event, though, for the risk of such a confrontation is built in to the Government's whole approach to public sector pay, as we have argued repeatedly. The attempt to impose a low pay norm on a large and dangerously undefined area of the public sector is an invitation to a battle of wills. Under every skin, it is to be seen through to the bitter end, a dangerous undertaking.

The policy, it is true, has secured some notable successes, with moderate settlements and a growing reluctance to strike; but the determination which secured these results was based on a policy which left no room to recognise special circumstances. The report of the industry, in the water sector, may not have been the water workers were justified in complaining of a relative decline in pay. What is already clear is that the workers believed strongly in their own case. A sense of grievance in a genuinely strategic industry was always liable to cause a nasty upset.

The trouble is that just because the policy is rigid, any damage could become widespread, as Ministers clearly recognise. The dispute teaches all the wrong lessons: pay is determined in a battle between the militant working class and the Government, and muscle wins.

### Contrast

Negotiations with other key groups are bound to be tense. Government efforts to settle workers that pay lost in a strike is only slowly won back after a settlement is unlikely to make much difference. For militancy, victory is its own reward: in other key industries are not in a militant mood, as the miners have not been recently.

The contrast between peace in the coalfields and the solid strike in the normally peaceful water industry is worth underlining. The miners were not directly subject to pay targetry, and the political challenge which it implies. The Government constraint here consists solely of a limit on external finance for the industry. Since coal has to compete with other

fuels, that provided a background of economic realism. Just as important, the miners now enjoy an effective productivity scheme, agreed despite fierce union opposition, which makes satisfying earnings possible. The repeated records in productivity speak for themselves. The aim of effective labour relations, as Mr Richard Giordano reminded the Institute of Directors yesterday, is to seek ways of paying high wages while remaining competitive.

### Disadvantages

The Government recognised such possibilities when it left in such a situation, subject only to external financial constraints; its difficulty is in industries where there may be an effective monopoly, as in gas and electric power, or where productivity is hard to measure, as in health and law and order. It is here that will power has been substituted for market disciplines.

This has two disadvantages, even when the Government wins the battle of wills. It invites disruption of what are in some cases economically or socially vital services; and it tends to depress relative pay. This is simply because once a Government fails to stick to its principles, it is bound to use relatively low numbers. These are the distortions which lead to the collapse of every incomes policy, partial or general.

As is becoming more widely recognised, these central services need a different approach, aimed to secure fair treatment and avoid disruption. This is not to be achieved by legal bans and the implied threat of mass imprisonment, but by a system of pay determination seen by the workers as sufficiently fair and objective to make it worth their while to forego the right to strike in secure it.

It is hard to imagine any such system which does not include an important element of comparability—a reflection of general market disciplines, as well as a solid safeguard against leapfrogging claims. It is not encouraging to hear Mr Tom King, Secretary of State for the Environment, after making a mess of his intervention in the dispute, celebrating the fact that this element of compromise is still ruled out. The Government will need a more open mind if it is to avoid courtly another such defeat.

## Facade of unity in Algiers

ON THE face of it, the Palestine National Council has delivered a heavy blow at President Reagan's Middle East peace proposals, and in that sense on the nine-day meeting which ended in Algiers earlier this week has been a setback. But at least, on the most optimistic construction of the final communiqué, the US initiative has not been categorically rejected. To that extent, Mr Reagan's plan remains just about on the table—or it would remain on the table if the Israeli Government of Mr Menachem Begin showed any interest in it.

The essence of Mr Reagan's plan was for the creation of some kind of Palestinian entity on the West Bank, falling short of a fully-fledged state, and in association with Jordan. Under pressure from the hard-line factions in the Palestinian movement, the moderates led by Mr Yassir Arafat, chairman of the Palestine Liberation Organisation, have agreed to concede a final resolution which rejected "consideration" of this plan without rejecting the plan itself. Whether this semantic distinction is important will be open to rival interpretations.

### Concessions

Instead, the PNC has fully endorsed the more far-reaching peace plan adopted by the Arab summit at Fez last year, which calls for a Palestinian state on the West Bank with Jerusalem as its capital.

This Arab plan would require even greater concessions from Israel than the Reagan proposals, and would be that much more difficult to negotiate. If there is an optimistic construction to be placed on the PNC's endorsement of the plan, it is that the hard-liners in the Palestinian movement have been reluctantly persuaded to back a scheme which would, by implication, involve recognition of Israel rather than the destruction of the Israeli state. Moreover, it is inherently desirable that the Palestine movement should keep in step with the Arab League.

Finally, the Palestine National Council has supported the idea of a confederal relationship between the West Bank and

Jordan. This may be interpreted as a tentative step towards one of the crucial elements in the Reagan proposals, and may thus help to keep the President's scheme on the table, even if the Council has formally refused to consider it.

Yet no letting up of all the marginal plus points in the PNC's final resolution can conceal two central facts. The first is that the effort to maintain a facade of unity between the rejectionists and the moderates has resulted in very little movement on those issues which could improve the chances of a negotiated settlement.

### Facts

The second fact is that, even if there is some validity in an optimistic interpretation of some parts of the PNC resolution, it will make no difference unless Israel can be persuaded to look in the same direction of a negotiated peace process. Here all the evidence is discouraging.

The resignation of Mr Ariel Sharon as Defence Minister is eloquent testimony to the force of the Kahan report on the Beirut massacre, but his retention in the Israeli cabinet as minister without portfolio is equally eloquent testimony to the power of Mr Sharon's position in the government. Even if the Palestinian movement had been prepared to consider the Reagan plan, there is no evidence that Mr Begin would be willing to follow suit. On the contrary, his entire policy is directed at *de facto* absorption of the West Bank as part of greater Israel.

In an attempt to speed up negotiations on the withdrawal of Israeli and Syrian troops from Lebanon, President Reagan has offered to guarantee the security of Israel's northern borders. But the response of the Israeli Government has been to reiterate once again that it will take care of its own security. Unless the US can induce Israel to reconsider its attitude to the Palestinian problem—and it has had no success in this direction so far—the prospects for progress in the Middle East look grim indeed.

Finally, the Palestine National

BRITAIN'S water workers will return to work this morning after 31 days of the industry's first ever all-out national strike—so ending one of the most extraordinary industrial disputes in the UK in recent years.

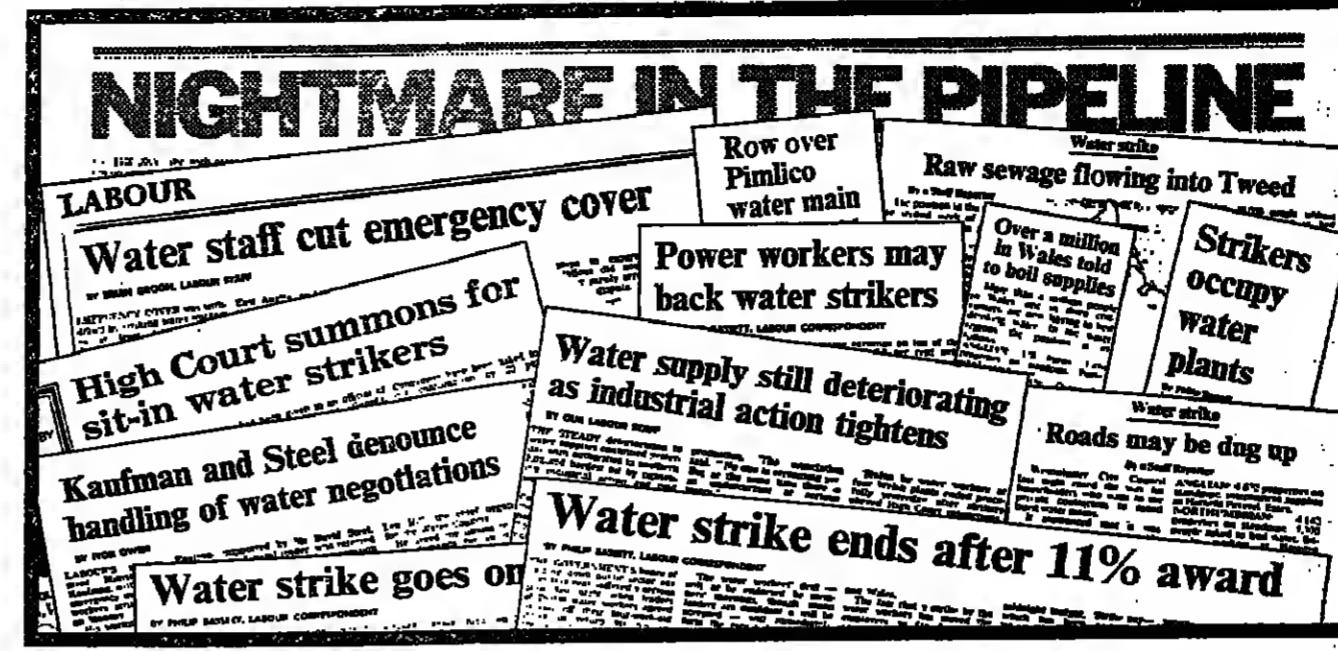
Extraordinary, because it was thought it would never happen at all—and when it did, its effects were nowhere near as dire as had been predicted. Extraordinary, because the normal game of combat of a strike was turned at times into farce mainly by a series of industrial relations gaffes by the employers. Extraordinary, because of the rock-solid support for the strike throughout by union members. Extraordinary, too, because the whole dispute has involved only 28,000 workers. Most extraordinary of all, because of the scale of the unions' achievement in the final outcome: the claims that this is the first major trade union victory since this Government took office may well be justified.

Following the agreement to return to work reached late on Tuesday night on the basis of the Johnston committee of inquiry, all sides involved in the dispute were yesterday taking stock, examining the strike's likely impact in key areas.

• The Government. The strike marks the first real failure of the Government's "resolute approach" in dealing with the unions. Since taking office in 1979, the Government has been determined, virtually at whatever cost, to ait out and win the big strike which had been launched annually—all of them in the public sector: steel in 1980, the Civil Service in 1981, and three rail strikes in 1982. Only the miners' strike in 1981 over pit closures forced a swift Government retreat—and even then the climbdown has been clawed back by a piecemeal but constant programme of closures by stealth.

Backed up by rising unemployment and three tranches of labour legislation, the Government's strategy has been remarkably effective. The same approach was tried with water, with the Government in November in effect instructing the water employers not to make a projected 10 per cent pay offer—which might then have led to a considerably less expensive settlement at about that level—but to offer 4 per cent instead. That was in line with its policy of trying to hold down public sector pay increases to something like its 5.3 per cent cash limit pay factor set for central government.

In retrospect, with a deal which even the employers acknowledge will push up average earnings by 10 per cent, this move could hardly have been more damaging: it enraged the unions, and despite the pro-Conservative sympathies of most of the regional water authority chairmen, distanced the employers who were already troubled by the Government's surprise abolition last July of their umbrella body, the



BRITAIN'S WATER DISPUTE

National Water Council. Since then, the Government's supposed policy of non-intervention in industrial disputes has looked increasingly ragged. When Mr Len Hill, chairman of the employers' negotiating committee, made his famous offer of £5-£10 as a minimum from productivity improvements on the BBC's 'World at One' programme, Mr Tom King, Environment Secretary, could barely contain his impatience to appear to counter Mr Hill.

As Mr Denis Howell (Labour MP for Birmingham, Small Heath) told the Commons during its debate on the dispute, Mr King was asked by Mr Brian Widlake (the presenter) what he was doing, was he attempting to correct, or was he interfering in the negotiations. He said 'No'. Mr Widlake then asked him: 'If you are not interfering, Secretary of State, what are you doing in this studio?' Game, set and match to Mr Widlake."

Other Government interventions, particularly by Mr Norman Tebbit, Employment Secretary, have hardly been helpful, though they may be as significant: some of the mud thrown by Mr Tebbit when he attacked the constitutional validity of the unions' pre-strike ballot may stick in the atmosphere created by his Green Paper on union democracy, and the water strike has led both Mr Tebbit and right-wing pressure groups such as the Centre for Policy Studies and the Institute of Directors to force no-strike agreements in essential services back on the political agenda.

The complication is that the General, Municipal and Boiler-makers' Unions (GMBU) is now the major union in all three public utilities. The knock-on effect may well then be double-edged. Having just fought a case with the miners, traditionally one of the highest settlements in the pay round, the Government's hopes of containing the level of pay increases this year, especially in the public sector, have sustained a setback. Even though the unions and employers are still arguing about its actual value, the deal is clearly far in excess of the current general level of pay settlements.

Government and employers may therefore try to present the water settlement as a one-off deal. While true, to do so is in itself dangerous from their point of view, in that it vindicates the water unions' claim that they had been behind on pay.

Dr Tom Johnston, the chairman of the inquiry, has still to pronounce in his final report on the issues. As yet, then, the only pay policy victory is in the astringent thinking of the earlier Buchanan mediation report, whose terse rejection of comparability because of the current economic climate stands as a precedent when other employers will inevitably deploy.

• Employers. The water employers' record in the dispute is poor, though perhaps if the

knock-on effect is not a simple one. Gas and power

endeavour in my humble way to deliver it, I suppose."

Mistake followed mistake. Mr Hill's £5-£10 figure became 50p overall. Four per cent was upped to 5 per cent, then to 5.3 per cent, then to 7.8 per cent. This was then "discovered" to be really 8.5 per cent, but under Johnston was reverted to 7.3 per cent. The pay rate increase is 14 per cent, the consolidated basic 8.9 per cent, the overall increase 10.4 per cent, the annualised increase 7.8 per cent, or really 5.8 per cent—all employers' figures.

Such a blitz of figures hardly reflects clear thinking. Even though the employers' actual evidence to the Johnston inquiry was cogently hard-headed, the unions were able to exploit the presentation quagmire.

Industry—perhaps because the recession had already reduced demand—remained largely unaffected, though some small-scale lay-offs occurred. Some 3m consumers were cut off, and these supplies will not be reconnected immediately. A more extensive long-term effect is likely to be the damage done by untreated sewage being poured straight into rivers—particularly following a lengthy effort by water authorities to clean up the UK's river network, which in many cases has now been jeopardised.

• Arbitration. Mr Pat Lowry, Acas chairman, and his team have enhanced their reputation. They have been determined to see the dispute resolved, and have worked hard to achieve a result. The collapse of the final inquiry as a team, so that the final judgment had to be made by Dr Johnston alone, is the only point casting a shadow of suspicion on the value of Acas involvement.

Finally, when the union trumpeting has stopped and the employers have stopped licking their wounds, both sides may well unite in a joint determination to avoid a repetition of the strike, based on a simple reluctance to take each other on again. The conclusion being drawn yesterday on all sides is that in industrial relations, the song remains the same: cloud will out, and muscle means money.

## Men & Matters

### Sales register

The marketing powerhouse that drives the IBM corporate empire has claimed another victory.

From the ranks of the office equipment and computer giant's draconian sales force, John F. Akers, aged 48, has emerged as the number two man at the 334.5bn-a-year company.

A Yale graduate who joined IBM as a sales trainee in San Francisco in 1960, Akers was appointed president in a management reshuffle on Tuesday which clarifies the corporate succession.

Akers, who has a reputation as a "white-knuckled marketing man" joins John Akel, aged 58, IBM's hard-driving chief executive who became the company's sixth chairman. Frank T. Carey, aged 62, who has stepped aside after 10 years in the post. The executive reshuffle completes a management transition begun several years ago.

Most recently, Akers was in charge of the company's information systems and communication group, one of the three main divisions within IBM. "He is a hard hitter who has shown he can get results," said one Wall Street IBM watcher yesterday.

As senior vice-president, Akers beat other contenders for the president title, most particularly Paul J. Rizzo, aged 55, a senior executive with a background in corporate finance and planning who was named vice-chairman, a post which has been vacant since 1977.

IBM is stacked three deep with seasoned executives. Ulric Well, a computer industry analyst with Morgan Stanley, the Wall Street investment bank, said yesterday.

But Akers' marketing experience was almost certainly the decisive factor. IBM is a company founded on its well-oiled marketing machine and on the heritage bequeathed by Thomas

### High spirits

Hong Kong's years of cheap booze and fast food are over yesterday when Financial Secretary John Bremridge slapped on king-size tax increases. A packet of 20 American cigarettes will now cost around 65 pence, against a previous 40 pence—still not a price likely to cause Londoners to shed tears of sympathy. A bottle of that other everyday necessity, champagne, goes up from around £9 to around £10.50.

But Bremridge has chosen wisely the spot to hit hardest. Duty on a litre of brandy goes up from £2.70 to £6.70—compared with a duty increase on other spirits from £2.10 to £4.80. Hong Kong's drinkers are the highest per capita consumers of cognac in the world. Not just any old cognac either—most locals won't sniff at anything less than VSOP.

Lately, however, local industrialists have been calling for drinkers to shun cognac. Not for health reasons, but because Hong Kong's digital watch exports to France are being constrained by French quotas.

The local watch trade association has attempted to organise a brandy boycott by way of retaliation, though in recent weeks the idea has been

The Treasury will pay the Dwybe what is termed "reasonable compensation."

Nearly four times as many people recognise ET as Chancellor of the Exchequer, Sir Geoffrey Howe, according to a poll by the magazine "Movie Star."

Social psychologist Dr David Ingoldsby said it confirmed the tendency for people to remember pleasant things but push anything unpleasant to the back of their minds.

But just wait until the Budget...

### Fits the bill

There is always keen competition among MPs to secure the slot before the Commons Budget statement for introducing a Ten Minute Rule Bill.

This is the way of publicising a pet project which is unlikely to reach the statute book. And on Budget Day, of course, not only is there a packed, if occasionally impatient, House, but the Bill is broadcast for the only time in the year.

On March 15, the spot will be taken by Dr Edmund Marshall, Labour's psychologist, and mathematician from Coole. He will seek leave, appropriately, to bring in a Bill "to provide for the annual review of arrangements for the broadcasting of parliamentary proceedings."

One of the clauses in the Miscellaneous Financial Provisions Bill will enable the Treasury to cut administrative costs by buying out an annuity of £16,217 which the Duchy of Cornwall has been receiving since 1963 to compensate for earlier duties it levied on the coinage and on

recent weeks the idea has been

The Treasury will pay the Dwybe what is termed "reasonable compensation."

An economist: One who will know tomorrow why the things he said yesterday did not happen today.

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## ECONOMIC VIEWPOINT

## Job thoughts from the Mersey

By Samuel Brittan

THE PROBLEM with controversial economists is that their work tends to be accepted or rejected on political grounds. Yet if they are any good, what they have to say will be relevant for people of different political beliefs; and it will be possible to derive alternative policy suggestions different from their work.

These thoughts are brought to mind by a report, 'Unemployment, Income and Costs', by Prof. Patrick Minford and his associates at the Liverpool Research Group. It will be published by Martin Robertson on March 24 (Price £12.50). The book should be judged on its own merits, but it is known that Prof. Minford's work is taken seriously in government circles.

Minford's study is concerned essentially with union monopoly. All monopolies work by reducing volume to obtain higher prices (not rising prices) and unions are no exception. Union monopoly pushes up wages per hour at the cost of

## Rational self-interested moderates

reducing the number of man hours worked in the unorganised sector. The danger to employment has nothing to do with extremism or subversion. It is in the nature of labour monopoly and can be exercised just as much by rational self-interested moderates.

The socially beneficial role of unions is to represent individual employees and protect them from harsh treatment or discrimination. The monopolistic collective bargaining function is at best a promoter of a dual labour market—a better paid unionised sector and a secondary unorganised sector into which the less fortunate are crowded. If the displaced workers are unable or unwilling to find places on the secondary labour market, unionised pay settlements serve to increase unemployment.

Unemployment will worsen if either union power increases or unions make more use of their existing power. The former

influence can be established easily enough from the growth in union membership. According to official figures, the number of union members in the UK grew from 10.5m in 1979 to 13.5m in 1981, representing an increase from 40 to 50 per cent of total employees. (The percentage of workers covered by union agreements was higher—about 70 per cent.) The number of union members fell back in the ensuing recession to 12.2m in 1981, but because of the fall in total employment, the union percentage fell only a couple of points.

The Minford model of union employment is quite similar. Over a short period (which he regards as shorter than most other economists) unemployment can be swollen or diminished by world economic shocks or by unexpected changes in monetary or fiscal policy. But the underlying rate (which corresponds to the Non-Accelerating Inflation Rate of Unemployment or NAIRU) and which Minford still calls the "natural" rate and which he estimates at 2m to 2.5m depends, in his view, on the moderation of union monopoly power and the tax and benefit system.

The mechanism is shown in the accompanying table (which is not to be found in the published volume). There has been a major narrowing in unionisation over several decades. On Minford's model, if unionisation had remained at 1981 level, there would have been a modest £11 a week differential between union and non-union workers. Average wages for male manual workers would have been only about £117 a week compared with £140 actually recorded last November. On the other hand, a million or so extra people would have been employed.

Increased unionisation has thus raised both the average and the union wage. There are, of course no published figures for the union/non-union pay differential, but Prof. Minford estimates that the average pay level in the unorganised sector at the end of last year was £160 per week. The non-unionised workers were, he believes, crowded into occupations paying, on average, £90 to £100 per week. This normal earnings level, he suggests, was only 61 per cent above the typical

## Union and Non-Union Pay and Benefits

November 1982, £ per week		
	Male manual workers	
	Without increase in unionisation	Estimated actual
Average earnings	117	140
Union wage	120.5	160
Non-union wage	109.5	94
Grossed up benefit income	88	88
Actual benefit	70	70

Source: Liverpool Research Group

## Workers displaced by union monopoly go on to the dole—or into the submerged secondary sector

receipts from social security when unemployed, after allowing for tax and expenses. The estimates will of course be countered by other experts. But they are much less surprising than they may seem if we reflect that the typical non-union manual worker is not a well-paid professional but, say, an unemployed electrician who washes dishes (or in Liverpool) drives taxis, or a young person in a dead-end job.

The question that Minford is trying to answer with such examples is the following: "How can union monopoly bargaining possibly price people out of work, when they can get a job in the non-union sector?" His response is that as a result of workers being crowded into that sector, wages tend to drop to a level not much better than the social security minimum. In fairness, one should quote Prof. Minford's actual words: "There is nothing in the analysis to suggest otherwise than that unemployment is unpleasant and degrading." But "the alternatives to unemployment, non-union jobs at non-union wages, are even less attractive."

One half of Minford's reform

programme consists of measures to tackle the "unemployment trap", i.e. to increase the gain from taking a job as opposed to being unemployed. His first listed item is to introduce a maximum statutory ceiling or "cap" of 70 per cent for the ratio of total unemployment benefits to net previous income in work. This is to be combined with tighter work-seeking tests for the granting of benefit.

As I am going to disagree with the cap—because, for some low-paid workers, a 70 per cent benefit ceiling will bring real hardship—it is only fair to point out straightforwardly that Minford combines it with proposals for raising child benefit by £2.15 to £5 per child and raising personal income tax thresholds by 40 per cent over two Budgets. He estimates the maximum net cost of his measures—before the full revenue feedback from more employment—at £310m in 1984-85.

It does not cost me anything to oppose the cap; indeed I benefit from fewer unpleasant letters. But there is still a flaw in the proposal, apart from it being possible to pay too high a human price even for reducing

the published unemployment percentage. (In Continental countries where it is in force, productivity, real pay and benefits are all higher.) The basic flaw is to attempt to tackle the employment-destroying effects of union monopoly by generalising the rule first out of work and then, for some, into the unbearable choice between the dole and a search for employment in the inferior secondary labour market.

To say that the non-unionised secondary market always "clears" is, as Minford recognises, a matter of method and definition. Let us suppose that, as in the Great Depression in the U.S. in the 1930s, the best way for an unemployed man to price himself into work is by selling shoe laces at the street corner (and not many of them at that because of the other shoe lace sellers' competition). It is sensible perhaps to keep the dole below the level of shoelace takings to prevent people regressing as unemployed? Would it not be better to tackle directly the causes of an absence of "real jobs"? For this reason I have much more sympathy with the Minford measures for subjecting labour monopoly to the full rigour of anti-monopoly law than for his dole limit.

Minford (and his lawyer associates) have three specific proposals on the union side. They are:

1—Any contract contingent on the union status of the employee would be invalidated. Closed shop agreements, explicit or implicit, would be "null and void."

2—Special immunities would be withdrawn from unions. Strikes would be subject to action for damages unless clauses authorising strikes were expressly written into collective agreements.

3—A Labour Monopolies Commission would investigate breaches of competition in labour markets—roughly on the lines of the Monopolies Commission.

Lawyers and industrial relations specialists will no doubt dispute the details. But there is still much to be said for them. The desirable role of unions is to protect individuals—especially the weaker and more vulnerable—against harsh treatment; to add "voice" to

the somewhat feeble threat of "exit" among the weapons of the unfortunate, the huddled and the downtrodden. The proposed change should not reduce the union role here and may even enlarge it.

If the distribution of wealth and income resulting from free labour markets is not satisfactory, the appropriate reform is to try to redistribute capital holdings (remember Harry Riley's and my North Sea equity for all)—not to try to rig pay rates in the market place.

A final thought on the unemployment trap and social security securities. However unlikely it seems today, it is also too possible that a major economic upturn might not go very far before it ran into labour bottleneck (side by side unemployment, rising wages and rising increases in earnings). The new NIESR Review is as worried as Minford about this possibility. It happened in 1978-79 when unemployment was 1.4m to 1.5m and it could

## Ways of cutting unemployment

happen now with unemployment at 3m. So anything which increased work incentives would enable the next upturn to proceed further (or more technically would lower the NAIRU).

I would therefore take what

Minford might regard as the

coward's way out and support the child benefit and tax thresholds proposals, but not the dole limit. These would, be believe, reduce unemployment by 400 to 500,000—surely not negligible. He puts the fiscal cost of these alone at £4bn (nearly £8bn before allowing for incentive effects).

His own package including the dole limit would, he believes, cut unemployment by 900,000 and would, as we have seen, cost less. But for the reasons given, it would be best to forego this promised extra impact and try to make up the same ground by proceeding with more fundamental changes in union and labour market law, customs and behaviour.

THIS WEEK all eyes turned to Riyadh in the sustained illusion that the Opec ministers still have it in their power to make or break the oil price. Yet all is not well. The cost of oil is still rising, and the world's estimated oil reserves which cost less than \$20 a barrel to recover are located in the Arabian Gulf, the USSR and China. This oil will supply our needs at a lower price, but does the West want to become dependent upon it? The erosion in the Middle East of the Pax Americana (an erosion which, paradoxically, undermined Opec's unity) argues against the West becoming too wedded to Gulf oil, let alone oil from the other two.

While western industries and consumers would like to enjoy the new energy ride, western governments will not want them to. France would seem an obvious example of a country that should revel in Opec's fall. Yet France has invested heavily in energy independence and will be loath to see its nuclear programme turned into a white elephant. Already it is clear that the French Government is not going to pass lower crude prices onto the consumer, but will make up the difference in tax. It seems likely that the British consumer too will be "protected" from the delights of cheap fuel as the Government replaces a dwindling flow of revenue from the North Sea with higher taxes on energy consumption.

Tax, investment in alternative energy, a wobbly banking system and geo-political fears—these factors will propel western governments towards the interventionist, bureaucratic nightmare of arranging among themselves what, till now, was conveniently provided courtesy of Opec.

## Letters to the Editor

## The Government's main economic achievement

From the Economics Partner, J. M. Messel and Co. Ltd.

Sir—In Lombard on February 21, Samuel Brittan argues that it would be futile to seek a balanced budget because of definitional problems. He emphasises three—the cyclical variation of the budgetary position, the scope for inflation adjustment to the public sector accounts and the treatment of capital expenditure.

In the last few years Mr Britain has been an articulate and effective supporter of the Government's medium-term financial strategy. This strategy has involved gradual reductions in the ratio of the public sector borrowing requirement to gross domestic product. The result, that Britain now has the smallest budget deficit in relation to national income in the industrialised world, has contributed very significantly to the deceleration of money supply growth and to the slowdown of inflation. This has been the Government's main economic achievement.

## Taking a tip can be costly

From Mr A. Shaw

Sir—In the penultimate paragraph of "Taking a tip can be costly" (February 19), Mr Lawson compares tipping shares with tipping reeferishes. Surely they are exactly the opposite?

You would keep quiet about a racing certainty as far as not to raise the odds. You tell everyone about a share to raise the price, the more buyers after your purchase, the better.

A. Shaw

11, Furzehill Crescent,

Hatfield, Sheerness, Kent.

## Credit insurance definition

From the Managing Director, Credit and Guarantee Insurance

Sir—May I refer to the article (February 19) about the insurance, available to individuals who borrow money, against misfortunes such as unemployment and sickness in the U.S. This coverage is often termed "credit insurance".

In the UK, and in all the industrial countries of Europe, credit insurance relates to the protection of traders and manufacturers against bad debt losses directly caused due to the default of other commercial parties with whom they have a

## Building societies' boards

From the Chairman, Building Societies' Members Association

Sir—Mr Weir (February 15) makes a wrong assumption about my views. What I challenge is the routine pre-emption of the electoral process which occurs in those building societies where there are contested elections for seats on the board. Existing directors have the right and duty to recommend succession to the board, but that is only to guide and recommend.

"Casual" vacancies often occur in a very frequent manner. The essential question is: "Who is to be elected?"

These candidates with board endorsement cannot stand in a normal election. If it is well within a society it should be rare for members to fly in the face of advice from the board, but democracy entails giving the members the chance to do so.

The arguments Mr Weir

now uses to reject the idea of a balanced budget could have been advanced by him in 1980

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Tim Congdon,

P.O. Box No. 521,

Winchester House,

100, Old Broad Street, EC2

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one found surplus to requirements from the sorting office could then be supplied with a bicycle and deliver the mail.

M. R. S. Mitchell,

The Old House,

Aldham,

Nr. Colchester, Essex.

people" believe that public capital expenditure can be "legitimately financed from borrowing". Are we to conclude that the MTSFS was not responsible?

Mr. Brittan now sees some relevance in adjusting the PSBR for inflation. But the MTSFS was always referred to the nominal PSBR, not the "real" PSBR (however that may be defined).

Mr. Brittan seems to think that the nominal PSBR was valid in the context of the MTSFS, but that the real PSBR is right in assessing the balanced budget. How is the change of view to be justified?

The arguments Mr. Brittan now uses to reject the idea of a balanced budget could have been advanced by him in 1980

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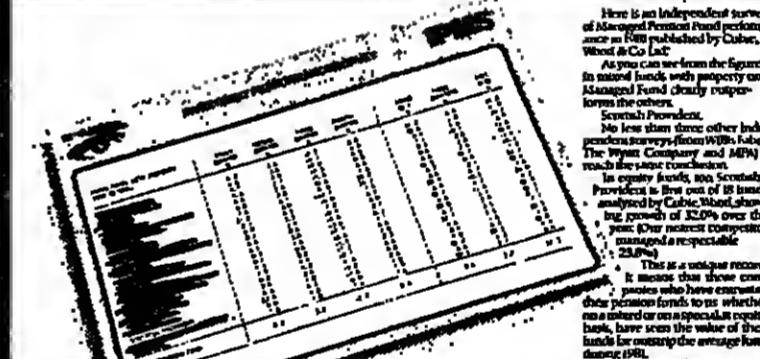
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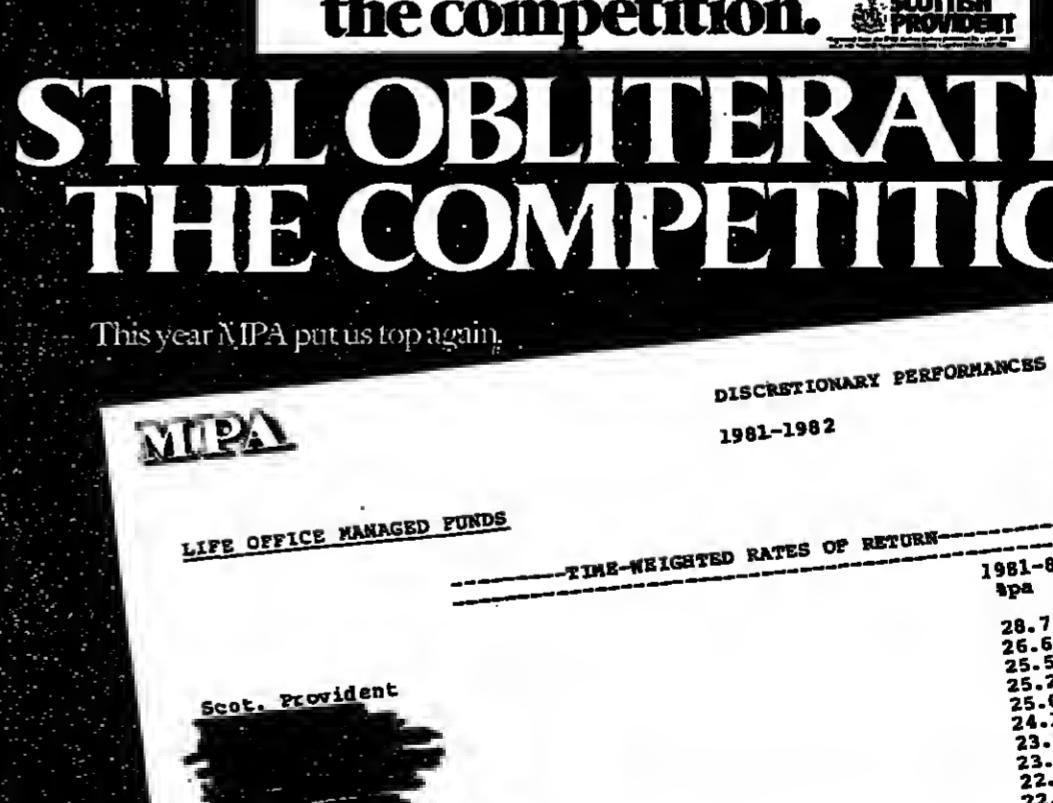
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## SECTION II - INTERNATIONAL COMPANIES

# FINANCIAL TIMES

Thursday February 24 1983

21

### Second U.S. cable venture to collapse

By Our New York Correspondent  
A SECOND major cable television venture in the U.S. is to fold after only nine months of operations. The Entertainment Channel, a joint venture of RCA and Rockefeller Centre Cable, which has close links with the British Broadcasting Corporation (BBC), is to close at the end of next month, having failed to find enough subscribers willing to pay for its service.

Last autumn, CBS abandoned its ambitious Cultural Cable TV service after losses estimated at \$50m. The CBS system was paid for by advertisers, whereas the Entertainment Channel required viewers to pay a monthly charge of \$8 to \$12.

Mr Arthur Taylor, chairman of Entertainment Channel, said that the marketplace for pay TV services was developing much more slowly than anyone had anticipated.

Since its introduction last June, the channel has been launched in 84 cable systems, going to about 2.5m homes, but it is thought to have attracted only about 50,000 subscribers.

The channel has lost over \$30m for its owners.

Mr Taylor plans to replace the channel with a new advertiser-supported basic cable service this spring. He said he expected to retain the long-term relationships with the BBC and the RKO and Nederlander organisations as programming sources for the new system.

### Braun raises profit after restructuring

By John Davies in Frankfurt

BRAUN, the West German electrical appliance manufacturer owned by Gillette of the U.S., increased its net profit to DM 14.7m (\$4.1m) in the year to last September, 30, compared with a profit of DM 900,000 in the previous year. The improvement reflected an extensive restructuring of the product range, much of the cost of which fell in the previous year.

Group sales edged down 0.5 per cent to DM 964m, with exports contributing 71 per cent of this figure.

Braun has been phasing out hi-fi and photographic products and concentrating on electric razors, hair dryers and other personal and household items. Leaving aside hi-fi and photographic lines, group sales went up by 3.8 per cent.

World recession and foreign currency losses depressed group results, Braun said, and this situation is unlikely to change in the immediate future.

The group invested DM 46m last year, slightly more than in the previous year.

### Orenstein and Koppel reduces loss

By James Buchen in Bonn

ORENSTEIN und Koppel, the West German engineering concern, managed significantly to reduce its 1981 losses last year and will draw on its reserves to report a balanced result.

O and K, which lost DM 46.9m (\$18.8m) on sales of DM 1.0bn in 1981, was badly hit by weak demand for its main products, heavy construction machinery. Despite a revival at the end of the year, thanks to the Government's temporary investment bonus, orders booked at home dropped 28 per cent to DM 40bn while foreign orders fell 8 per cent to DM 53bn. However, the revival in home orders and new orders from abroad allowed the concern to start 1983 with orders in hand up 2 per cent.

### Asset growth of Swiss banks tails off

By John Wicks in ZURICH

THE COMBINED balance sheet total of 71 leading Swiss banks which report monthly to the country's National Bank grew by 7.9 per cent during 1982 to some Swissfrs 462.5bn (\$22.8bn).

This growth rate, which is due partially to a rise in the dollar in the Swiss francs terms, is well below the 14.8 per cent increase recorded for the previous year. However, the 1981 figure had resulted in part from the introduction of precious metal accounts into banks' balance for the first time.

There was a sharp decline last year in the growth in credit demand, mainly as a result of the recession. Domestic credit volumes rose by only 3.8 per cent compared

### Saint Gobain to issue participatory certificates

By DAVID MARSH IN PARIS

SAINTE GOBAIN, the French state-owned industrial conglomerate, is expected to be the first company to raise funds on the capital market through the new government-sponsored "participatory certificates".

The company hopes to launch an issue, perhaps for about FF 700m to FF 750m (\$102m to \$109m) in the second half of March, although many details have still to be decided.

Designed for private investors, the certificates will be halfway between a fixed-interest non-repayable bond and a non-voting share.

They will offer a yield based partly on the average interest rates on the Paris bond market and partly on an element of the company's consolidated accounts such as its net profits or self-financing capacity.

Under the Government's plan to

allow total capital injections of just more than FF 20bn for the main nationalised companies in the competitive industrial sector this year, Renault, Compagnie Générale d'Électricité, Rhône Poulen and Thomson-Brandt are all planning to make issues in coming months. The total amount is expected to be about FF 3bn, according to government officials.

These companies are mainly the more profitable nationalised groups which will receive little or no direct capital aid from the state this year but which have a fairly good "image" on the capital markets.

The main question mark hangs over Thomson-Brandt, which slid into large loss last year and, like Cii Honeywell Bull, the state computer company, does not expect to be out of the red until 1988 at the earliest.

### Philips U.S. deal complete

By WALTER ELLIS IN AMSTERDAM

NORTH AMERICAN Philips has completed its purchase of the lamp business of Westinghouse Electric in the U.S. and Mexico. At the same time, Philips Electronics, Canada, has bought Westinghouse's lamps division in Canada.

The two deals have cost Philips a total of \$200m, to be paid in cash and notes.

The deal was completed only after initial objections by the Justice Department which had urged Westinghouse to find an alternative buyer. Terms had been agreed between Philips and Westinghouse last September.

The purchases, which also grant

Philips the right to use the Westinghouse trademark for seven years, will give the Dutch-based electronics group control of 10 additional plants in the U.S., two in Canada and one in Mexico.

In the U.S., the former Westinghouse plants employ some 6,000 workers, engaged in the manufacture of a wide variety of light bulbs for the consumer, industrial, commercial and vehicle markets. A further 750 workers are employed in the Canadian acquisitions and several hundred in Mexico.

North American Philips is 61.5 per cent owned by the United States Philips Trust, of which Phil-

ips shareholders are beneficiaries. The company had sales in 1981 of \$3bn, and a growth of some 15 per cent is expected following the latest takeovers.

Philips Electronics is part of Philips Canada, itself 80 per cent controlled by Philips NV of the Netherlands.

The Westinghouse deals represent the fourth major North American expansion by Philips in recent years. In 1974, Magnavox was acquired. Signetics followed in 1975, and last year the consumer electronics division of General Telephone and Electronics was taken over.

### Cary hands over IBM top post

By OUR NEW YORK STAFF

MURKIN T. CARY, chairman of International Business Machines (IBM) for the past 10 years, has handed over the chairmanship of the U.S. computer and office products giant to Mr John Opel, IBM's president and chief executive.

Mr Opel will retain his position as chief executive while Mr Cary will remain a member of IBM's corporate office, the body that provides overall direction to the company and chairman of the executive committee of the board.

Mr Cary, commenting on his re-

signation, said: "We have a great management team in place, very capably led by John Opel. The company has just completed a record-breaking year and is meeting all its goals." Last month IBM announced earnings for 1982 up 22 per cent at \$4.4bn on revenues of \$34.36bn.

In a series of other promotions following Mr Cary's resignation, IBM's board of directors also elected Mr John Akers to the board and chairman of the executive committee of the board.

Mr Paul Rizzo, already a member of the board of directors and of the

### Jobs go as Atari shifts output to Far East

By RICHARD LAMBERT IN NEW YORK

ATARI, the leading U.S. maker of video games and a major supplier of home computers, plans to shift most of its manufacturing operations to Hong Kong and Taiwan to reduce its production costs, as reported in later editions yesterday.

The Californian-based company plans to make redundant about 1,700 people in its home computer division and consumer products group. Manufacturing for these two divisions will be consolidated in the Far East, where Atari makes consumer electronic products.

The decision follows an unexpected and serious fall in Atari's profits in the fourth quarter of 1982, which sent the shares of Warner Communications, its parent company, into a nosedive on the stock market when it was foreshadowed in December.

Warner added that the combination of excess retail stocks of game cartridges and an increasingly competitive market place would cause its earnings in the first half of this fiscal year to fall far below last year's level.

### Conrail earnings ahead

By OUR NEW YORK STAFF

CONRAIL, the U.S. Government-owned railway system which operates 24,000 kilometres of track in the North-East and Mid-West, yesterday reported a net income of \$54.6m in the fourth quarter, but after special gains reached \$83.5m.

The fourth-quarter net earnings compare with a net income of \$26.4m in the 1981 quarter on revenues which fell from \$1bn to \$843m. The sharp improvement in net in-

comes reflects a \$19.4m gain from the sale of tax benefits in the latest quarter together with \$44.1m from the settlement of accounts due from commuter authorities.

Conrail reported a net full-year income of \$174.2m on revenues of \$3.6bn compared with \$39.2m on revenues of \$4.2bn in 1981. The 1982 results include the \$44.1m gain together with \$91m from the sale of tax benefits.

### Asset growth of Swiss banks tails off

By JOHN WICKS IN ZURICH

THE COMBINED balance sheet total of 71 leading Swiss banks which report monthly to the country's National Bank grew by 7.9 per cent during 1982 to some Swissfrs 462.5bn (\$22.8bn).

This growth rate, which is due partially to a rise in the dollar in the Swiss francs terms, is well below the 14.8 per cent increase recorded for the previous year. However, the 1981 figure had resulted in part from the introduction of precious metal accounts into banks' balance for the first time.

There was a sharp decline last year in the growth in credit demand, mainly as a result of the recession. Domestic credit volumes rose by only 3.8 per cent compared

with 10.8 per cent in 1981, with the expansion coming almost solely in the mortgage sector. There was a small increase in loans and advances to public authorities and the banks report a noticeable drop in commercial loans and building credit.

In the foreign sector, the National Bank draws attention to "continued caution" with regard to new loans. A 5.2 per cent increase in the foreign credit volume was due to the higher dollar. While Swiss franc credits declined by 15.4 per cent, loans in foreign currencies increased by 15.4 per cent over the year.

Clients' deposits rose by 12.7 per cent compared with 7.6 per cent in

1981. This was due to an influx of overseas funds which accounted for more than half the increase. Foreign clients' deposits jumped by 33.6 per cent and those of domestic customers by only 8.9 per cent.

The National Bank attributes the sharp rise in foreign deposits to the increased attraction of deposits with Swiss banks in the light of uncertainties on international financial markets, and also the shifting of fiduciary funds out of the Euro-market as a result of lower money-market rates.

② Banque de Paris et des Pays-Bas (Suisse), is proposing an increase in its dividend in respect of 1982 from SwFr 13.50 to SwFr 15 per share on entitled capital of SwFr 288.6m.

This follows a 2 per cent improvement in pay-out for the previous year.

The company, one of the leading foreign banks in Switzerland, booked a 22.2 per cent improvement in its net earnings for 1982 to a record SwFr 55.16m. Its balance sheet total went up by some 30 per cent to SwFr 52.25m.

The bank is controlled by Paragon Holding, a company set up by investors in the former Swiss subsidiary of the Paris-based Banque de Paris et des Pays-Bas who did not accept the compensation terms offered under the Mitterrand administration's nationalisation programme. There is no longer any connection between the two.

### Warner Lambert improves slightly

By PAUL TAYLOR IN NEW YORK

THE "participatory certificates" will be used by the Finance Ministry as part of the overall reform of the French savings system produced by M. Jacques Delors, Finance Minister.

They are designed to plug a strategic gap opened up in industrial financing by the complete nationalisation of key private-sector groups last year. This cut off the ability to raise funds from shareholders which would have been welcome in the light of the state's inability to come up with sufficient funds to finance the company's losses and investment programmes.

The Saint Gobain issue will not go ahead until the law establishing the new type of savings instrument is formally passed. This is expected within the next few weeks.

Warner-Lambert reported full-year net income of \$175m, or \$2.29 a share, compared with \$1.8m, or 52 cents on sales which declined to \$751m from \$835m. Excluding the effects of unfavourable exchange rate changes and divestitures, the company said sales were up 18 per cent.

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## INTERNATIONAL COMPANIES and FINANCE

## LABOUR NEGOTIATIONS CONTINUE FOR GM JOINT VENTURE

## Toyota accepts UAW presence at Fremont

By JUREK MARTIN IN TOKYO

TOYOTA seems to have concluded that it has no alternative but to deal with the United Automobile Workers' Union in setting up its new car production joint venture with General Motors in Fremont, California.

However, the leading Japanese car company still seems to be holding out the hope that the Fremont operation might be run along different lines than that of the rest of the U.S. car industry.

Toyota's agreement in principle with GM, signed last week, stipulated satisfactory contributions to the labour question as a precondition for proceeding with the joint venture.

Mr Shioichiro Toyoda, in his statement, said that Toyota's goal was to create a co-operative atmosphere at the joint venture.

Last night Mr Eiji Toyoda, chairman, stated: "We

know very well that the UAW is a very influential union and organisation representing car workers across the U.S. Therefore we understand that it is a very difficult problem if we take no notice and disregard the UAW."

Earlier, his cousin, Mr Shioichiro Toyoda, the company's president, had repeatedly avoided direct answers to questions on the UAW. The union has expressed concern at reports that the Fremont plant would not feel obliged to hire its members laid off last year for the new operation, which could employ between 2,500 and 3,000 workers.

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Last night Mr Eiji Toyoda, chairman, stated: "We

know very well that the UAW is a new system in a new joint venture." He said it was important that there be mutual trust between management and labour.

It was, he said, entirely up to the Fremont labour force to decide if it wanted to be represented by the UAW, and would be up to the new company whose management has yet to be selected, but whose head will be a Toyota nominee.

It was, Mr Shioichiro Toyoda, added, "too difficult to say at this point what this policy embracing wage scales and all terms and conditions of employment would be."

Last week, at the official signing ceremony, Mr Eiji Toyoda, had agreed with Mr Roger

Smith, GM's chairman, that the UAW would have a role to play in establishing the Fremont operation.

But last night, while insisting that this affirmation still stood, he suggested that GM had to take into account its overall business in the U.S. and that Mr Smith was not necessarily referring specifically to Fremont.

On other issues both the Toyodas declined to reveal the scale of the investment in the joint venture, other than to say that of the \$100m initial capital sum would come from Toyota.

Additional investment of an unspecified amount and proportion would be required. Mr Shioichiro Toyoda said, adding that Toyota wanted to keep

costs down so that the venture could be profitable as soon as possible after the assembly lines roll, tentatively scheduled for the second half of next year.

• Toyota Motor Sales U.S. said its finance subsidiary, with an initial capitalisation of \$20m, will begin U.S. operations this month in Oregon for Toyota's 24 dealers in that state.

• subsidiary, Toyota Motor Credit, will offer both retail and wholesale financing for dealers.

Toyota said it plans to expand financing activities to other states this year.

Finance America, a Bank-America subsidiary, is to provide support services for the financing operation, including credit approval and billings and collections.

## AECL maintains dividend despite fall in earnings

By OUR JOHANNESBURG CORRESPONDENT

SOUTH AFRICA's deteriorating economic climate affected the operations of the country's largest chemicals group, AECL, last year, though not to the same degree as it hit the South African second largest, Sentschem whose results were published last week.

AECL's turnover rose to R1.47bn from R1.23bn in 1981 while pre-tax trading income slipped by 7.5 per cent to R221m from R239m. The poor trading environment obliged the group to dismiss 10 per cent of its workforce last year and further redundancies are likely this year.

Financial results for 1982

showed a 10 per cent decline in sales of explosives to

base mineral mines. This led to lower overall sales despite the coal miners having bought more explosives and sales to the gold mines having been virtually unchanged.

Improving agricultural conditions and higher import levels led to a 10 per cent reduction in volume sales of agricultural chemicals, while nylon sales dropped by 18 per cent.

The chemical industry as a whole has been worried by competition from imports across a broad spectrum of products. Negotiations are being held with government in the hopes that import policies will be tightened and that local producers will be encouraged by realistic tariff

barriers.

This year AECL plans to spend about R200m on capital projects which are expected to include a soda ash plant, a caustic soda plant, to serve Mondi's Richards Bay pulp mill, and a stabilised polyester filament plant.

The total dividend is unchanged at 55 cents despite a drop in earnings to 88 cents a share from 103 cents. The same as in 1982, and that the dividend will be maintained.

Anglo-American Industrial Corporation owns 5.8 per cent of AECL's equity while Imperial Chemicals Industries owns 3.8 per cent.

## Arabs form \$5bn group for agricultural investment

By CHARLES RICHARDS IN KHARTOUM

NOTICE OF REDEMPTION

To the Holders of

## Mitsui Petrochemical Industries, Ltd.

8 per cent Guaranteed Notes due 1984

NOTICE IS HEREBY GIVEN that, pursuant to Condition 5(A) of the above Notes, the undersigned will redeem on April 1, 1983, \$6,000,000 aggregate principal amount of said Notes at their principal amount, together with interest accrued in the date of redemption.

The serial numbers of the Notes to be redeemed are as follows:

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## INTL. COMPANIES &amp; FINANCE

Bankers take stock as oil boom wanes

## Indonesian borrowing status cast in a gloomier light

CAREFUL fiscal management and the increase in oil revenues at the turn of the decade earned Indonesia a reputation as one of the most creditworthy and sought after sovereign borrowers in the developing world.

But now the oil boom has run out of steam and bankers are steadily constrained by the demands made on them and the worldwide swing towards measuring risks more closely, as countries after country has encountered debt problems—expressing concern about Indonesia's ability to finance a rapidly emerging resource deficit.

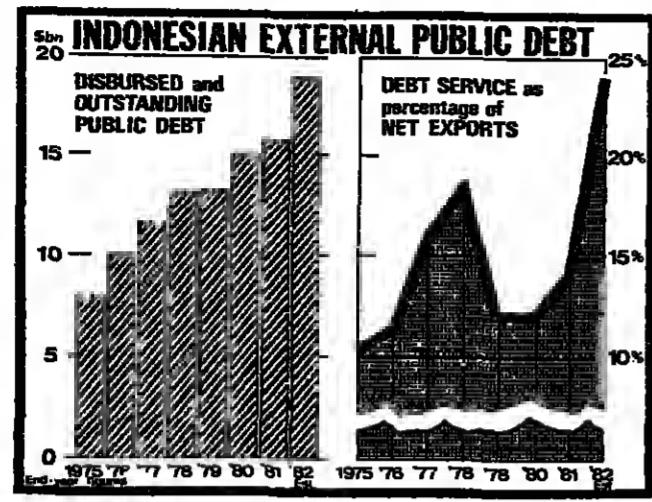
Even before the now widely expected cut of at least 10 per cent in the price of its main export commodity, oil, Indonesia was facing a sharp fall in exports receipts, and suffering from growing balance of payments difficulties. Already this year, the Indonesian Government has moved towards what looks like a goal of doubling its foreign commercial borrowing in 1983.

Last month, Indonesia appointed Morgan Guaranty Trust of New York to arrange a US\$1bn syndicated loan, and this month has asked Dai-Ichi Kangyo Bank of Japan to lead the management of a syndication worth the yen equivalent of US\$325m. This is more than US\$1.2bn or so raised by the Indonesian Government in 1982.

Some banks are now concerned as to whether even a doubling of commercial borrowing will be enough to finance a balance of payments deficit on current account which could rise above last year's record US\$7bn. Indonesia's oil price, currently running at \$34.53 is expected to come down by at least \$4 which would add around \$1.2bn to the existing deficit, if no counter measures were taken.

Indonesia is already among the world's top 10 developing country borrowers, with disbursed and outstanding official public overseas debt of around \$19bn. Indonesia does, however, have a number of things in its favour. The country has a claim to political stability, has little short-term or private overseas debt, and its borrowings are widely regarded as relatively light.

However, some bankers fear that Indonesia's additional



financing requirements could assume alarming proportions, particularly if there is a slide below \$30. With higher grade Nigerian crude now at \$30, a price of \$28.50 for both Saudi and Indonesian market crudes is not to be ruled out.

At the foreign bank which is "Indonesia is facing serious foreign exchange problems. The annual current account deficit in 1982, 1983 and 1984 will be in the \$6bn to \$8bn range, even assuming a modest recovery in the U.S. economy in the second half of 1983. A net capital inflow of at least \$6bn will be required in 1983 and in 1984 to prevent foreign exchange reserves falling below three months of imports."

Many bankers believe a devaluation of the rupiah is likely after next month's Presidential election, at which President Suharto is expected to be returned. They say there has already been a significant movement of rupiah into foreign currency. Some \$1bn or more may have moved abroad since August, it is thought.

Foreign bankers in the Indonesian capital say Indonesia should have little trouble in financing the record 1982-83 overall balance of payments deficit of about \$1bn out of existing official and unofficial reserves.

But with many forecasting little or no economic growth for Indonesia in the 1983

calendar year, and the spectre of cuts in oil prices looming, economists and bankers here are looking forward to 1984 with trepidation.

Indonesia is the largest exporter of petroleum east of the Gulf, and the world's top exporter of liquefied natural gas.

Indonesia depends on petroleum revenues for around 65 per cent of its budgetary revenues, which account for a larger proportion of gross export earnings.

In addition, the country's large domestic economic sector of subsistence agriculture has been hit badly by drought, which could mean no growth, or worse in 1983.

At the end of this fiscal year, in March, Indonesia's official reserves together with those held by the state banking sector will be down to the equivalent of about three months of oil imports.

This might seem satisfactory measured as a percentage of exports taking oil and gas on a net basis, is now running at around 24 per cent, less than a fifth of that being held by countries in Latin America which are being forced to reschedule.

Unlike many Latin American countries, Indonesia has little private overseas debt. Estimates range from \$5bn to \$8bn. If the Indonesian Government is looking—as widely predicted—to boost its straight commercial borrowing in 1983 from \$1.2bn last year to over \$2bn this, it should be able to do so, though at higher rates.

The big question however, is what will the country's requirements be in 1984.

Richard Cowper

in Jakarta may be more pessimistic than international debt problems and oil price cutting require. Even though terms for Indonesia's two latest loan syndications are expected to be considerably stiffer than the 0.375 points above the London inter-bank offered rate (Libor) won on last November's Chase Manhattan \$275m syndicated loan, the country's credit rating is still comparatively high, the officials claim.

In support of this, they argue that Indonesia would have little problem in obtaining more than \$500m from the International Monetary Fund. Indonesia, it now appears, is considering going to the IMF for up to \$800m.

The officials point to Indonesia's having already embarked upon painful economic measures such as a major reduction in Government subsidies to the oil industry in Government spending, a credit squeeze, and at attempts to cut down on corruption and to boost the tax collection system. In addition, they say, import growth is being curbed, so as to reduce the country's overall financing needs.

Indonesia's foreign public and private debt—now estimated at some \$25bn—makes the country the third largest borrower in Asia, after South Korea and India. Among developing countries according to Mr J. E. Ismael, managing director of Indonesia's Central Bank, Indonesia must now be the sixth or seventh largest borrower in the world.

Indonesia's debt service ratio, measured as a percentage of exports taking oil and gas on a net basis, is now running at around 24 per cent, less than a fifth of that being held by countries in Latin America which are being forced to reschedule.

Unlike many Latin American countries, Indonesia has little private overseas debt. Estimates range from \$5bn to \$8bn. If the Indonesian Government is looking—as widely predicted—to boost its straight commercial borrowing in 1983 from \$1.2bn last year to over \$2bn this, it should be able to do so, though at higher rates.

The big question however, is what will the country's requirements be in 1984.

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## UK COMPANY NEWS

## Grampian Holdings arm sold to management

## Security Centres makes further U.S. acquisition

BY DAVID DODWELL

Grampian Holdings, the Glasgow-based group with construction, transport and consumer goods activities, has sold its Fleming Brothers structural engineering subsidiary to its management for a nominal sum.

Fleming "delivered 8,000 tonnes of structural steel to the market last year but made a loss of about £260,000 on turnover of nearly £7m. Since the end of the year losses have continued at a higher rate."

The sale, to Mr Andrew Cummings and Mr Edward Howitt, both Fleming directors, will lead to a net reduction of Grampian's reserves of £1.8m, following trading losses since January 1 1981, and the winding up of inter-company loans. Grampian had reserves of £14.5m on December 31 1981.

"We are giving it away," said Mr Bill Hughes, Grampian chief executive. "We searched the market place but there was no buyer. Selling to the directors will save costs and give a better deal to shareholders. Anything is preferable to closing it down."

Grampian, which has sold other parts of its business recently, will continue in shed unprofitable activities until it has reached a profit base, according to Mr Hughes. It has slimmed from 25 operating areas to only six over the past few years.

Mr Cummings said the independent company had plans to modernise its operations but there would be a slight slimming down of operations.

"We would expect to be running a viable organisation by the end of the year," he said. "Grampian's shares are unchanged 50p yesterday.

## UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1973=100); retail sales volume (1978=100); sales volume (1978=100); registered unemployment (thousands); and unplied vacancies (000s). All seasonally adjusted.

	Incl. prod.	Mfg.	Eng.	Retail sales	Unem-	Vacs.
	output	order	vol.	order	ployed	1982
1st qtr.	100.7	89.2	92	106.5	141.2	12.7
2nd qtr.	101.1	89.9	89	106.8	145.1	107
3rd qtr.	101.6	88.1	84	106.9	150.7	111
4th qtr.	100.9	86.9	97	118.7	184.5	115
March	101.7	89.8	89	106.6	142.0	111
April	101.3	89.1	97	106.3	145.5	107
May	101.6	89.5	94	107.9	142.2	105
June	100.2	88.1	76	108.0	151.9	111
July	101.4	89.1	82	108.4	150.6	122
August	101.5	89.1	82	108.4	150.6	114
September	101.9	89.2	86	108.3	149.9	107
October	101.4	87.4	87	109.3	158.6	114
November	100.6	86.4	82	110.0	271.5	114
December	101.5	86.8	82	215.5	294.9	118
1983	101.0	86.8	82	112.2	294.9	118
January	110.0	86.8	82	2,964	122	

	OUTPUT—By market sector; consumer goods; investment goods; intermediate goods (materials and fuels); engineering output; metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).	
	Consumer goods	Invest. goods
1982	92.4	90.8
1st qtr.	91.9	91.7
2nd qtr.	91.9	122.0
3rd qtr.	91.7	122.6
4th qtr.	93.0	122.0
March	92.0	123.0
April	92.0	123.0
May	91.8	123.0
June	91.8	123.0
July	91.9	123.0
August	90.0	122.0
September	90.8	122.0
October	90.8	122.0
November	91.0	122.0
December	91.0	121.0
1983	85.0	121.0
January	85.0	121.0

	EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance (£m); net balance (£m); terms of trade (1975=100); exchange reserves.	
	Export volume	Import volume
1982	125.0	122.5
1st qtr.	120.4	125.1
2nd qtr.	124.2	125.1
3rd qtr.	131.8	123.5
4th qtr.	133.4	125.8
March	124.0	124.0
April	124.8	124.0
May	124.8	124.0
June	125.1	124.0
July	125.4	124.0
August	117.2	123.9
September	138.2	127.8
October	127.4	125.9
November	133.1	125.0
December	134.3	126.7
1983	126.7	122.5
January	126.7	122.5

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); domestic credit expansion (£m); building societies net inflow; HP, new credit; all seasonally adjusted. Minimum lending rate (end period).

	Bank						
	M1	M3	advances	DCE	BS	HP	MLR
	%	%	%	£m	£m	£m	%
1982	+3.194	967	2,157				
2nd qtr.	2.1	8.2	28.2	1,048	1,244	2,110	12.7
3rd qtr.	15.2	12.6	26.0	2,048	2,296	2,396	11.1
4th qtr.	18.0	13.2	26.0	2,015	2,447	2,556	11.5
March	1.3	4.8	26.1	1,648	437	726	11.5
April	0.5	9.5	26.8	1,684	478	729	11.5
May	16.7	10.2	25.8	1,240	429	751	11.5
June	12.8	13.3	23.4	1,369	691	703	11.5
July	17.5	13.3	26.6	2,034	437	853	11.5
August	117.2	123.9	24	2,458	275	1,900	18.3
September	138.2	127.8	+27	2,458	275	1,900	18.3
October	127.4	125.9	+25	1,483	496	987	18.5
November	133.1	125.0	+470	1,700	506	984	19.0
December	134.3	126.7	+532	1,822	688	99.9	17.0
1983	7.6	4.3	7.0	+ 891	381		

INFLATION—Indices of earnings (Jan 1975=100); base materials and fuels, wholesale prices of manufactured products (1975=100); retail prices and food prices (1974=100); FT commodity index (July 1982=100); trade weighted value of sterling (1975=100).

	Basic earnings		Wholesale	
	£m	£m	£m	£m
1982	216.6	238.2	234.2	311.5
1st qtr.	222.7	240.2	241.5	264.1
2nd qtr.	244.5	262.0	229.8	276.8
3rd qtr.	224.1	246.8	225.4	295.5
4th qtr.	222.5	238.2	231.7	295.4
March	219.8	238.2	237.0	302.6
April	222.5	238.2	238.3	305.6
May	225.5	243.2	239.2	304.1
June	226.0	243.2	239.2	304.1
July	228.1	245.0	241.0	295.2
August	229.3	244.7	241.1	295.3
September	224.2	242.5	242.5	295.9
October	226.1	245.1	242.5	296.5
November	222.0	245.6	246.5	296.1
December	224.2	255.7	248.9	300.1
1983	260.7	236.1	325.9	301.8

\*Not seasonally adjusted.

The resolution relating to the sole of Micro-Image Technology and Countdown Clean Systems by Huntleigh Group was passed at an extraordinary general meeting and the initial payment of £3.92m per share has been received. The sale to Laporie is therefore complete.

Completion of the sale will place the group in a strong financial position, said the directors. Group net assets will be eliminated on receipt of the proceeds and the net tangible assets will increase by 16p per share, an increase of some 30 per cent.

Trading profits were roughly unchanged at £350,000 (£325,000) net profit and interest together fell by £80,000 to £262,000.

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## THE OFFICE OF TOMORROW

# Automation not an easy path

### The Electronic Office: A Guide for Managers

by John J. Stallard, E. Ray Smith and Donald Reese, Dow Jones Irwin 1983.

USING COMPUTERS to underpin the work of an organisation imposes a discipline that is absolute — much more so than, say, driving a car. Failure to carry out the computing equivalent of a glance in the rear view mirror inevitably leads to trouble.

The various departments which make up any organisation take to the constraints with varying degrees of enthusiasm. Departments like finance and accounting, bound inevitably to work that is organised, well defined and based on the manipulation of figures (which imposes its own discipline), take to automated data processing comparatively easily.

But the effect? The hand has been disciplined, the kind of disciplined approach which is the staple of accountancy is alien to most other sections of the company. In *The Electronic*

Office

Professors Stallard, Ray Smith and Reece observe: "In an automated office a systems approach is necessary to provide the increased productivity and to maintain consistency and quality."

Quite so. But how best to impose systems thinking on groups who in many instances pride themselves on their independence both of thought and from machinery? Foreign exchange dealers are a case in point. It is easy to convince these specialists they should use video displays which provide them with the necessary data to give them the edge when dealing with customers to enter the details when the transaction is completed is quite another.

The consequence is a host of books, reports and studies from equipment suppliers, consultants and academics (of which *The Electronic Office* is an example) setting out rules for following to achieve successful office automation. Replies are written when no reply is required and the habit of preparing certain documents remains long after the original need for those documents has ceased."

managers entrusted with choosing and installing automated office equipment such as word processors, electronic mail systems, records management and the like.

The work is thorough but

staid. It conveys the feeling that it was written as a set

course text rather than out of any enthusiasm for the business of office automation. (It may be old fashioned but the idea of three professors of office systems management, as these authors are, in the same department of management made me wince.)

But they make a number of common sense suggestions about the choices to be made between electronic systems and manual systems. A chapter

devoted to written communication emphasises the importance of keeping check on the volume of written material generated. "Too many letters, memos and reports are written.

Replies are written when no

need for those documents has

ceased."

Inevitably, there are lists of points to be observed when writing or dictating, together with a model questionnaire designed to check the efficiency of a written report.

There are six appendices listing guidelines and setting out model evaluation questionnaires.

But if *The Electronic Office* is detailed on the how of office automation, it is no better than any other text on the why. It provides advice for action, assuming that cost benefits will be achieved. "The automated office does hold a key for increasing the productivity within the office," the demands of the automated office will bring about changes in the way of business executives and support personnel," the authors affirm.

Management, it seems, will need far more than faith in an electronic future to accept these urgings and that it is one reason why the electronic office is still the office of tomorrow.

ALAN CANE

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40 per cent each of the public switching business, with STC as the smallest participant. Later on STC's pioneering efforts with the TTX exchange led to a rise in its market share to 30 per cent by 1979.

But last year STC pulled out — or perhaps was squeezed out — of the more advanced System X programme, and although it retains transitional TTX orders for at least 5 years, its long-term future is more than ever uncertain. So it was timely that last year STC at last became truly British and could no longer seem as its competitors had often argued — only a front for the Americans.

Mr Young suggests, however, that the influence of the U.S. parent on STC has usually been slight. ITT's founder, Colonel Sosland Behn, remained fairly distant, communicating only with the long-serving managing director, Tom Spencer. By the 1960s in fact, STC had become sleepy and complacent.

But in 1969 the U.S. arrived in earnest in the shape of the legendary ITT boss Harold S. Geneen and his henchmen. The shocked British managers were forced to accept innovations like cost-flow analysis and five-year plans and were subjected to inquisitions by psychologists and management consultants. Somehow many of them survived.

Peter Young has not quite been able to overcome the common failing of most official corporate historians: in that they are stronger on neutral fact than on personalities: people like Behn are disappointingly shadowy. SHIL, the author's by no means afraid to be critical at times.

He leaves STC a majority-owned British business having solved "a problem of identity that was as old as the company." The future now looks with technology racing ahead but with no wealthy parent and no assurance that the comfortable British Telecom manufacturers' "carve-up" will persist for very long. Peter Young concludes: "More is likely to happen to the company in the next few decades than in the whole of its first century."

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FOR THE BUSINESSMAN

THE WORLD OF U.S. CORPORATE LAW

## Discreet force in power battles

The Partners  
by James Stewart, Simon and Schuster, New York. \$16.95

THE GLAMOUR boys in the world of corporate finance are to be found these days in the merger and acquisition departments of Wall Street's major investment banks. A recent issue of *Fortune* magazine featured dramatic photographs of the big stars, looking for all the world like the decadent advertisements in one of the more expressive ladies' magazines. The latest tricks exploits of the boys at First Boston are on everyone's lips and takeover battles have become the subject of prime time television.

Sitting at the same tables as these highly visible individuals are members of another profession who almost never make the headlines. Occasionally you may come across a mention of Mr Joseph Flom, the demon takeover lawyer who appears to be paid retainers by everyone on the offchance that he might otherwise turn up one day in the opposition camp. But mention of the names of the really elite corporate law firms in New York—such as Sullivan and Cromwell, Davis Polk and Wardwell, or Cravath, Swaine

and Moore—will draw blank stares even within the financial community.

They like it that way. In the words of the partner of one big firm, "Discretion is essential. Clients never even have to ask for confidentiality. We assume that our clients don't even want to know that they are consulting counsel."

That in itself is enough reason to welcome *The Partners* an entertainingly gossipy account of America's most powerful law firms. The author is James Stewart, a gamekeeper turned poacher who moved through Harvard Law School and a spell at a blue-chip law firm to become a writer at *American Lawyer*.

The book is built around the role played by various firms of corporate lawyers in eight major financial events. The most interesting of these are the negotiations leading up to the release of the American hostages in Iran, the anti-trust attack on IBM, the Westinghouse uranium case, the Chrysler refinancing and the Kenebco oil battle.

There are several recurring themes. One is that the big firms are by no means passive observers of the dramas which

rage around them. To judge by Stewart's account, for instance, partners in Shearman and Sterling played a decisive part in putting together the package which brought the hostages home. Westinghouse was not at first willing to take action against the uranium cartel until it was finally urged into battle by the Chicago firm of Kirkland and Ellis.

Another theme is the extent to which the representation of major corporate clients is concentrated with a handful of major firms, all of which have broadly similar cultures. According to Stewart, "at nearly all of the largest, most important and most complicated financial transactions and conflicts which take place, partners from the same small group of elite law firms are present."

No firm founded since World War II has managed to enter the top rank and all the top names cultivate a similar style which is expressed in "the tastefully conservative, even faintly shabby, office decor; in the oil portraits of the long-dead founding partners; in the prestige addresses." Most of these firms now hire lawyers who are Jewish, black and/or female but it is still a lot

easier to get on if you wear a button-down collar and come from one of a half dozen law schools.

The big firms act for the wealthiest clients and frequently at moments of life and death, when little matters such as a legal bill for a few million dollars can be of secondary importance. Stewart was once an associate of Cravath, Swaine and Moore, and he gives a breathtaking account of the resources which were available to that firm when it was fighting off the anti-trust cases against IBM.

About 1,000 pages of material were assembled for the cross-examination of just one key witness, for instance. In the words of a frustrated lawyer who had attempted to take up the cudgels against IBM: "I had never encountered anything like it in my life. The sheer manpower that took, the cost, I just felt overwhelmed. I have often wondered how they could operate if the client imposed any cost control at all. They buried us with paper."

To judge by this account, the outcome of a legal dispute can be significantly influenced by the volume and quality of resources behind the firms fighting the action. What is depressing is the number of occasions when these resources appear to have been squandered on cases which might have been resolved to date at least as satisfactorily by a measure of common sense.

Stewart occasionally gets carried away with his story and sometimes uses throwaway lines that would thrill the old London partnership of Sue Grabbit and Run. Thus one major firm is said to be willing to go to the very limits of ethical propriety, if not beyond, while a member of another big firm is "notorious for short hours and long weekends."

He also makes the odd silly mistake, which undermines his credibility with the lay reader. BP is not simply one of Sohio's "world rivals," and Lord Shackleton does not spell his name like a German cough drop.

All the same, this book will probably become required reading for anyone who may one day have to mix it with the big firms on Wall Street.

RICHARD LAMBERT

### AMERICA'S ELITE CORPORATE LAW FIRMS

NAME	LOCATION	KEY CLIENTS	NOTES
Cravath, Swaine & Moore	New York	IBM, CBS, Chemical Bank	The archetype of elite corporate firms
Davis Polk & Wardwell	New York	ITT, ITT, Morgan Guaranty	Long known as the top "white shoe" firm
Debevoise & Plimpton	New York	Chrysler, Prudential	A relative newcomer; strong in corporate
Donovan Leisure Newton	New York	Mobil, Westinghouse	Litigation strength, firm's standing threatened by Kodak
Kirkland & Ellis	Chicago	Standard Oil (Indiana)	Awesome reputation in litigation
Millbank, Tweed, Hadley & McCloy	New York	Chase Manhattan, the Rockefellers	Pre-eminent in trusts and estates
Pillsbury, Madison & Sutro	San Francisco	Standard Oil (California)	The established West Coast firm
Shearman & Sterling	New York	Citibank, United Technologies	The ultimate banking firm
Simpson Thacher & Waite	New York	Manufacturers Hanover, Gulf & Western	On the rise; strong banking and corporate
Sullivan & Cromwell	New York	Exxon, General Foods, GE	The quintessential business practice

## APPOINTMENTS

### Managing director of Griffin Factors

Mr John D. Jeeques, et present manager of Midland Bank's Fenchurch Street branch, has been appointed from March 1 managing director of GRIFFIN FACTORS current asset finance arm of Midland Bank's forward trust group. He succeeds Mr P. M. A. Anderson, regional director of FTS's midlands region while remaining a non-executive director of Griffin Factors.

Mr Robert G. Little has been appointed property manager of British Rail Pension Funds. From March 1 he becomes managing director, DARCON PROPERTIES, property development and management company in the H. Webb (Construction) Group.

Mr Kit Hulse Gordon has joined J. Mitchell & Co. as a senior executive of AURIT SERVICES. He was formerly with Morgan Guaranty where he was a leasing specialist concentrating on international project and cross border lease financing.

ALPHA-BETA formed last November has appointed Mr Walter J. Everett as managing director. He was technical director of Svalvies Hydrological Corps and a director of the food and brewing development group of Brent Chemicals International. Mr. Arthur Meaton becomes finance director. He was financial director of Craghun from 1975 until 1981.

Mr John Cawte, for the last 17 months in charge of CUPRINOL's chemical specialties division, has been appointed managing director. He was technical director of CON DER ELECTRONICS, a new division of Conder Hardware, Winchester. He was previously marketing director of Westar Divisions.

Mr Michael B. Edwards will be joining MARDON PACKAGING INTERNATIONAL as group personnel director on March 1.

THE BATH AND PORTLAND GROUP has appointed Sir Christopher Leaver as a non-executive director.

Mr Brian Morgan, until recently deputy managing director of Capital Radio, has joined LONDON FILMS as managing director of London Film Productions and Oak Films. Mr David Conroy becomes director and head of production of both companies.

Mr G. W. Mackworth-Young has been appointed to the board of HAMBROS.

CHARLES BARKER CBC has elected two members of its creative department to the board from March 1. The new members are Michael Bentall and Co and a director of Lloyds Bank, the Union Discount Company of London, Willis Faber, Charter Consolidated and chairman of the Industrial Development Advisory Board. Morgan Bentall has been merchant bankers to LASMO since 1975.

Mr Richard M. Strong has been appointed a director of CHARTERHOUSE DEVELOPMENT CAPITAL.

New managing director for ESAB LIMITED is Mr John G. Wilkinson previously the managing director of the welding division of GKN. He has been involved in the transactions on the takeover of ESAB's welding activities in the UK and Europe. His appointment will not only entail the operation of ESAB Limited but also the

issuance of shares.

Mr Tim Steel has been appointed marketing director of DINERS CLUB INTERNATIONAL for the UK from March 1.

## BOOKS OF THE MONTH

Announcements below are pre-paid advertisements. If you require entry in the forthcoming panels application should be made to:

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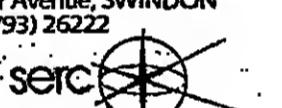
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The job will entail initially the promotion and presentation of various off-line information products but the successful candidate will be expected to represent all of the company's product lines where appropriate.

The successful candidate is likely to have had at least four to five years' successful experience relating to senior management in commercial organisations in the UK. This will include time dealing with the products of the service industry, preferably information-based and within the on-line area. A good educational background is essential and a university degree would be an advantage.

A high salary is negotiable depending upon qualifications and experience. Candidates should send a comprehensive C.V., including details of current salary, to:

David Hawkins, Group Sales Manager  
FINANCIAL TIMES BUSINESS ENTERPRISES LTD.  
102-105 Clerkenwell Road, London EC1M 5SA

A leading international communications consultancy needs a specialist in corporate finance who can effectively advise client chairmen and boards of major UK companies on the complexities of the London and European market. The job will develop both UK and European clients looking to expand into the UK.

The person will probably be a merchant banker, a chartered accountant or an investment analyst who is already sought after by blue-chip companies for advice on long-term strategy and tactics when considering new share issues, takeovers, mergers and the marketing of financial services and investment products.

It is a role which requires maturity of vision, strength of personality and an understanding of the communications web which prevails in the City of London. Previous contact with the financial press would be an asset.

The age range is 29-45 but due to the strong management potential of the job, candidates are more likely to be in their early 30s. The salary package will reflect the calibre of the candidate.

Please ring or write to Airene Taylor or Amita Bennett, TAYLOR : BENNETT, Halton House, 20-23 Holborn, London EC1N 2JD. Tel: 01-242 0253.

A leading firm of stockbrokers wishes to appoint an additional manager at a senior level who will be concerned with the management of a wide range of pension funds, usually on a discretionary basis. The successful applicant is likely to be a graduate or professionally qualified and to have several years' experience of managing portfolios for an insurance company or pension fund. The preferred age range is 28-40. He or she would also be expected to take an active part in investment in United States, Japanese, and other overseas markets.

Remuneration is negotiable, and there are prospects of partnership for the successful candidate.

Please apply under confidential cover, stating any firms to which your application should not be forwarded, to Peter Jones, quoting ref. SIM.

**COURTENAY STEWART INTERNATIONAL LIMITED**  
Management Selection and Recruitment Consultants  
11 Maddox Street, London W1R 9LE. Tel: 01-529 1913.

## Financial Controller—City INTERNATIONAL BANKING

Fennoscandia Ltd. is a newly established joint venture banking operation, owned equally by Sparbankernas Bank, Sweden and SKOPbank, Finland.

Fennoscandia Ltd. now wishes to recruit a Financial Controller who, reporting directly to the Managing Director, will be responsible for the initial development and subsequent running of financial control and accounting systems, as well as operations, administration and personnel.

This is a key appointment where personal qualities of maturity and leadership are as essential as the technical qualifications. An attractive salary and benefits package will be offered.

Full career and personal details should accompany an application and be addressed in confidence to The Secretary, Fennoscandia Ltd., c/o Sparbankernas Bank Representative Office, 7 Birch Lane, London EC3V 9BY.

## Fennoscandia

## Business Development Manager

N.W. London based

Grand Metropolitan Biotechnology Ltd is a member of the Grand Metropolitan Group of Companies with particular responsibility for the application of new advances in biotechnology, either in collaboration with the research units of other Group companies to their diverse interests and activities, or independently to new related business opportunities.

A Business Development Manager is being sought to be responsible for the market research, financial analyses, and business planning aspects of the potential opportunities which are

arising, and thereby to assist in the decisions regarding whether or not the opportunities should be pursued.

The ideal candidate for this position will have a degree in a biologically orientated science and an MBA or equivalent qualification in business and/or a number of years of relevant experience in an innovative environment.

He/She will join the Company at an interesting early stage and will therefore have the opportunity to participate in decisions regarding the direction in which it develops in the future.

**Grand  
Metropolitan  
Biotechnology  
Limited**

If you wish to be considered please contact  
Dr G Christie, Managing Director Grand Metropolitan Biotechnology Ltd, 430 Victoria Road, South Ruislip, Middx, or telephone 01-545 2345, Ext. 3963.



**ARAB BANKING CORPORATION A.B.C.**

London Branch - Licensed Deposit Taker

We are at present engaged in the expansion of our London Branch Dealing operation and require the services of the following:

#### SENIOR SPOT FX DEALER

Dealer with 4 or more years' experience of active trading in an international bank environment. Preference will be given to candidates in the age group of 27/32 and those with familiarity in two or more of the major trading currencies.

#### SENIOR DEPOSIT DEALER

The candidate should have 5 or more years' experience of active trading in an international bank environment and be thoroughly knowledgeable in Swap dealing. Excellent salary commensurate with prior experience and the responsibilities of the position offered will be available, together with a competitive benefits package.

Applications in writing, together with current C.V. to:

The Personnel Officer  
ARAB BANKING CORPORATION  
6/8 Bishopsgate  
London EC2N 4AQ

## Top Executives Seeking a career change

Minster Executive specialises in solving the career problems of Top Executives who are earning in excess of £20,000 a year and are seeking a new opportunity. The Counsellors in our partnership encompass a wide range of experience and skills. All have been engaged in a top management role. The Minster Programme, tailored to your individual needs, will be managed by at least two Counsellors so that you are guided along the most effective route to that better opportunity.

We have an impressive record of success and an acknowledged reputation in the employment market; many blue chip companies from a broad spectrum of industry and commerce retain our services in the re-deployment of their senior people. It could be to your advantage to find out more about us today. Write or telephone for a preliminary discussion without obligation.

MINSTER EXECUTIVE LTD, 28 Bolton Street, London W1Y 8HE. Tel: 01-483 1309/1065

## Sales Financing Manager

Circa £15,000+Car

Our client, a major group in the automotive industry, is searching for an experienced Sales Financing specialist who will complement existing skills in its dynamic, young commercial operation.

The prime task of the Manager will be to plan and implement retail sales financing ventures in home and overseas markets. The Manager will be responsible for devising imaginative financial packages, tailored to suit customers' requirements to facilitate fleet sales and/or her contracts. This will involve specialised negotiations with banks, finance houses and credit insurance institutions. As the majority of the work will be concerned with exports, experience in this complex area is essential. As well as having a successful track record in this

specialised area, candidates must be prepared to undertake international travel. A background in either merchant banking or a related field would be particularly relevant. Essential personal qualities include drive, tenacity, innovative skills and a high level of intellectual ability. As this position entails substantial external contact, the successful candidate must have the presence and personality to represent our client's interests.

Prospects for developing your career beyond your specialism, fringe benefits and the relocation package are excellent. Please telephone for an application form quoting reference SFM/VL or send your curriculum vitae to John Graham. This position is open to both men and women.

## Cambridge Recruitment Consultants

1a Rose Crescent, Cambridge CB2 3LL. Telephone: 0223 311316.

## APPOINTMENTS WANTED

GRADUATE (L100 Sciences) male, financial and business services seeks employment in business field. Write Box A.8131, Financial Times, 10 Cannon Street, London EC4P 4BY.

## GRAND METROPOLITAN PLC Consumer Enterprises

## FINANCE & BUSINESS DEVELOPMENT DIRECTOR

Within the Consumer Services Sector of Grand Metropolitan, 'Consumer Enterprises' has been given the mission of identifying opportunities in retailing and the development of associated businesses.

The 'Finance & Business Development Director' will assist the Managing Director of Consumer Enterprises in his role by identifying opportunities both within and outside the existing companies in the portfolio, evaluating and pursuing realistic means of developing them, and negotiating and structuring their initial implementation.

The successful candidate could come from any number of disciplines or experience routes but would be about 35, possibly a graduate with an MBA, and would certainly possess strong finance and business appraisal skills and line management ambitions. He will not be earning less than £20,000 per annum at present.

Brand management or retail experience would be considered significant pluses but candidates would have to show experience of evaluating and negotiating new ventures and acquisitions and substantial success in the identification and bringing to fruition of new business opportunities.

All replies will be treated in the strictest confidence; they should be marked 'Finance and Business Development Director' and sent to The Corporate Consulting Group, 24 Buckingham Gate, London SW1.



Corporate Consulting Group



## JAPANESE RESEARCH

SCRIMGEOUR, KEMP-GEE & CO. wish to establish a Japanese research capability to complement their U.K. research coverage.

What is required is either an existing team of three or four people or individuals who would form their own team. They would be based in London. Some experience of dealing to Japanese stocks with U.K. institutions either as a stockbroker or fund manager is essential.

This is an important new area of development for the firm and offers a chance to join one of London's most successful and profitable stockbrokers. It could be particularly attractive either to those who, although in a successful operation, see their further advancement blocked or, alternatively, those who find their present base limits the further development of their business. Both the remuneration and partnership prospects for the high quality personnel required are excellent.

Please apply, in strict confidence, to:  
I. A. K. Dipple  
Scrimgeour, Kemp-Gee & Co.  
20, Cophall Avenue  
London EC2R 7JS

**David Grove Associates**

Bank Executive Recruitment

60 Cheapside, London EC2V 6AX

Telephone 01-236 0640

## CURRENT VACANCIES INCLUDE:

Credit Manager-(Fluent French)	£17,000	Newly Qualified ACA	To £10,000
Bond Sales (3 years Exp.)	£15,000 + bonus	Documentary Credits Senior	To £10,000
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Credit Analyst-(U.S. Bank Trained)	£12,000	Supervisor-Eurobond back-up	£9,500
Experienced Bank Accountant	£12,000	Loan Administration Clerk	£8,500

IN RESPECT OF THE ABOVE POSITIONS  
PLEASE CONTACT JOAN MENZIES ON 01-248 1852

## SENIOR ACCOUNT DIRECTOR PUBLIC RELATIONS

The senior partner of our medium but ambitious marketing and public relations consultancy is becoming increasingly irritable and difficult to live with because he has too much work to do. His loyal staff have persuaded him to try to recruit another SENIOR ACCOUNT DIRECTOR to work with him on some of the consultancy's financial accounts.

The successful applicant will have a thorough working knowledge of the City of London, together with the ability and experience to communicate both with clients and financial journalists.

The ability to plan and structure marketing and P.R. policies for financial organisations and to prepare presentations to both existing clients and for new business is essential.

The remuneration package is negotiable but will amount to not less than £15,000 per annum. A performance based share of profits will be insisted upon by the successful applicant.

Please help our over-worked Senior Partner by sending in strict confidence your comprehensive C.V. including details of current remuneration to:-

P.O. Box A8132, Financial Times, 10 Cannon Street, London EC4P 4BY.

# International Appointments

## International Corporate Audit

Brussels

Our client, a multi-market US international corporation, is seeking to strengthen its European Internal Audit Department with the appointment of two high-calibre professionals to be based at the European Head Office in Brussels.

**Senior Operational Auditor £16-20,000**  
 Candidates, 25-35, should have a recognised accounting qualification and at least 3 years post-qualifying experience in the accountancy profession or in a manufacturing industry. The successful candidate will be responsible for conducting operationally oriented audits at subsidiary locations in Europe. There will also be opportunities to visit other parts of the world including the US. Fluency in English is essential, as is a good command of at least one other European language.

Both positions offer excellent career prospects within line management, together with good benefit packages. The positions call for a high degree of travel (around 75%) and return fare to home base is paid every weekend. Moreover, the high travel element currently results in very advantageous tax arrangements.

Initial interviews will be conducted in Brussels and London. Applicants should contact David Sattin on 01-405 0442 (Telex 296091) at 31 Southampton Row, London WC1B 5HY.



**Michael Page International**  
 Recruitment Consultants  
 London Birmingham Manchester Glasgow

**EDP Audit Specialist £18-20,000**  
 Candidates should have at least three years' experience of performing EDP audit fiddling in a medium to large mainframe environment, or alternatively, have experience at a senior level in developing or supporting commercial or manufacturing systems.

The responsibilities of the successful candidate will include application systems reviews, data security and control reviews, and data extraction support. Activities will be performed mainly in Europe, with occasional visits to the US.

Both positions offer excellent career prospects within line management, together with good benefit packages. The positions

call for a high degree of travel (around 75%) and return fare to home base is paid every weekend. Moreover, the high travel

element currently results in very advantageous tax arrangements.

Initial interviews will be conducted in Brussels and London. Applicants should contact David Sattin on 01-405 0442 (Telex 296091) at 31 Southampton Row, London WC1B 5HY.

## BACHE HALSEY STUART (MONACO) INC.

Seeks Account Executives with established clientele. Direct lines to London and U.S.A. Numerous financial advantages. Pleasant offices in ideal Mediterranean location.

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 T. Van Esche, Manager,  
**BACHE HALSEY STUART**,  
 Sporting d'Oliver,  
 Monte Carlo (Monaco).  
 Telephone: (93) 50 71 71

## EMPLOYMENT CONDITIONS ABROAD LIMITED

An International Association providing confidential information to its member organisations, not individuals, relating to employment of expatriates and nationals worldwide

**01-637 7604**

## TREASURY MANAGER SAUDI ARABIA

The Saudi Investment Banking Corporation (S.I.B.C.) an affiliate of the Chase Manhattan Bank, wishes to identify an experienced treasurer to join its team of professionals in Riyadh, Saudi Arabia.

The successful candidate will be responsible for managing the Bank's treasury activities including foreign exchange and money market dealings. The position reports to the Assistant General Manager, Treasury and Investment Services.

Qualifications should include at least eight years experience in a major money center dealing room, of which at least two years should have involved managerial responsibilities. Familiarity with Middle Eastern banking is desirable. Candidates should be able to work easily with a wide range of nationals and adapt to living and working conditions in the area. Fluent English is essential, and Arabic a distinct asset.

This position is offered on an employment contract basis with S.I.B.C. An attractive base salary and bonus plus a generous range of fringe benefits are included in the compensation package.

Replies, including a contact telephone number, are to be sent in strictest confidence to:

Manager, Human Resources  
**S.I.B.C.**  
 P.O. Box 3533  
 Riyadh, Saudi Arabia.

**الشركة المصرفية السعودية للإمارات**  
 The Saudi Investment Banking Corporation



**ODIN**  
 Survey & Oceanographic  
 Company of Norway A/S  
 is a newly established company owned by Det norske Veritas, the International Ship Classification Society, and Noteby A/S, a leading Norwegian consulting firm.

ODIN offers a wide range of services within marine geophysical and oceanographic data acquisition, positioning and underwater inspection. The company has offices in Oslo and Stavanger, Norway.

To meet our expansion plans, we need experienced operators for:

## GEOPHYSICAL DATA ACQUISITION

on board our seismic vessel M/V "ODIN FINDER." The successful candidates should have experience with High Resolution Digital Seismic Equipment, and in particular with DFS V.

We can offer competitive salaries, shift work on a one-month-on, one-month-off schedule in a modern vessel and in a young and growing company.

Interested candidates are requested to send c.v.  
 as soon as possible to:

**ODIN Survey & Oceanographic Company of Norway A/S**  
 P.O. Box 2681, St Hanshaugen  
 Oslo 1 Norway  
 Tel: 02/20 41 00.

## International Finance Director

Paris

**FF500,000+**

This expanding £100m-turnover British group specialises in consumer goods and employs some 2,500 people. It seeks an International Finance Director to complete its management team located in Central Paris who will soon become a permanent member of the international board. Reporting directly to the Group Managing Director and Deputy Chairman and assisted by a Treasurer and a Budget Controller, he will have functional authority over the Finance Managers of 15 European subsidiaries and be responsible for all aspects of the Group's financial and accounting matters including: centralisation of the accounts and consolidation of balance sheets; budgets and cost control; treasury;

**PA Conseiller de Direction SA**

3 Rue des Graviers, 92200 Neuilly, France.



A member of PA International

## BARBADOS NATIONAL BANK

### VACANT POST OF MANAGING DIRECTOR

The BARBADOS NATIONAL BANK requires a Managing Director.

The Managing Director will be a person of recognised standing and experience in commercial banking, business management or financial matters.

The Managing Director will be the Chief Executive Officer of the Bank and will be responsible to the Board of Directors for the execution of the Bank's policy and its day-to-day management. Appointment to the post of Managing Director is for a period of five years in the first instance and is renewable.

The Bank operates a non-contributory pension scheme. However, a contractual appointment will be considered.

An attractive salary and other conditions of employment are offered.

Applications supported by at least two (2) references should be addressed to the Chairman, Barbados National Bank, Head Office, 11 James Street, Bridgetown, Barbados, to reach him not later than 31st March 1983.

## REQUIRED COMPUTER CENTRE MANAGER

The United Arab Emirates Central Bank wishes to recruit a Computer Manager who will be responsible for:

1. THE ESTABLISHMENT OF A NEW COMPUTER DEPARTMENT
2. THE INSTALLATION OF AN IBM 4331 SYSTEM RUNNING DOS 1 VSE AND CICS
3. THE IMPLEMENTATION OF A BANKING PACKAGE

### QUALIFICATION, EXPERIENCE and REQUIREMENTS

The applicants for this position should have:

- 1) University degree in computer science
- 2) A minimum of 10 years' experience working in various areas of computer departments either as a manager or analyst programmer or in operations
- 3) Banking experience is preferable
- 4) Arab national or of Arab background speaking Arabic is an advantage
- 5) Salary and other benefits are determined in accordance with the qualifications and experience
- 6) Interested applicants should forward their applications and CVs with copies of their documents not later than two weeks from date of publication

PERSONNEL OFFICER, UAE CENTRAL BANK  
 PO BOX 854, ABU DHABI, UAE

## HUMAN SIZE AMERICAN COMPANY

with 125 years of world leadership in specialised technical field

SEEKS

### Super Motivated International Salesman

Must be self-starter with successful background in opening contacts and closing sales in large corporations and governments.

Intensive travelling from office in own home or small outside office.

Knowledge of a Scandinavian or other European language appreciated but not required.

Company car supplied. Attractive remuneration linked to realistic objectives. Will be employed by Swiss subsidiary of the U.S. Company and report to European M.D. in Paris.

Send c.v. to 83-703 ASSA Annonces Suisse SA  
 Pl. Bel-Air 2 CH-1002 Lausanne (Suisse)

## CAPITAL INTERNATIONAL S.A.

seeks

### INVESTMENT ANALYST

with minimum three years' professional experience in either investment research or industry. Good English essential, other European languages and/or Japanese highly desirable, together with a willingness to travel. Swiss nationality or valid Swiss work permit desired. Capital International S.A. is part of The Capital Group, an international investment management organisation headquartered in Los Angeles, with assets of over US\$10 billion under management.

Please write with curriculum vitae to:

Robert Ronus, Director  
**CAPITAL INTERNATIONAL S.A.**  
 3, Place des Bergues, CH-1201 Geneva

All applications will be treated in confidence.

## FINANCIAL CONTROLLER

### SAUDI ARABIA

Up to £25,000 p.a.

Our client is an established and influential trading group in Saudi Arabia. One of the group companies engaged in the building materials trade is currently seeking a qualified accountant who will be responsible for managing the total financial affairs of this division. Related experience

The main duties of the post will include the preparation of monthly and quarterly reports and statements, management and projection of cash flows, bank and credit facility negotiations, and the overall control of receivable and payable accounts. Synergies are to be exploited where necessary, in particular the incorporation of a computerised accounting system for the company and the recruitment and training of store accountants.

A qualified accountant, aged over 28 years of age, is sought for this challenging, single status position. Candidates should possess a practical background in cost accounting with an in-depth knowledge of computerised accounts systems and their implementation. Several years at senior accountant or controller level in small to medium sized companies is necessary.

The position carries an attractive salary and a generous range of benefits including frequent home leave, free accommodation, transport and insurance.

Initially the post is on a one-year, renewable basis but a long-term commitment is sought by our client.

Suitably qualified and experienced candidates should ring P. Steacy in the first instance at 07-631 4411 or write to:

**MOXON DOLPHIN & KERBY LTD.**

Quoting Ref. No. 5786 at

178/202, Great Portland Street, London W1N 5TB

## INTERNATIONAL APPOINTMENTS

APPEAR EVERY THURSDAY

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## FINANCIAL CONTROLS MANAGER

Bahrain

c. £30,000 + bonus

Our client is an investment bank with offices in Bahrain and London. This is a recently incorporated institution with very substantial financial backing.

The financial controls manager will report to the general manager and be based in the Head Office in Bahrain. He will be responsible for the overall accounting and reporting function of the corporation. Initially, particular emphasis will be placed on the development of budgetary control, implementation of the corporate information system, tax structuring and the design and implementation of relevant data processing systems. The appointment gives involvement at senior level in a new enterprise with exceptional growth opportunities.

Candidates must be qualified accountants. Experience should include a period of 3-5 years as head of the accounting and control function of a financial institution. In addition, evidence of detailed involvement in computer based system development will be required. Experience of working in the Middle East will be an asset.

The salary will be supplemented by bonus and share option schemes which together with other benefits makes an attractive total package. Applicants should send brief personal details and a career summary in confidence to D W E Apps quoting ref ET/163/A at:



Ernst & Whinney Management Consultants  
 Becker House, 1 Lambeth Palace Road, London SE1 7EU.

## Accountancy Appointments

### Regional Assistant Controller

Europe + Southern Hemisphere  
c. £22,000 + car

A major service industry, a clear corporate image and a leading position in the regional markets characterise this American multinational. The style is brisk, sharp, organised and communicative.

The Assistant Controller's role involves co-ordination of a Regional level, support for field operations and an important interface with the American HQ. Key responsibilities include: legal entity and management reporting; financial planning and analysis; systems and accounting policies and standards. There is a Department of 20 people reporting through 4 direct subordinates. The base location is West of London.

Applicants should have a current knowledge of US legal entity requirements, well practised analytical strengths and an active management style. An accounting qualification is essential.

Five years' recent experience in an American multinational with a strong preference for a Service Sector business is required. Age guide: early 30s.

Applicants (male or female) should reply, in confidence, quoting reference L47, to:

Brian Mason, Mason & Nurse Associates,  
1 Lancaster Place, Strand, London WC2E 7EB.  
Tel: 01-240 7805.

**Mason & Nurse**  
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### Qualified and Part-Qualified Accountants

NEWBURY, BERKS.

Bayer UK Limited is part of the International Bayer Group marketing a wide range of products in the industrial, medical, agricultural consumer fields. The Head Office is at present situated in Richmond, Surrey but will relocate in September this year to Newbury, Berks.

As a result of this move, and the fact that there is to be a re-organisation of the Central Accounts Department to include financial accounting for all locations, the following vacancies have arisen:

#### Financial Accountant

Reporting to the Chief Accountant this position calls for the preparation of consolidated accounts and financial reports for the Group to meet both the UK requirements and those of our parent Company in West Germany. You will also be required to advise the Central General, Purchase and Sales Ledger sections on systems development. Supervising a small team you will also administer payroll and cashier functions.

The successful candidate will have had wide experience of financial and cost accounting, with the ability to control staff and liaise with other Divisional Management.

#### General Ledger Manager

Reporting to the Chief Accountant you will be required to control the General Ledger to ensure that it provides accurate information for statutory and management accounting purposes, and to assist with the preparation of Financial Accounts - for the whole of Bayer UK. In addition, you will be required to assist in the development of computerised systems and to supervise and train staff in their use. The successful candidate will have a broad knowledge of accounting principles and foreign currency transactions. Experience with Software International's General Ledger package would be an advantage.

#### Assistant Credit Controller

You will be required to assist the Credit Controller in the supervision of the Credit Control and Sales Ledger functions. In addition, you will assist in the collection of cash in line with Company policy.

The successful candidate - possibly a member of ICM - will have had at least 5 years experience of credit control in a large company including computerised systems and balance sheet analysis and will have knowledge of laws concerning Receivables and the workings of the Companies Act. In addition, you will have a working knowledge of Letters of Credit, Bills of Exchange, Drafts etc particularly for foreign trade.

Aged 25-35, applicants for all these positions should be self-motivated, seeking new challenges and will have had experience in the development and use of computerised systems in the relevant area of application.

Excellent salaries are offered, together with good Company benefits including pension scheme, BUPA and free life assurance. Assistance will be given with travel/transport until the move and/or relocation as necessary.

Please write or telephone for an application form to: Recruitment Office, Bayer UK Limited, Bayer House, Richmond, Surrey TW9 1SJ. Telephone: 01-940 6077.

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Improving the quality of life

### Chief Accountant

c. £14,500 + Car

London

Our client is a rapidly-expanding £6 million turnover division of one of the UK's top 20 companies. A qualified accountant is required for this highly challenging and rewarding position with the division's finance team in Central London.

Duties cover all aspects of the accounting function including planning and systems development, capital appraisal and the review of potential new business. This is an excellent opportunity to work closely with the Finance Director and to participate in the expansion programme during the initial stage.

Candidates will have gained excellent post-qualification experience, preferably in a retail or fmctg. environment. The ability to communicate effectively at a senior level is vital, as there will be significant liaison with senior and operational management.

For someone with enthusiasm, ambition and the ability to work well under pressure, there is a competitive remuneration package and excellent career progression prospects. Age indicator is 26-30.

Candidates should write to Philip Cartwright, A.C.M.A., quoting reference 908, enclosing a comprehensive curriculum vitae, at 31 Southampton Row, London WC1B 5HY.



**Michael Page Partnership**  
Recruitment Consultants  
London Birmingham Manchester Glasgow

### ACCOUNTANCY APPOINTMENTS

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### Career Opportunities in Oil

Central London  
range to £15,000

These new positions offer an excellent opportunity to build on your accounting skills, gaining experience of the North Sea Oil industry and of US reporting techniques.

The company is a major US-owned energy corporation enjoying considerable revenues from North Sea operations. Following recent developments, activities will increase substantially, including oilseed processing.

The accounting group is young and professional in approach, achieving high standards through commitment and team work. You could be involved with accounting and cost control of a defined area of exploration activity, or you

could participate in financial accounting or taxation.

To join this team you should be a qualified accountant, aged mid to late 20s, with experience gained in larger companies or the profession. Personal qualities of numeracy, flexibility and enthusiasm will fit in well.

Please write in confidence, giving concise career and personal details and quoting Ref. ER590/FT to P.J. Williamson, Executive Selection.

**Arthur Young McClelland Moores & Co.**  
Management Consultants,  
7 Rolls House, 7 Rolls Buildings,  
Fetter Lane, London EC4A 1NH.

A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

#### UNIQUE OPPORTUNITY

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Are you contemplating that important first move out of the profession? A major US corporation can offer a young, graduate Chartered Accountant:

- An excellent learning environment
- A secondment to the USA
- International travel
- Exposure to top level management
- The opportunity to learn a foreign language per year.

LONDON BASE. Ref: JG/1037H.

#### FINANCIAL ACCOUNTANT

£12,000+Car

Based at the busy head office of this multi-unit operation, you will have every opportunity to develop your commercial skills. This responsible position offers considerable autonomy with short-term investments and involvement in computer development in addition to statutory requirements. Excellent group prospects for qualified ACA/ACCA with previous retail experience. SURREY. Ref: VMD/1058K.

#### MANAGEMENT POTENTIAL

£11,000+Car

A challenging opportunity to join this major freight-forwarding company as the Financial Accountant. The post carries responsibility for the preparation of month and year end accounts, monitoring budgets and supervising capital investment programmes. Major involvement with new computerised systems. Suitable candidates should be qualified ACA/ACCA aged 25-30 with the potential to carry the role into general management. ESSEX. Ref: SC/1059G.

All applications will be treated in the strictest confidence.



LEE HOUSE, LONDON WALL, EC2. 01-606 6771.

SEARCH & RECRUITMENT.

### Chief Accountant

c. £15,000 + car

This post, the result of an internal promotion, is with a well established manufacturing company in Central Scotland. As Chief Accountant, you would be responsible to the General Manager for:

- the preparation of monthly and annual accounts
- budgetary and cost control
- forward forecasting
- provision of management information
- introduction and maintenance of computerised accounting systems
- the day-to-day management of the accountancy function

Qualified to ACMA/CA ACCA level you should have

experience of manufacturing industry, ideally in a man-management position, where there has been substantial use of computerised techniques.

Salary will be around £15,000, a

company car will be provided and there is a comprehensive package of support benefits. Write with full personal and professional details to the address below quoting ref 7785/FT on the envelope. Your application will be forwarded to the client unopened, unless marked for the attention of the Secretary.

Please note that the company has a policy of not sending applications to which it should not be sent. Initial interviews will be conducted by the client.

PA Advertising

Fitzpatrick House, 14-18 Cadogan Street, Glasgow G2 6QP

Tel: 041-231 3934 Tele: 779148



A member of PA International

### Group Finance Director

c. £25,000

Burnley Lancashire

The Prestige Group, one of the world's leading manufacturers and distributors of housewares, is seeking a Finance Director who, supported by a small staff, will report directly to the Chief Executive and provide commercial as well as financial input to strategic and operational policy decisions.

The ideal candidate will be a Chartered Accountant aged 27-45, with a proven track record in companies that manufacture and market fast moving consumer goods, experienced in computerised methods, highly efficient management information systems and financial analysis.

He or she will be a good communicator able to build close working relationships with senior management, both in the UK and overseas including the USA where the parent company is located. Some travel at home and abroad will be involved. This Burnley-based post is of considerable importance within the Group and the remuneration package envisaged will reflect this.

Please write in confidence with full curriculum vitae and details of present salary to: I. L. Puttock, Group Personnel Director, The Prestige Group PLC, 14-18 Holborn, London EC1N 2LQ.

**Prestige**

### Bank Audit Control

c. £12,500

plus benefits

Denmark's largest bank will shortly be opening a London office and this calls for the early appointment of an internal auditor.

Reporting to the General Manager, responsibilities will include the control of computerised accounts, confirmations, loan specifications, limits, brokerage, bonds portfolio and the preparation of analyses. Candidates must offer all-round auditing experience, and experience of banking procedures is desirable.

Reply in confidence with brief career details to: M. R. P. Blanckenhagen, 165 Queen Victoria Street, London EC4V 3PD, quoting reference 2402/L.

**Peat, Marwick, Mitchell & Co.**  
Executive Selection Division

### FINANCIAL CONTROLLER

FMCG FOOD CO.

£15,000-£20,000 and car

As a result of continuing growth and expansion our clients are creating a challenging new position in their senior management team. As FINANCIAL CONTROLLER you will report to the Financial Director, and will be required to control the financial and administrative functions within budgeted ratios. You will be part of the strategic planning team and be responsible for developing long term plans as well as controlling the budgeting process. In addition you will be responsible for extending computer applications to production, forecasting and financial modelling, and appraising the overall financial framework and liquidity of the business to provide the necessary resources for growth/expansion.

The ideal candidate will possibly be a graduate, certainly an ACCA or FCA, in their late 20s/early 30s. A self starter with a high level of motivation to adapt, and improve existing systems, and a good communicator with a high level of personal and business integrity. The rewards are commensurate with the task. Excellent salary package including BUPA, profit-sharing, pension scheme and car.

If you believe you would enjoy life in a dynamic non-hierarchical (but extremely competitive) and profit orientated environment, where prospects are excellent, write now with up-to-date CV to:

Mr J. White, Lindsay Dale Mason Stanley

3 Richmond Mans, London W1Y 5AJ

All applications will be acknowledged and candidates shortlisted will be notified for interviews.

### PROJECT FINANCE MANAGER

LONDON BASED

up to £15,000pa

Cable and Wireless

the world's leading telecommunications group

is seeking a Project Finance Manager to arrange the provision

of finance for capital intensive projects.

Reporting to the Group Manager Finance,

the successful candidate will be involved in the preparation of

financial reports for capital projects, the preparation of

financial statements for capital projects, the preparation of

## Accountancy Appointments

### Finance Manager

to £15,000 + car

late 20s

Our client is a major consumer product group (turnover in the region of £500 million) itself part of a large UK multinational with extensive FMCG and service industry interests.

They now wish to appoint to the HQ staff a Finance Manager who will be responsible for management and financial reporting, cash and cost control at Director level. There is management responsibility for a small department which handles the detailed accounting.

Applicants should be Graduate Chartered Accountants with a high standard of attainment at University and in the profession. Two years in commerce is essential, including practical experience of using financial modelling techniques. Verbal and written reporting skills should be well developed.

The position is based in Central London. Further career development opportunities across the Group are outstandingly good.

Applicants (male or female) should reply, in confidence, quoting reference L46, to:

Brian Mason, Mason & Nurse Associates, 1 Lancaster Place, Strand, London WC2E 7EB. Tel: 01-240 7805.

**Mason & Nurse**  
Selection & Search

**Chief Accountant**  
International Banking  
City

This is a senior management position in a foreign owned, long established London bank, with over 240 employees.

Substantially computerised accounting and information systems support a range of business activities, particularly the financing of international trade.

Candidates should be qualified accountants, preferably with substantial banking experience. Familiarity with corporate tax matters would be an advantage.

Salary will be around £20,000 with usual banking benefits.

Reply in confidence with brief career details to: M.R.P. Blanckenhagen, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD, quoting reference 44561L.

**Peat, Marwick, Mitchell & Co.**  
Executive Selection Division

### PARTNER/PARTNER DESIGNATE

City 28+

£20,000-£50,000

Our client is a well established medium sized City practice.

Due to internal restructuring they now wish to recruit a general practice/audit partner capable of servicing a varied portfolio of clients.

This appointment will appeal to either existing partners with a nucleus of clients, or alternatively good audit managers with at least three to five years post-qualifying experience. In both cases a strong personality, sound academic achievement and good professional presentation are essential.

This is an outstanding opportunity to contribute to the development of a growing practice. Prospects for the future are excellent as is the remuneration package.

For further details please contact Douglas Llamas F.C.A. A.T.L. or Hazel Webber, B.A. quoting reference 3928 at our London office. All applications will be treated in the strictest confidence.

**DOUGLAS LLAMAS**  
Douglas Llamas Associates Limited  
Accountancy & Management  
Recruitment Consultants

410 Strand, London WC2R 0NS. Tel: 01-836 9201  
26 West Nile Street, Glasgow G1 2PF. Tel: 041-228 3101  
3 Canongate Place, Edinburgh EH1 7AA. Tel: 031-558 7744

### Chief Accountant

c £20,000 + car

London

One of our clients, a public group of manufacturing and marketing companies, with varied interests and strong export performance, requires a senior qualified accountant to fill a key appointment at their accounting headquarters. A high level of technical competence and extensive practical computer experience is essential.

Salary is negotiable with a review after six months and the appointment offers excellent career potential.

Please write with full c.v. to S. S. Parker, F.C.A., Gimp Secretarial & Finance Limited, 5/7 Singer Street, London, EC2A 4QA.

**Management Accountant**  
Innovative challenge to a young professional

General Guarantee Corporation Limited is a national finance company which is part of the Finance Division of the Great Universal Stores Group. We offer a wide range of financial products to the public and industry, employing over 400 people throughout 37 U.K. locations, and have an annual turnover in excess of £250 million. It's a rapidly expanding market and one which can offer an excellent challenge to our new Management Accountant.

Reporting directly to the Chief Accountant and supported by an able team, you will become involved in technical evaluation and profitability at branch level, monthly and statutory accounts, cashing and budgeting, and forecasting.

This is a creative accounting role calling for someone

with 2-3 years' AC/Accounting experience which has included major company audit exposure within the profession. Good communication skills and man-management skills are essential personal qualities.

In addition to an attractive five figure salary, negotiable according to experience, we are offering a first-class benefits package including group discount facilities, contributory pension scheme and free family life insurance. The company has a strong record of profit and has presented through expansion, we can offer immediate job satisfaction and genuine long-term career prospects.

Please write with full details to Mr. L. Williams, Personnel Manager, General Guarantee Corporation Limited, Ambassador House, Briggstock Road, Thornton Heath, Surrey CR4 7JG.

**General Guarantee**  
FOR MORE OF THE THINGS YOU WANT

### Top Financial Executives

Age 26-35

Financial control, taxation,  
information systems development  
and budgeting

£16-30,000  
+ excellent package

**Major International Banking Group**

A major international banking group, offering a complete range of banking and financial services worldwide, wishes to make several key appointments within the accounting and control areas to support the development of its existing merchant banking and corporate service activities in London.

Vacancies exist at senior and middle management level, covering a full range of financial disciplines including financial and management information systems, EDP systems and their development, taxation and budgeting. Each appointee will be given substantial responsibility and career prospects, not necessarily limited to accounting roles, to satisfy the most ambitious of financial executives.

Applications or enquiries are invited from qualified accountants with a proven record of achievement and success in a large professional firm, commercial company and/or financial institution. Personal attributes must include drive, determination, creativity and commercial acumen and candidates for the senior positions must demonstrate leadership skills.

All replies, written or by telephone, will be treated in the strictest confidence.

N. P. Halsey, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD. Telephone 01-236 8000 extension 2549. Reference 2631L.

**P**  
Peat, Marwick, Mitchell & Co.  
Executive Selection Division

### GUIDE TO ACCOUNTANCY RECRUITMENT CONSULTANTS

On Thursday, 9th March 1983, the Financial Times proposes to publish a recruitment feature for newly-qualified Chartered Accountants to coincide with publication of the list of successful candidates to the Institute of Chartered Accountants Part II examination. As part of this feature we will be including a comprehensive guide to recruitment consultants serving the accountancy sector. Entries, which will include company name, address and telephone number, will be charged at £25. Additional information can be included at £10 per line.

To book space or for further information call  
**FRANCIS PHILLIPS**  
on 01-248 4782

**Deloitte  
Haskins + Sells**  
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

### NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS THURSDAY 3rd MARCH 1983

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, 3rd March 1983, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments." Advertising rates will be £21.50 per single column centimetre. Special positions are available by arrangement at premium rates of £37.50 per s.c.c. Newly qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

For further details  
please telephone  
01-248 4782 or  
01-236 9763

### Deputy Works Accountant

BNFL is currently pursuing a multi-million pound expansion and refurbishing programme at its Sellafield Works in West Cumbria.

A senior accountant is required to assist the Works Accountant in the provision of a comprehensive and effective financial and management accounting service. The work involves the management of approximately 60 staff whose duties include: preparation of capital expenditure and operating budgets and cost reports, wages and salaries, cash office, invoice certification, distributed computer section and general accounting development.

The successful applicant (male or female) must have the necessary experience and ability to contribute towards improving works profitability and efficiency to assist in formulating policy and be able to communicate effectively with all levels of

management. Applicants must have an appropriate accounting qualification and several years relevant experience in a large industrial organisation. They should also be fully conversant with computerised budgetary control and accounting systems.

This post affords a challenging opportunity to a hardworking and ambitious person.

In return we offer a salary in the range £11,600-£13,300 plus a site allowance and productivity payments. Relocation expenses will be paid where appropriate.

For further details and an application form please write to: Mrs. C. Billing, British Nuclear Fuels Limited, Sellafield, Seascale, Cumbria CA20 1PG, or telephone Seascale (0940) 27724 reversing the charges. (24 hour Answerphone).



**BNFL**



### Group Controller Financial Director—Designate

This independent public group enjoys a strong market position in the UK and overseas. Its brand names, both industrial and consumer, are major assets. Continuing investment in the core businesses and selective acquisitions will maintain growth. Turnover is approaching £50m. and production is at several UK locations including the headquarters site in an attractive part of the Midlands.

The present Financial Director has moved to head up a newly-formed division but will retain treasury responsibility in the short term. His successor, desirably a CA and university graduate aged 33 to 40, must have a convincing record of achievement at financial controller level especially of EDP-based systems. Experience in a large multinational group would be ideal, perhaps followed by a period in a well-managed and tightly-controlled smaller company. Appointment to the group board as Group Financial Director will follow within two years, possibly sooner.

Starting salary is for discussion and will not be a limiting factor; significant bonus potential, car and normal executive benefits including relocation help.

Please send brief details—in confidence—to W. A. Griffith, reference B.560, MSL Executive Search Limited.

This appointment is open to men and women.

**MSL**  
International Management Consultants  
52 Grosvenor Gardens London SW1W 0AW

### Chief Accountant

Maidenhead to £16,500

THE COMPANY—the European headquarters of a major international ethical pharmaceutical company, coordinating activities in Europe, where operating subsidiaries are engaged in the research, development, manufacture and marketing of a large range of ethical pharmaceutical and nutritional products.

THE JOB—Supported by a small staff the Chief Accountant is responsible to the Finance Director for the smooth operation of financial accounting at headquarters and for the implementation and review of the Company's financial accounting policies in the European subsidiary operations.

THE PERSON APPOINTED—A qualified accountant, probably aged between 28 to 35, currently either No. 2 in a similar organisation or working at manager level in a firm of auditors. He or she will now be looking for the challenge of total responsibility for the accounting function in a European wide environment.

ACTION—Please write with full career details, indicating companies to whom your application should not be sent, to:

A. R. Ward (Ref CRS 265),  
Lockyer, Bradshaw & Wilson Limited,  
178 North Gower Street, London NW1 2NB.  
Alternatively telephone 01-387 8943.

**LBW**  
LOCKYER, BRADSHAW & WILSON  
LIMITED

## TECHNOLOGY

## CONFERENCE SEES FIRST SELF-REPAIRING COMPUTER

## Electronic 'eraser' on a chip

BY LOUISE KEHOE IN NEW YORK

"MICROCOMPUTER — reprogram thyself!" Such a command will soon be answered by "self-adaptive" microcomputers, devices that can work out for themselves when something is going wrong and correct it automatically.

The first such device was announced yesterday in New York at the International Solid State Circuits Conference by Seeq Technology, a Silicon-Valley "start-up" that celebrated its second birthday last month.

The Seeq chip gains its "intelligence" from a built-in "electrically erasable memory" that stores the computer's instruction program. Unlike other computer memory types, the electrically erasable variety can be altered by signals generated within the microcomputer itself.

Alternatively, the adaptive microprocessor can be reprogrammed remotely — via a telephone line.

The self-modifying capability of Seeq's new micro is made possible by the company's unique memory technology. Other "EEPROMs" cannot be built into a single chip microprocessor because they run off 21 volt supplies. Seeq's EEPROM uses the same five volt supply that powers the microprocessor. Another advantage of EEPROM technology is that it is non-volatile, that

is the memory does not "forget" when the power is turned off.

It is not difficult to think of applications for the new adaptive microprocessor. Put it in charge of a machine tool, and it will automatically correct wear in the mechanical parts of the system. In an industrial robot, it could also adapt to changing environmental conditions. It could be programmed to vary its functioning according to the hourly, daily or weekly needs of a manufacturing line, as they change.

A major use of the new chip — called the Seeq 72720 is expected to be in telecommunications. The device will be capable of eliminating "bad lines" by automatically matching the impedances when a connection is made. Designing the chip into a telephone could also provide home and commercial users with such features as pre-programmed speed-calling of frequently dialled and emergency numbers. Currently, even where such services are required they rely upon a computer at the exchange.

The Seeq micro is also expected to be cheap enough for consumer applications. Programmable home appliances could be "tailored" to suit the needs of individuals. Home security systems, power meters or even microwave ovens could

be remotely programmed to turn on/off, or read out data. Cable television companies could alter security codes, change programming or determine subscriber statistics remotely.

While remote programming can already be accomplished using separate EEPROMs, the Seeq part will make such applications economically feasible because it combines both the EEPROM and a microprocessor on a single chip.

How was an "up-start" semiconductor manufacturer like Seeq managed to design such a clever new microprocessor before its well-heeled competitors? Seeq has combined its own memory technology with an existing microprocessor design from Texas Instruments, one of the industry's veterans, to come up with a chip that is the first to exhibit self-contained "intelligence."

Seeq and TI have signed an agreement whereby Seeq has developed a new version of TI's eight-bit TMS 7000 microcomputer with 16 k bits of EEPROM on board. Next year, TI will also start making the new 72720, thus providing Seeq with an essential "second source" if its chip is to become widely accepted.

The Seeq/TI agreement repre-

sents Seeq's second attempt to put its EEPROMs onto microcomputer chips. Two years ago Seeq signed an agreement with Zilog that was expected to lead to the implementation of similar technology using the popular Z80 microchip. That plan was scuttled when just a few weeks later Seeq was sued by Intel for alleged theft of trade secrets. Seeq's founders formerly worked for Intel. Although the Intel suit was soon settled out of court with no major consequences for either company, Zilog had by then got cold feet and Seeq was left without a partner for its microcomputer project.

Larry Jordan, Seeq Technology vice-president of marketing, says that although initially Seeq was disappointed by the failure of the Zilog deal, ultimately it provided Seeq with the opportunity to attract a stronger partner. Seeq is currently expanding its San Jose production facilities and expects to be in position to "go public" within the next 12 months. While Seeq has taken a lead with EEPROM technology and with the new adaptive microcomputer, other chip makers are expected to follow. Both Intel and Motorola are understood to have similar devices in development, though neither company will comment at this time.

The beauty of the system is that it needs no communication lines back to a central computer and no large-scale memory system since it has nothing to remember. It is likely to cost about £250 if made in volume for the 100,000 retail outlets in the UK.

The necessary remembered data about the signature itself are present on each cheque in the form of a 10-digit number.

Each bank customer would be asked to provide the usual six specimens of his signature; these would be scanned on an encoder and the average result stored in digital form in a memory. Then special logic and encryption circuits in the encoder would derive a 10-digit number which would be a unique description of the signature. The number would be printed on the cheques during manufacture.

In the case of a card, the number would probably be recorded in the magnetic stripe. There is no need for the signature to be written on the card.

Mr. Aldrich thinks that an occasionally offended genuine customer is a small price to pay for countering £20m of cheque and card fraud in the UK alone. "Even though the bank picks up the tab" he says, "the cost is ultimately borne by the community."

Most fraud of this kind takes place after the villain has stolen a cheque book, cheque or credit card and probably some cash.

But at the moment the banks are faced with a number of choices of equipment of this kind. Only a fortnight ago Data Card International demonstrated a system for digitally recording the owner's face on his card by laser engraving into the plastic surface.

But Aldrich thinks shopkeepers take insufficient notice of these pictures. He cites the case of an investigator in the U.S. who had a card made up with the picture of a gorilla on it. He still bought goods and services without much difficulty.

Mr. Aldrich thinks that the demonstration of Signcheck

have been made to the banks in the past 12 months but there are no commitments yet. Rediffusion (and no doubt the proponents of the other systems) realise that agreement will be needed between banks and card companies on layout standards and procedures.

EDITED BY ALAN CANE

## ANOTHER WAY TO STOP CARD FRAUD

## Rediffusion introduces low cost signature verification

BY GEOFFREY CHARLISH



customer who is not feeling too good that day and does not sign characteristically.

Nevertheless, Rediffusion's managing director Mike Aldrich thinks that an occasionally offended genuine customer is a small price to pay for countering £20m of cheque and card fraud in the UK alone.

The necessary remembered data about the signature itself are present on each cheque in the form of a 10-digit number. Each bank customer would be asked to provide the usual six specimens of his signature; these would be scanned on an encoder and the average result stored in digital form in a memory. Then special logic and encryption circuits in the encoder would derive a 10-digit number which would be a unique description of the signature. The number would be printed on the cheques during manufacture.

In the case of a card, the number would probably be recorded in the magnetic stripe. There is no need for the signature to be written on the card.

When a cheque is presented at a retail outlet the verifier unit scans the handwritten signature and also reads the number. Both end up in the form of special digital codes which are mathematically compared for sufficient similarity. If the match is good enough, a green light tells the retailer it is safe to accept the cheque.

In other words, the system is organised to make the best use of the available space on the chip. Mr. Aldrich said the microprocessor could achieve an optimum length instruction lookahead which maximises store bandwidth utilisation and minor cycle pipelining is used so that all microsteps are fully overlapped with microcode fetches.

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## INTERNATIONAL CAPITAL MARKETS

This announcement appears as a matter of record only.



EXPORT-IMPORT BANK OF INDIA

U.S.\$25,000,000

Lead Managed by

Midland Bank International Samuel Montagu & Co. Limited  
Bank of BarodaManaged by  
The Hongkong and Shanghai Banking Corporation

Provided by

Midland Bank plc  
Bank of Baroda  
The Hongkong and Shanghai Banking Corporation

Bank of Credit and Commerce International (Overseas) Ltd

Samuel Montagu &amp; Co. Limited

United Commercial Bank

Agent  
Midland Bank plcPrudential launches  
\$100m Eurobond  
with 10 5/8% coupon

BY ALAN FRIEDMAN IN LONDON

THE PRUDENTIAL INSURANCE Company of America stormed into the Eurobond market yesterday with a \$100m 10-year dollar bond issue with an aggressively priced 10% per cent coupon. The name of the Prudential is the less held enough attraction for investors to ensure a near sell-out within hours, and by last night the pre-market quotation was a discount of just 1/4 per cent from the issue price of \$99.50.

The deal is lead-managed by Hambros Bank (in which the Prudential holds a 9.4 per cent shareholding), Bache Halsey Stuart, Credit Suisse First Boston and Salomon Brothers. Besides the name of the borrower, which is recognisable and attractive to Europe's retail investors, the fact that the bonds may not be called for redemption helped to move the offer along.

In West Germany, where the foreign bond market was unchanged owing to the strength of the U.S. dollar, Australia's MIM mining group is making its debut with a DM 100m seven-year 7.72 per cent issue priced at 99 1/2 to yield 7.72 per cent. Commerzbank is lead-managing.

The secondary market improved by 1/4 to 1 point yesterday, on the back of Tuesday's surge in the New York bond market, but dealers reported a significantly more buoyant market underway.

The European Investment Bank's new \$100m 11 per cent eight-year issue, which got off to a rocky start on Tuesday, improved considerably along with the market yesterday and was quoted at a pre-market discount of 11/4 per cent, against an issue price of 99 1/2. The amount has been increased to \$125m.

Two other new issues were brought to market yesterday: a \$50m 15-year 11 1/2 per cent deal for the City of Stockholm and a \$100m seven-year 10 per cent issue for the Canadian province of Saskatchewan. The former provides an investor redemption after 10 years

and is priced at 99 1/2 to yield 11.57 per cent. Lead-managers of the Stockholm deal are Morgan Stanley and PK Banke.

The Saskatchewan issue is led by CSFB and was last night quoted at a discount of around 1 1/4 per cent.

Canada's PanCanadian Petroleum is raising C\$50m in the Euro-

Canadian dollar sector with a 10-year issue bearing a 12% per cent

coupon at par. Orien Royal Bank is lead-manager and the bonds are callable in 1990 to 101.

In Switzerland, where the foreign bond market was unchanged owing to the strength of the U.S. dollar, Australia's MIM mining group is making its debut with a DM 100m seven-year 7.72 per cent issue priced at 99 1/2 to yield 7.72 per cent. Commerzbank is lead-managing.

In Switzerland, where secondary foreign bond prices were unchanged (also because of the strength of the U.S. currency), TransCanada Pipelines is raising SwFr 100m through a 10-year issue bearing an indicated 5% per cent yield. Union Bank of Switzerland is lead-manager.

UBS begged the new-issue business yesterday, also arranging two private placements. These are a SwFr 100m five-year 4% per cent deal for Citicorp and a SwFr 50m five-year 5% per cent placement for Descente, the Japanese sportswear manufacturer.

The \$50m seven-year issue for Saitama Bank was given an 11/4 per cent coupon and par pricing yesterday by lead-managers BA (Europe) and Saitama Bank (Europe).

## N. American Quarters

GEO INTERNATIONAL					
RYAN HOMES					
First quarter	1982/83	1981/82			
Revenue	\$	\$			
70.0m	72.0m				
Net profits	15.8m	12.4m			
Net per share	10.51	1.10			
↓ Loss					
Year					
357.8m	408.2m				
Net profits	4.4m	4.6m			
Net per share	0.50	0.72			
HOUSEHOLD INTERNATIONAL					
Year	1982	1981			
\$	\$				
7.77m	7.26m				
Net profits	12.5m	14.2m			
Net per share	2.05	2.66			
SCOT LAD FOODS					
Third quarter	1982/83	1981/82			
Revenue					
216.2m	222.8m				
Net profits	49.000	1.4m			
Net per share	0.51	0.30			
↓ Loss					
Year					
357.8m	408.2m				
Net profits	4.4m	4.6m			
Net per share	0.50	0.72			
PACIFIC LUMBER					
Fourth quarter	1982	1981			
\$	\$				
52.7m	68.2m				
Net profits	5.53m	8.65m			
Net per share	0.23	0.35			
Year					
236.0m	303.2m				
Net profits	23.16m	50.78m			
Net per share	0.96	2.09			
PROVIDENT BANCORP					
Fourth quarter	1982	1981			
\$	\$				
434.6m	430.5m				
Net profits	5.07m	3.02m			
Net per share	0.42	0.32			
↓ Loss					
Year					
434.6m	430.5m				
Net profits	5.07m	3.02m			
Net per share	0.42	0.32			
RAMADA HOTELS					
Fourth quarter	1982	1981			
\$	\$				
120.3m	105.8m				
Net profits	18.51m	11.23m			
Net per share	1.03	1.04			
Year					
546.2m	419.5m				
Net profits	118.8m	130.4m			
Net per share	10.73	11.12			
SEVERE COPPER AND BRASS					
Fourth quarter	1982	1981			
\$	\$				
118.2m	202.5m				
Net profits	17.00m	17.00m			
Net per share	120.38	11.27			
Year					
551.8m	620.5m				
Net profits	215.7m	5.30m			
Net per share	127.61	7.15			
↓ Loss					

SWISS FRANC STRAIGHTS					
YEN STRAIGHTS					
Amico Express 454 83	100	98	98	98	98
Asset B.B. 56 83	100	99	100	99	99
B.F.C. 64 82	100	101	101	101	101
Brusel 12 82	100	100	100	100	100
Deutsche Bahn 61 82	100	100	100	100	100
Europcar 64 82	100	100	100	100	100
Exim Japan 8 83	100	99	99	99	99
First Investors 5 82	100	100	100	100	100
Flightpath 6 82	100	99	99	99	99
Japan Day 82	100	101	101	101	101
KLM Dutch Air 8/4 82	100	102	102	102	102
Kyoto Electric Power 8 82	100	101	101	101	101
Nippon Express 6 82	100	98	98	98	98
Nippon Kokan 5/4 83	100	98	98	98	98
Nissle Steel Co 6/6 82	100	101	101	101	101
O.K.G. 6/6 83	100	101	101	101	101
Pan Pacific 6 82	100	98	98	98	98
Shimadzu Heavy 7/4 82	100	100	100	100	100
Swissair 5/4 82	100	100	100	100	100
Tokyo Disc Power 5/2 82	100	102	102	102	102
Tokyo Marunouchi 5/6 82	100	100	100	100	100
Yamada Denki 5/6 82	100	100	100	100	100
Yamada Denki 5/6 83	100	100	100	100	100
Yamada Denki 5/6 84	100	100	100	100	100
Yamada Denki 5/6 85	100	100	100	100	100
Yamada Denki 5/6 86	100	100	100	100	100
Yamada Denki 5/6 87	100	100	100	100	100
Yamada Denki 5/6 88	100	100	100	100	100
Yamada Denki 5/6 89	100	100	100	100	100
Yamada Denki 5/6 90	100	100	100	100	100
Yamada Denki 5/6 91	100	100	100	100	100
Yamada Denki 5/6 92	100	100	100	100	100
Yamada Denki 5/6 93	100	100	100	100	100
Yamada Denki 5/6 94	100	100	100	100	100
Yamada Denki 5/6 95	100	100	100	100	100
Yamada Denki 5/6 96	100	100	100	100	100
Yamada Denki 5/6 97	100	100	100	100	100
Yamada Denki 5/6 98	100	100	100	100	100
Yamada Denki 5/6 99	100	100	100	100	100
Yamada Denki 5/6 00	100	100	100	100	100

SECTION III CONTENTS	
NEW YORK STOCK EXCHANGE 38-39	
AMERICAN STOCK EXCHANGE 39-40	
WORLD STOCK MARKETS 40	
COMMODITIES 41	
LONDON STOCK EXCHANGE 42-43	
CURRENCIES 44	

## WALL STREET

### Industrials ripe for the picking

SELECTIVITY became the name of the game on the New York Stock Exchange yesterday, as the disrupt induced by the shake-out in oil pricing led not to a retreat from the market but a move into those industrial issues which would be most likely to benefit.

This sidestep was encouraged in the early afternoon by the release of healthy figures for durable goods orders last month, which came despite a sharp decline in defence capital procurements.

By 2pm the Dow Jones industrial average was 10.83 ahead at 1,091.33 in a seemingly effortless drive towards recouping the previous day's losses. It closed at 1,096.11, up 16.

Again out front on the early actives list was Pan Am, with buyers anticipating a results turnaround if lower fuel costs follow through from the imminent crude price cuts. By midsession it was 5% higher at \$53.

AT & T, also active, was 5% ahead by that time at \$67 1/2 and IBM 5% at \$97 1/2. Gulf and Western rose 5% to \$20.9.

Texas Instruments, by contrast, continued to be beset by selling after its an-

nouncement on Tuesday that it had discovered a potentially dangerous electrical defect in its 99/44 home computer, shipments of which it has been forced to halt.

By midday yesterday its stock was a further 53% lower at \$157/ after a \$10 plunge the afternoon before.

The credit markets held within a narrow range for much of the day, the longer-dated bonds tending slightly higher but Treasury bills affected by a Federal Funds rate which leant once more to the high side. After averaging 8.48 per cent on Tuesday, funds shifted upward to 8% at some stages but generally held to 8%.

At this level the Federal Reserve entered the market on its own account to arrange overnight systems repurchase agreements. The move, a direct support operation which gave prices the desired encouragement, was unexpected by many dealers as Wednesday is the weekly settlements day, and a temporary lull in Fed Funds has come to be accepted as the norm.

Trading was described as cautious ahead of the auction later yesterday of \$5.5bn in five-year, two-month notes, expected to yield about 10 per cent at auction and on the firm end of 9.97 on a when-issued basis.

Meanwhile the benchmark 10 per cent Treasury bonds due 2012 showed an early rise of 1/2 to 98 1/2, while the three-month Treasury bills traded conversely to produce a yield hovering just above 7.5 per cent, edging up from the average 7.888 per cent set at Tuesday evening's auction.

The six-month bills touched 8 per cent

falling back more in line with their 7.973 auction average. The 12-month bills steadied at around 8.08 per cent to halt.

Demand for the longer maturities was noted as coming from retail and foreign sources as confidence grew about inflation prospects, while buying on the futures markets was also said to have supported prices. But follow-through interest began later to wane.

Prices in the corporate sector extended Tuesday's gains from the outset, with gains of a further quarter-point common.

Early modest losses among Toronto stocks were extended for much of the day as the resource-biased market failed initially to respond to the more buoyant New York sentiment. Banks were disheartened in Montreal.

## FAR EAST

### Tokyo's blue chips regain popularity

BARGAINS abounded in Tokyo yesterday after the four-day, 227.25 slide in the Nikkei-Dow Jones market average, and a revival of light buying by trust funds was enough to encourage the feeling that it was time for a rally. A more buoyant afternoon took the average 13.49 higher to 7,931.65.

Computer makers, precisions, light electricals, vehicles and drugs led the way but trading overall remained light at about 360m shares and was still heaviest in low-priced speculatives. The stock exchange index firmed 0.84 to 579.84.

Gains among international populars were not universal. Sony failed to recover from early losses and ended Y60 down at Y3,050, attributed in part to a poor performance on Wall Street overnight, where it ended 3% weaker at \$13. In addition, Matsushita Electrical was Y10 off at Y1,120.

But Toshiba rose Y12 to Y309, Fujitsu Y13 to Y288, Fuji Photo Y60 to Y1,550, Toyota Y16 to Y968 and Nippon Electric Y20 to Y910.

Oil issues did well to recover most of a sharp opening setback, while many mining issues continued to advance despite Tuesday's plunge in the gold price.

A weaker yen brought government bond prices lower as commercial banks turned sellers. Yields at the long end edged up two basis points.

Trading in Hong Kong was again limited ahead of the budget statement yesterday by Mr John Bremridge, Financial Secretary, but selective late buying support gave advances a slight edge over declines. The Hang Seng index ended 2.28 ahead at 992.81.

Hang Seng Bank strengthened a dollar to HK\$58 and Bank of East Asia HK\$1.25 to HK\$1.32. Elsewhere in the sector Wing Lung was unchanged at HK\$49 and Hongkong Bank eased five cents to HK\$8.95.

Many local investors continued to take profits after the bullish past month, brokers said, but their overseas counterparts remained net buyers.

Singapore showed evidence of revived interest in stocks which are customarily thinly and narrowly traded. MUI added 14 cents to \$3.60, Hume Industries 20 cents to \$3.68, Keppel Shipyard 18 cents to \$4.08 on rumours of an acquisition, and Berjuntai 20 cents to \$8.50 on purchases from abroad.

The Straits Times industrial index finished 4.85 up at 813.71.

## AUSTRALIA

### Selloff returns

RENEWED selling in Sydney affected golds, base metal miners, oils and industrials almost indiscriminately.

The All Ordinaries index fell 8.8 to 495.4, underlined largely by an 11.7 fall in the resources market to 373.3, while the industrials were 5.2 lower at 639.3. A moderate trading pace left declines ahead of advances by 225 to 38.

In the golds Central Norseman dropped a dollar to \$8.50. Other mining leaders had BHP 14 cents weaker at \$8.20. Crusader led the oils 30 cents down at \$3.50.

Bargain-hunting lifted Melbourne off its lows by the close.

## SOUTH AFRICA

### Golds down

HEAVY local and overseas selling pulled leading Johannesburg golds sharply lower in a rush to catch up with a plunge in the bullion price overnight.

Heavyweight losses ranged to R10.50 for Randfontein at R157, while in mining financials Angold fell even further, down R11.25 at R128.50. De Beers was 35 cents off at R8.

Industrials were steadier but oil-from-coal producer Sasol finished 12 cents weaker at R4.03.

## EUROPE

### Banks prone to world debt nerves

A FIRMER dollar brought on a correcting of positions on continental European bourses yesterday as stock investors adjusted to the idea of lower world oil prices but a possible consequent unsettling of certain producing nations' debt positions.

This meant that banks generally trailed behind the industrials, most of which were expected to benefit both from the pressure on Opec and from the export allure which weaker domestic currencies would offer.

In a mixed Zurich market, Bank Leu shed SwFr 75 to SwFr 3,975, Swiss Bank a franc to SwFr 322 and Credit Suisse SwFr 5 to SwFr 4,000. The exception was Union Bank which, according to dealers there, purchased its own shares on the day before its annual press conference and finished SwFr 30 ahead at SwFr 325.

One major bank was also said to be responsible for much of the buying in Swissair. With the airlines likely to be among the major beneficiaries of lower fuel costs, it ended SwFr 5 up SwFr 795.

U.S. stocks, even the oils, were very steady but North Sea-related issues lost ground. Domestic public authority bonds gained strongly after holding within a narrow range in recent days.

Milan turned lower on profit-taking after an almost uninterrupted advance since the beginning of the month. Again, however, banks and financials fared worse than industrials.

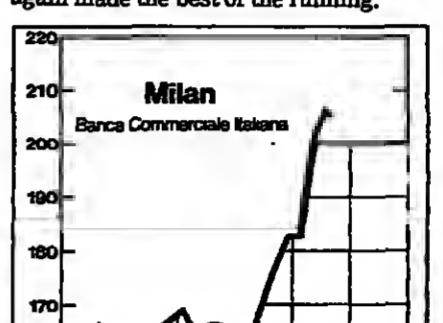
Banca Commerciale Italiana slipped L380 to L36,370 and its index for the market came back 1.35 to 205.00. Fiat moved strongly against the trend, finishing up L99 at L2,450. The two Pirelli stocks also improved, reflecting optimism for the automotive sector.

Convertibles and Treasury certificates were well traded in the bond market, where the Treasury announced plans to offer L3,500bn of two and four-year

floating rate certificates with an initial 10 per cent coupon.

Foreign buyers made a late but effective intervention in Frankfurt, taking advantage of a retreat which was continuing from Tuesday. The Commerzbank index, calculated in Düsseldorf at midsession, was unchanged at 791.3 but the FAZ index edged up 0.08 to 263.83 by the close.

Commerzbank itself firmed 90 pf to DM 131.50 but Dresdner was 80 pf weaker at DM 140.50. The car makers again made the best of the running.



Domestic bonds were mixed after an auspicious beginning but the Bundesbank was still able to sell DM 11.8m of paper. This was amid news of an M3 money supply growth at an estimated annual rate of 7 per cent last month against December's 3.7 per cent.

Afternoon encouragement came to Amsterdam from news of still lower short-term money market rates. Banks nonetheless ended mainly on the debit side, with losses of FI 3 for ABN at FI 322 and FI 1 for Ned Mid at FI 119.

But international industrials picked up, particularly KLM which erased earlier losses to end FI 2 higher at FI 160.50, partly on the success of its subordinated guider bond issue.

A moderately active but mixed Paris session featured a FF 9.50 boost for Peugeot at FF 152, while in the oils Elf-Aquitaine managed to hold at FF 112 after Iran reportedly repaid a \$333m debt to the company.

Holding companies performed well in an otherwise mixed Brussels picture, while Stockholm continued on its upward path with a rise of SKr 20 for Alfa-Laval at SKr 450. Madrid held steady in dull trading.

## LONDON

### Gilts regain stability as strain shifts

CONFUSION over world oil prices pushed London equities into a retreat yesterday, along with the inflationary implications of a high national water workers' pay settlement. An upturn in international short-term interest rates also caused concern, although the movement in London was not serious enough to exert pressure on the banks' base lending rates.

Dealers noted Wall Street's easier tone overnight and took precautionary action. Leading shares were lowered several pence and the FT Industrial Ordinary share index was 6.4 down at the first calculation, extended to 7.8 before closing 5.2 off at 637.2 as New York prices picked up again.

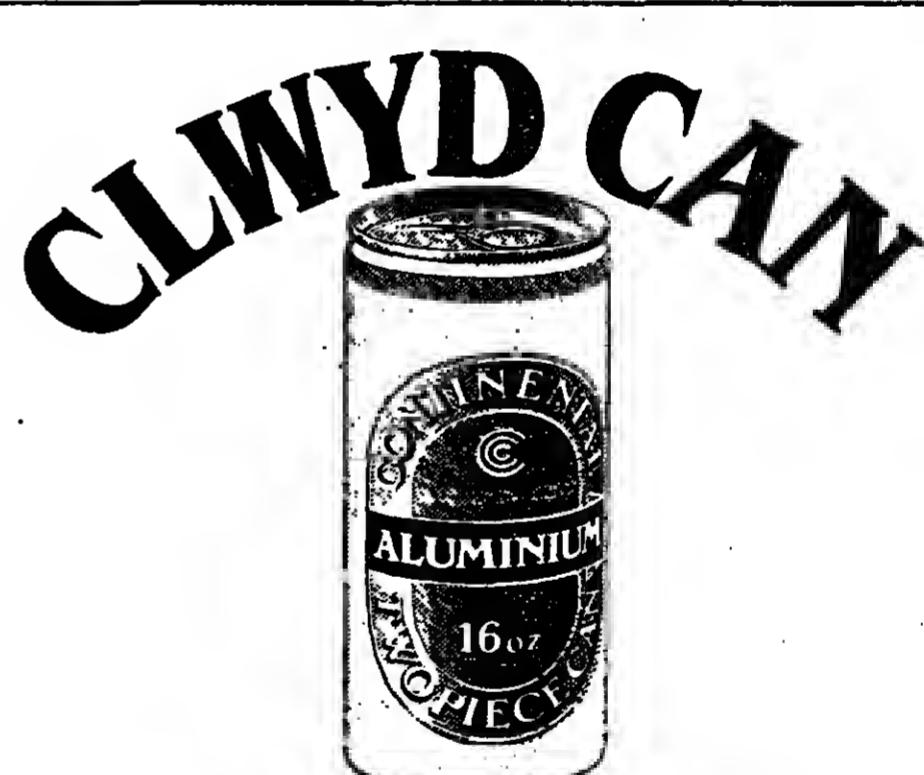
The one splash of colour was the debut of Superdrug Stores, which attracted a record subscription. It rose to 303p before closing at 268p, a premium of 93p on the offer-for-sale price of 175p.

Sterling's more stable showing yesterday enabled longer-dated government stocks to close a quarter higher. The shorts' gains extended to 1/4, both after initial losses.

Oil shares remained vulnerable but staged a good rally later. BP settled only 2p down at 308p after 292p. Shell 12p lower at 412p after 404p.

Mining markets suffered another severe setback as golds, financials, platinums and Australians all attracted renewed heavy selling pressure.

With the Australians already unsettled by the prospect of a possible Labor win in the coming federal election, Gold Miners of Kalgoorlie and Central Norseman lost 60p apiece at 710p and 635p respectively. Share information service, Pages 42-43.



The two piece beverage can. Produced by the million with the latest technology for a wide range of customers by Continental Can, part of the world's largest packaging corporation.

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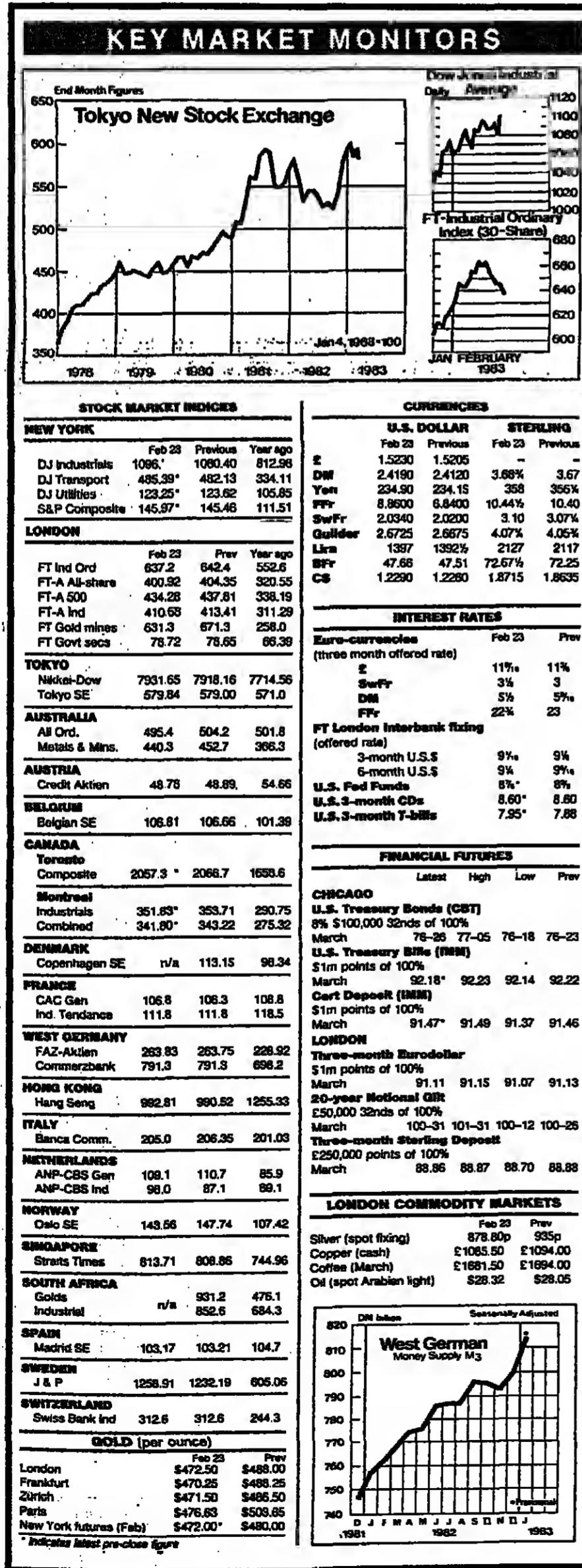
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## **AMERICAN STOCK EXCHANGE CLOSING PRICES**

**Continued on Page 40**

## NEW YORK STOCK EXCHANGE CLOSING PRICES

Sales figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 per cent or more has been paid, the year's high-low range and dividend are shown for the new stock only. Unless otherwise noted, rates of dividends are annual disbursements based on the latest declaration.

a-dividend also extra(s) b-annual rate of dividend plus stock dividend. c-liquidating dividend cld-called. d-new year's low. e-dividend declared or paid in preceding 12 months. g-dividend in Canadian funds, subject to 15% non-residence tax. l-dividend declared after split-up or stock dividend. m-dividend paid this year, omitted, deferred, or no action taken at latest dividend meeting. k-dividend declared or paid this year, an accumulative issue with dividends in arrears. n-new issue in the past 52 weeks. The high-low range begins with the start of trading. nd-next day delivery. P/E-price/earnings ratio. r-dividend declared or paid in preceding 12 months, plus stock dividend. s-stock split. Dividends begin with date of split. ss-sales. t-dividend paid in stock in preceding 12 months, estimated cash value on ex-dividend or ex-distribution date. u-new year's high. v-trading halted. w-in bankruptcy or receivership or being reorganized under the Bankruptcy Act, or securities assumed by such companies. wd-when distributed. wi-when issued. ww-with warrants. x-on-dividend or ex-rights. xds-e-distribution. xw-without warrants. y-ex-dividend and sales in full. yds-yield. z-sales in full

# WORLD STOCK MARKETS

## AMERICAN STOCK EXCHANGE CLOSING PRICES

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**NEW YORK  
CLOSING PRICES**

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2 Month	High	Low	Stock	Div.	Yd.	E	P/	Stk	100s	High	Low	Close	Chg
Continued from Page 39													
30%	Wey	12.2	9.0	5.8			12	48%	47.6	48	-	-	
37%	Wey	12.4	9.0	6.8			12	51%	50.4	51	-	-	
12%	WeyPh	24	18	15			17	17%	17.5	17.5	+ 5		
23%	Whirl	1.80	4.1	1.11			17.0	44%	43	42.4	+ 5		
22%	WhiC	1.50	3.9	1.16			35	33%	34.4	35.1	+ 4		
12%	WhiHd	17	36	32			36	30%	35.5	35	-		

## COMMODITIES AND AGRICULTURE

## No decision yet on withholding rubber

KUALA LUMPUR — Delegates of the Association of Natural Rubber Producing Countries (ANRPC) remain undecided whether measures to withhold supplies from the world market to prop up prices should be continued.

They said Malaysia is pressuring for the voluntary cut of nearly 200,000 tonnes by Malaysian and Indonesian producers introduced in October to continue in spite of the recent price recovery.

"Malaysia feels that the price recovery is not really a sustained recovery and there could be a possibility that it would slip back to lower levels," they said.

At a meeting of the Malaysian and Indonesian rubber producers' organisations in October, agreement was reached that Malaysia would withhold 120,000 tonnes over a six-month period and Indonesia 70,000 tonnes.

ANRPC said Indonesia told the current standing committee meeting that the cutback should be discontinued or eased as the rubber price is now recovering.

It added that Thailand is not backing further cuts as it feels the industry can recover by itself and that the measures in the International Natural Rubber Agreement are sufficient to help the market.

Our Commodities Staff writes:

The London No 1 RSS spot price eased by 0.50 to 65.50 a kilo yesterday, following the jump of 3.50 on Tuesday.

Traders claim that the main buying interest remains speculative, but the continued strength in the market in spite of the fall in gold suggests more fundamental influences are at work too.

The cuts in supplies have helped remove the surplus previously overhanging the market and devaluing prices.

PRICE CHANGES

	Feb. 23	+ or -	Month ago
Aluminum	1,210.6/1615	-10	1,210.6/1615
Alum. Matt.	1,265.7/2255	-10	1,265.7/2255
Copper	1,010.8/18.5	-8.5	1,010.8/18.5
6 months	1,001.2	-6.5	1,021.75
Gold	737.5	-1.5	738.5
Lead	2,055.3/20.5	-4.5	2,055.3/20.5
Smelting	2,055.3/20.5	-4.5	2,055.3/20.5
Nickel	4,334.0	-4	4,334.0
Free melt	130.2/20.5/5	-5	170.2/20.5/5
Palladium	6,111.50	-10	6,109.50
Patinum	1,291.2/29.5	-10	1,291.2/29.5
Platinum	1,291.2/29.5	-10	1,291.2/29.5
7 months	1,291.2	-6.5	1,291.2/29.5
Gold tray 2oz	947.35	-1.5	948.5
Lead tray	2,055.3/20.5	-4.5	2,055.3/20.5
Smelting tray	2,055.3/20.5	-4.5	2,055.3/20.5
Nickel tray	4,334.0	-4	4,334.0
Free melt tray	130.2/20.5/5	-5	170.2/20.5/5
Alum. Matt. tray	1,265.7/2255	-10	1,265.7/2255
Copper tray	1,010.8/18.5	-8.5	1,010.8/18.5
6 months tray	1,001.2	-6.5	1,021.75
Gold tray	737.5	-1.5	738.5
Lead tray	2,055.3/20.5	-4.5	2,055.3/20.5
Smelting tray	2,055.3/20.5	-4.5	2,055.3/20.5
Nickel tray	4,334.0	-4	4,334.0
Free melt tray	130.2/20.5/5	-5	170.2/20.5/5
Alum. Matt. tray	1,265.7/2255	-10	1,265.7/2255
Copper tray	1,010.8/18.5	-8.5	1,010.8/18.5
6 months tray	1,001.2	-6.5	1,021.75
Gold tray	737.5	-1.5	738.5
Lead tray	2,055.3/20.5	-4.5	2,055.3/20.5
Smelting tray	2,055.3/20.5	-4.5	2,055.3/20.5
Nickel tray	4,334.0	-4	4,334.0
Free melt tray	130.2/20.5/5	-5	170.2/20.5/5
Alum. Matt. tray	1,265.7/2255	-10	1,265.7/2255
Copper tray	1,010.8/18.5	-8.5	1,010.8/18.5
6 months tray	1,001.2	-6.5	1,021.75
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Lead tray	2,055.3/20.5	-4.5	2,055.3/20.5
Smelting tray	2,055.3/20.5	-4.5	2,055.3/20.5
Nickel tray	4,334.0	-4	4,334.0
Free melt tray	130.2/20.5/5	-5	170.2/20.5/5
Alum. Matt. tray	1,265.7/2255	-10	1,265.7/2255
Copper tray	1,010.8/18.5	-8.5	1,010.8/18.5
6 months tray	1,001.2	-6.5	1,021.75
Gold tray	737.5	-1.5	738.5
Lead tray	2,055.3/20.5	-4.5	2,055.3/20.5
Smelting tray	2,055.3/20.5	-4.5	2,055.3/20.5
Nickel tray	4,334.0	-4	4,334.0
Free melt tray	130.2/20.5/5	-5	170.2/20.5/5
Alum. Matt. tray	1,265.7/2255	-10	1,265.7/2255
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Smelting tray	2,055.3/20.5	-4.5	2,055.3/20.5
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Smelting tray	2,055.3/20.5	-4.5	2,055.3/20.5
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Smelting tray	2,055.3/20.5	-4.5	2,055.3/20.5
Nickel tray	4,334.0	-4	4,334.0
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Alum. Matt. tray	1,265.7/2255	-10	1,265.7/2255
Copper tray	1,010.8/18.5	-8.5	1,010.8/18.5
6 months tray	1,001.2	-6.5	1,021.75
Gold tray	737.5	-1.5	738.5
Lead tray	2,055.3/20.5	-4.5	2,055.3/20.5
Smelting tray	2,055.3/20.5	-4.5	



## INDUSTRIALS—Continued

Symbol	Name	Per	Br	Wk	Y.M.	PE	Symbol	Name	Per	Br	Wk	Y.M.	PE				
124	Inter-City 2000	1.2	—	1.2	—	125	ITC	1.2	—	1.2	—	126	ITC	1.2	—	1.2	—
210	Jameson Source	1.00	—	1.00	—	127	ITRA Group Inc	1.2	—	1.2	—	128	ITRA Group Inc	1.2	—	1.2	—
128	Jameson Source	1.00	—	1.00	—	129	ITV	1.2	—	1.2	—	130	ITV	1.2	—	1.2	—
129	Jameson Source	1.00	—	1.00	—	131	ITV	1.2	—	1.2	—	132	ITV	1.2	—	1.2	—
130	Jameson Source	1.00	—	1.00	—	133	ITV	1.2	—	1.2	—	134	ITV	1.2	—	1.2	—
131	Jameson Source	1.00	—	1.00	—	135	ITV	1.2	—	1.2	—	136	ITV	1.2	—	1.2	—
132	Jameson Source	1.00	—	1.00	—	137	ITV	1.2	—	1.2	—	138	ITV	1.2	—	1.2	—
133	Jameson Source	1.00	—	1.00	—	139	ITV	1.2	—	1.2	—	140	ITV	1.2	—	1.2	—
134	Jameson Source	1.00	—	1.00	—	141	ITV	1.2	—	1.2	—	142	ITV	1.2	—	1.2	—
135	Jameson Source	1.00	—	1.00	—	143	ITV	1.2	—	1.2	—	144	ITV	1.2	—	1.2	—
136	Jameson Source	1.00	—	1.00	—	145	ITV	1.2	—	1.2	—	146	ITV	1.2	—	1.2	—
137	Jameson Source	1.00	—	1.00	—	147	ITV	1.2	—	1.2	—	148	ITV	1.2	—	1.2	—
138	Jameson Source	1.00	—	1.00	—	149	ITV	1.2	—	1.2	—	150	ITV	1.2	—	1.2	—
139	Jameson Source	1.00	—	1.00	—	151	ITV	1.2	—	1.2	—	152	ITV	1.2	—	1.2	—
140	Jameson Source	1.00	—	1.00	—	153	ITV	1.2	—	1.2	—	154	ITV	1.2	—	1.2	—
141	Jameson Source	1.00	—	1.00	—	155	ITV	1.2	—	1.2	—	156	ITV	1.2	—	1.2	—
142	Jameson Source	1.00	—	1.00	—	157	ITV	1.2	—	1.2	—	158	ITV	1.2	—	1.2	—
143	Jameson Source	1.00	—	1.00	—	159	ITV	1.2	—	1.2	—	160	ITV	1.2	—	1.2	—
144	Jameson Source	1.00	—	1.00	—	161	ITV	1.2	—	1.2	—	162	ITV	1.2	—	1.2	—
145	Jameson Source	1.00	—	1.00	—	163	ITV	1.2	—	1.2	—	164	ITV	1.2	—	1.2	—
146	Jameson Source	1.00	—	1.00	—	165	ITV	1.2	—	1.2	—	166	ITV	1.2	—	1.2	—
147	Jameson Source	1.00	—	1.00	—	167	ITV	1.2	—	1.2	—	168	ITV	1.2	—	1.2	—
148	Jameson Source	1.00	—	1.00	—	169	ITV	1.2	—	1.2	—	170	ITV	1.2	—	1.2	—
149	Jameson Source	1.00	—	1.00	—	171	ITV	1.2	—	1.2	—	172	ITV	1.2	—	1.2	—
150	Jameson Source	1.00	—	1.00	—	173	ITV	1.2	—	1.2	—	174	ITV	1.2	—	1.2	—
151	Jameson Source	1.00	—	1.00	—	175	ITV	1.2	—	1.2	—	176	ITV	1.2	—	1.2	—
152	Jameson Source	1.00	—	1.00	—	177	ITV	1.2	—	1.2	—	178	ITV	1.2	—	1.2	—
153	Jameson Source	1.00	—	1.00	—	179	ITV	1.2	—	1.2	—	180	ITV	1.2	—	1.2	—
154	Jameson Source	1.00	—	1.00	—	181	ITV	1.2	—	1.2	—	182	ITV	1.2	—	1.2	—
155	Jameson Source	1.00	—	1.00	—	183	ITV	1.2	—	1.2	—	184	ITV	1.2	—	1.2	—
156	Jameson Source	1.00	—	1.00	—	185	ITV	1.2	—	1.2	—	186	ITV	1.2	—	1.2	—
157	Jameson Source	1.00	—	1.00	—	187	ITV	1.2	—	1.2	—	188	ITV	1.2	—	1.2	—
158	Jameson Source	1.00	—	1.00	—	189	ITV	1.2	—	1.2	—	190	ITV	1.2	—	1.2	—
159	Jameson Source	1.00	—	1.00	—	191	ITV	1.2	—	1.2	—	192	ITV	1.2	—	1.2	—
160	Jameson Source	1.00	—	1.00	—	193	ITV	1.2	—	1.2	—	194	ITV	1.2	—	1.2	—
161	Jameson Source	1.00	—	1.00	—	195	ITV	1.2	—	1.2	—	196	ITV	1.2	—	1.2	—
162	Jameson Source	1.00	—	1.00	—	197	ITV	1.2	—	1.2	—	198	ITV	1.2	—	1.2	—
163	Jameson Source	1.00	—	1.00	—	199	ITV	1.2	—	1.2	—	200	ITV	1.2	—	1.2	—
164	Jameson Source	1.00	—	1.00	—	201	ITV	1.2	—	1.2	—	202	ITV	1.2	—	1.2	—
165	Jameson Source	1.00	—	1.00	—	203	ITV	1.2	—	1.2	—	204	ITV	1.2	—	1.2	—
166	Jameson Source	1.00	—	1.00	—	205	ITV	1.2	—	1.2	—	206	ITV	1.2	—	1.2	—
167	Jameson Source	1.00	—	1.00	—	207	ITV	1.2	—	1.2	—	208	ITV	1.2	—	1.2	—
168	Jameson Source	1.00	—	1.00	—	209	ITV	1.2	—	1.2	—	210	ITV	1.2	—	1.2	—
169	Jameson Source	1.00	—	1.00	—	211	ITV	1.2	—	1.2	—	212	ITV	1.2	—	1.2	—
170	Jameson Source	1.00	—	1.00	—	213	ITV	1.2	—	1.2	—	214	ITV	1.2	—	1.2	—
171	Jameson Source	1.00	—	1.00	—	215	ITV	1.2	—	1.2	—	216	ITV	1.2	—	1.2	—
172	Jameson Source	1.00	—	1.00	—	217	ITV	1.2	—	1.2	—	218	ITV	1.2	—	1.2	—
173	Jameson Source	1.00	—	1.00	—	219	ITV	1.2	—	1.2	—	220	ITV	1.2	—	1.2	—
174	Jameson Source	1.00	—	1.00	—	221	ITV	1.2	—	1.2	—	222	ITV	1.2	—	1.2	—
175	Jameson Source	1.00	—	1.00	—	223	ITV	1.2	—	1.2	—	224	ITV	1.2	—	1.2	—
176	Jameson Source	1.00	—	1.00	—	225	ITV	1.2	—	1.2	—	226	ITV	1.2	—	1.2	—
177	Jameson Source	1.00	—	1.00	—	227	ITV	1.2	—	1.2	—	228	ITV	1.2	—	1.2	—
178	Jameson Source	1.00	—	1.00	—	229	ITV	1.2	—	1.2	—	230	ITV	1.2	—	1.2	—
179	Jameson Source	1.00	—	1.00	—	231	ITV										

## CURRENCIES, MONEY and CAPITAL MARKETS

## FOREIGN EXCHANGES

## FINANCIAL FUTURES

## Nervousness boosts dollar

The dollar was very firm in nervous early foreign exchange trading, as the market looked for a safe haven at a time of uncertainty. Doubts about the impact of falling oil prices on the major economies and the very weak economies of some oil producers, with possible implications for the international banking crisis, pushed the U.S. currency up quite sharply. But it weakened later to finish only slightly above the lowest levels of the day.

Sterling fell to a record trading low against the dollar during the morning, but was generally firm against other currencies, and eventually finished slightly stronger against the dollar.

**DOLLAR** — Trade-weighted index (Bank of England) 118.5 against 120.2 six months ago. The dollar is showing renewed strength as a safe haven for funds during a period of extreme uncertainty about the effects of falling oil prices on other currencies. U.S. interest rates have not fallen as sharply as once expected partly because of the high level of Federal funding. These factors are leading to outweigh the present trade position and large U.S. balance of payments deficit.

The dollar rose to DM 2.4120 from DM 2.4120 against the D-mark; to FF 8.68 from

FF 8.64 against the French franc; to SwFr 2.0340 from SwFr 2.02 in terms of the Swiss franc; and to Y224.90 from Y234.15 against the Japanese yen.

**STERLING** — Trading ranged against the dollar in 1982-83 to £1.265 to £1.150. January average 1.5735. Trade-weighted average 81.1, against 79.7 in the previous close, and 91.6 six months ago. Sterling has renewed its recent decline and is still very weak and vulnerable. Uncertainty about the level of world oil prices, despite the recent cut of \$3 a barrel in North Sea values, is the major factor.

Inflation, a decreasing budget deficit and one of the largest trade surpluses of any major industrialised nation appear in been ignored for

the time being.

Sterling touched an all-time low of \$1.5120-1.5130 in the morning, but then rose steadily to a peak of \$1.5220-1.5230 in the afternoon, before closing at \$1.5225-1.5235, a rise of 25 points on the day. The pound rose to DM 3.6875 from DM 3.67; to FF 10.4450 from FF 10.40; to SwFr 3.10 from SwFr 3.0725; and to Y236.25 from Y236.25.

**DEUTSCHE MARK** — Trading range against the dollar in 1982-83 is 2.4940. Trade-weighted average 2.3900. Trade-weighted index 122.84 against 125.26 six months ago. The Deutsche mark has been unsettled during the run up to the March general election. Favourable trade figures and little hope of a general election have helped to underpin the currency however, although there

are now signs of a move back into the dollar which is depressing European currencies in general.

The Deutsche mark weakened against the dollar at the Frankfurt fixing. The Bundesbank did not intervene when the U.S. currency rose to DM 2.4236 from DM 2.3960, reflecting nervousness about the present situation regarding world oil prices. Sterling made a partial recovery after its recent weakness on oil prices, rising to DM 3.6750 from DM 3.6580. The French franc was unchanged at DM 35.265 per 100 francs, while the Dutch guilder fell to DM 90.475 from DM 90.495 per 100 guilders.

**BELGIAN FRANC** — Trading range against the dollar in 1982-83 is 46.7050-46.7060. Trade-weighted average 46.88. Trade-weighted index 93.9 against 94.7 six months ago.

The Belgian franc has fallen against the stronger EMS members over the past year, leading to speculation about a possible devaluation. After showing a particular weakness against the Dutch guilder, the Belgian currency has come under renewed pressure against the Deutsche mark. The EMS divergence time limit has been reached.

The Belgian franc remained generally weak, but did not encounter any new speculative pressure yesterday.

**CHANGES IN EUROPEAN CURRENCY UNIT RATES**

	ECU	Currency	% change	ECU	Currency	% change
	central	amount	from	central	amount	from
	rate	rate	central	rate	rate	central
Belgian Franc ...	46.7050	6.1620	+0.10	1.1560	1.1560	
Dutch Guilder ...	8.2337	1.2650	+1.34	0.1410	0.1410	
German O.Mark ...	2.2537	2.2572	+1.00	0.51	0.51	
French Franc ...	6.61267	6.6200	+1.00	0.55	0.55	
Italian Lira ...	1.35027	1.3717	+0.25	0.25	0.25	
Swiss Franc ...	1.35027	1.3717	+0.25	0.13	0.13	
U.S. Dollar ...	1.05811	1.06200	+0.35	0.35	0.35	
Yen ...	1.35027	1.3717	+0.25	0.13	0.13	

Changes are for ECU, rhombus positive change denotes a weak currency. Adjustment calculated by Financial Times.

## OTHER CURRENCIES

Feb. 95	£	€	¥	Note Rate
Argentina Peso ...	59.000	58.750	59.000	58.850
American Dollar ...	1.05811	1.06200	1.05811	1.05811
Asian Currencies ...	5.756	5.800	5.754	5.814
Finland Markka ...	5.4030	5.4050	5.4030	5.4050
French Franc ...	6.61267	6.6200	6.61267	6.6200
Irish Pound ...	1.35027	1.3717	1.35027	1.3717
Italy ...	8095	8.161	8095	8.161
Japan Yen ...	128.00	128.00	128.00	128.00
Kuwaiti Dinar ...	188.00	188.00	188.00	188.00
Luxembourg Franc ...	76.55	76.80	76.55	76.80
Malaysian Ringgit ...	6.46	6.47	6.46	6.47
Swiss Franc ...	1.35027	1.3717	1.35027	1.3717
U.S. Dollar ...	1.05811	1.06200	1.05811	1.06200
Yen ...	1.35027	1.3717	1.35027	1.3717

\*Selling rate

## THE POUND SPOT AND FORWARD

Feb 23	Day's spread	Close	One month	%	Three months	%	6 months	%	12 months	%
U.S. ...	1.5120-1.5250	1.5225-1.5235	0.32-0.27	pm	2.32	0.92-0.87	pm	2.35	1.00-1.05	pm
Canada ...	1.2620-1.2740	1.2620-1.2740	0.26-0.21	pm	0.26	0.41-0.39	pm	0.26	0.41-0.39	pm
Belgium ...	72.25-72.30	72.55-72.80	13-22	dis	-2.67	52-62	dis	-3.14		
Denmark ...	1.30-13.11	1.30-13.11	31-44	dis	-3.73	18-17	dis	-3.73	18-17	dis
Ireland ...	1.1000-1.1150	1.1000-1.1120	2.10-2.30	dis	-10.41	1.1000-1.1060	dis	-10.41	1.1000-1.1060	dis
Portugal ...	139.50-142.50	140.50-142.50	500-1275	dis	-75.40	75.00-75.25	dis	-75.40	75.00-75.25	dis
Spain ...	197.60-199.00	198.60-198.80	145-200	dis	-10.41	415-605	dis	-10.41	415-605	dis
Italy ...	218.00-220.00	218.00-220.00	10-15	dis	-10.41	218.00-220.00	dis	-10.41	218.00-220.00	dis
Norway ...	9.81-9.85	9.81-9.85	5.37-10.88	dis	-8.82	1.81-1.85	dis	-8.82	1.81-1.85	dis
France ...	10.41-10.47	10.44-10.45	61-81	dis	-8.82	27-30	dis	-10.81	27-30	dis
Sweden ...	11.28-11.33	11.32-11.33	3-10	dis	-0.67	1.10-1.15	dis	-0.67	1.10-1.15	dis
Japan ...	355-357	357-358	1.20-1.25	dis	-5.26	2.25-2.27	dis	-5.26	2.25-2.27	dis
Austria ...	35.26-35.36	35.26-35.36	12-10	dis	-5.26	27-32	dis	-5.26	27-32	dis
Switzerland ...	3.06-3.11	3.09-3.10	21-11	pm	7.74	6.6-6.7	pm	7.74	6.6-6.7	pm

Swiss rate is for convertible francs. Financial Franc 75.80-75.90. Six-month forward dollar 1.58-1.59, 12-month 2.00-2.05pm.

## EXCHANGE CROSS RATES

Feb. 23	Pound Sterling	U.S. Dollar	Deutsche Mark	Japanese Yen	French Franc	Swiss Franc	Dutch Guild	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling	1	1.05811	1.5225	85.80	8.61	856.1	0.6455	1.0455	1.05811	1.1560
U.S. Dollar	0.657	1	0.6455	0.9481	0.8561	0.8561	0.6455	0.6455	0.657	0.657
Deutsche Mark	0.657	0.6455	1	85.80	8.61	856.1	0.6455	0.6455	0.657	0.657
Japanese Yen	1.05811	1.05811	1.5225	1	8.61	856.1	0.6455	0.6455	0.657	0.657
French Franc	0.957	1.05811	0.6455	0.8561	1	856.1	0.6455	0.6455	0.657	0.657
Swiss Franc	0.885	0.8561	0.6455	0.8561	0.8561	1	0.6455	0.6455	0.657	0.657
Dutch Guild	0.848	0.7745	0.6455	0.8561	0.8561	0.8561	1	0.6455	0.6455	0.657
Italian Lira	1.05811	1.05811	1.5225	0.6455	0.8561	0.8561	0.6455	1	0.657	0.657
Canada Dollar	0.534	0.657	0.657	0.657	0.657	0.657	0.657	0.657	1	0.657
Belgian Franc	1.05811	1.05811	1.5225	0.6455	0.8561	0.8561	0.6455	0.6455	0.657	1